

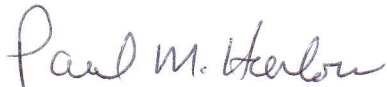
## Code of Ethics for Administration of Vermont Community Development Program

The following code of ethical conduct for public officials, employees, and/or affected contractors covers all aspects of the Vermont Community Development Program, whether or not specifically cited.

- Code:**
- 1) Goods and services shall be procured in a manner which maximizes free and open competition.
  - 2) Officers and employees shall not participate in any decision concerning matters in which they have a financial interest.
  - 3) Conflicts, and the appearance of conflicts, of interest shall be avoided in order to assure public confidence in the operations of governments.
  - 4) Every effort will be made to actively recruit woman-owned or minority-owned businesses and to provide opportunities for local residents and businesses, consistent with Section 3 of the Housing and Urban Development Act of 1968.
  - 5) All procurement actions shall be conducted in public and all records related thereto will be open to public review.

Adopted by the Westminster Selectboard on the 11th day of August, 2009.

### Westminster Selectboard



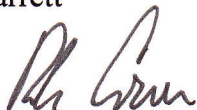
Paul M. Harlow, Chair

Craig Allen

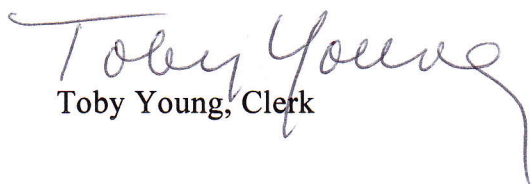


Peter Barrett

Peter Barrett



Rick Cowan, Vice Chair



Toby Young, Clerk

Toby Young, Clerk

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ATTEST Doreen Woodward  
TOWN CLERK