

Equal Employment Opportunity Policy:

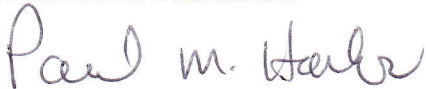
The policy set forth herein applies to all municipal employees, both present and future, whose positions are funded through the Vermont Community Development Program.

Policy:

This municipality will take such affirmative action's as necessary to ensure that any past or present employment practices, policies, or other barriers to equal treatment in employment opportunities in its Vermont Community Development Program are removed, and that no person will be discriminated against in employment opportunities created by programs funded through the Vermont Community Development Program on the basis of race, color, national origin, sex, age, handicap, familial status (presence of children under 18 in a family) or religion.

Adopted by the Westminster Selectboard on the 11th day of August, 2009.

Westminster Selectboard

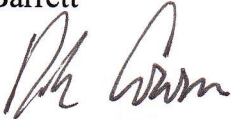


Paul M. Harlow, Chair

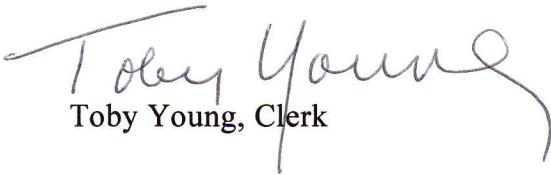
Craig Allen



Peter Barrett



Rick Cowan, Vice Chair



Toby Young, Clerk

WESTMINSTER, VT TOWN CLERK'S OFFICE
REC'D FOR RECORD Aug. 27, 2009
AT 10:00 A M. RECORDED IN VOL. Town 14
PAGE 174 OF LAND RECORDS
ATTEST Doreen Woodward
TOWN CLERK