

TOWN OF WESTMINSTER, VERMONT

Town, School District, & Fire District



2023

Annual Report

For Fiscal Year Ended June 30, 2023

Annual Town Meeting

Floor Vote:

Saturday, March 2, 2024, at 10:00 am

Bellows Falls Union High School Auditorium

Australian Ballot:

Tuesday, March 5, 2024; 8:00 am – 7:00 pm

at the Westminster Fire Station, Grout Avenue to Elect Town Officers by Australian Ballot.

Town of Westminster Directory

Town

Town Hall

3651 U.S. Route 5
P.O. Box 147
Westminster, VT 05158
Monday-Friday, 8:30 AM – 4:00 PM

Town Manager 802-722-4255
Louis Bordeaux

Administrative Assistant 802-722-4255
Kelley Thayer
Assistant@westminstervt.org

Town Clerk 802-722-4091
Pauline O'Brien
Clerk@westminstervt.org

Assistant Clerk 802-722-4091
Patty Mark
pmark@westminstervt.org

Assessor 802-722-9516
Tyler Schaub
listers@westminstervt.org

Listers 802-722-9516
Jacklyn Atwood
Rachael Cohen
John Ewald
listers@westminstervt.org

Zoning Administrator 802 -722-4524
Alison Bigwood
zoning@westminstervt.org

Town Garage 802-722-4349
Charles Lawrence
Road Foreman

Health Officer 802-722-4255
Louis Bordeaux

Animal Control 802-490-9236
Ashley Pinger - Windham County Sheriff

Visit the town website for
current information on
board meetings and
important notices
www.westminstervt.org

The Annual Town Report is compiled from various reports, spreadsheets, documents and formats. We do our best to make this report legible. If you should have any comments, recommendations, or suggestions please contact the office at 802.722.4255 or email Kelley Thayer at Assistant@westminstervt.org

Town of Westminster Dedication

It is with great pleasure the Westminster Selectboard dedicates this annual Town Report to:

JIM GROUT



Westminster is a special place. It is nestled in the heart of New England and within its scenic boundaries. Robert Frost's famous poem "Mending Wall" captures this meaning, importance and need for the annual, traditional ritual of dedication.

This year, that recognition goes to Jim Grout. Jim is that essential neighbor that is there, leading by example and dedication. He has spent his whole life dedicated to educating others in leadership, cooperation, team-building and civil civic discourse.

Jim has served for many years on the Institute Board and East Parish helping to keep it and the library the very important part of the community that they are.

Weddings, Graduations, Reunions, Maintenance, repair, fund-raising, strategic planning and so many other important chores, Jim has done with a quiet smile and welcoming sense of camaraderie. He is always available to engage and assist with town matters and his welcoming personality is contagious.

Jim is a community leader. He is a Founding Director and the current Executive Director for the HIGH 5 Adventure Learning Center. For over 30 years, Jim has helped all kinds of organizations and the folks who make them work, progress and evolve in team building, critical thinking and problem solving skills.

Jim took a cutting-edge approach to education evolution and has turned High 5 into a highly successful organization that counts some very important companies and entities as clientele.

When Jim is not working to make Westminster and the world better, you would find him driving the Ambulance for the children on Christmas Eve and or showing them how to play Hockey at Harlow's pond. Always ready to help with a smile.

Jim and his wonderful spouse Colleen were also dedicated to public education, which has always extended to our greater community.

Recently, Jim set his quiet leadership in motion again, by inspiring so many of us in Westminster to Cherish our days, move forward even if the wind is against you and persevere, because the life we have is special to both those we love, and the community we care for.

Thank you Jim, for your leadership, courage, inspiration, humor, and reminding this community that the days ahead are just as important as today, Always "Mending The Wall".

Written by Kevin Hughes

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Town of Westminster - Vacancies

Vacancies in the Town , School District and Fire District #3 offices to be elected by Australian Ballot at Town Meeting on March 5, 2024

<u>Office – Term (Years)</u>	<u>Incumbent</u>	<u>Candidates</u>
Moderator (1)		
School	David Major	David Major
Fire District	David Major	David Major
Town	David Major	David Major
Selectboard (3)	Jason Perry	Jason Perry John Kmetz Jr.
Selectboard (2)	Kevin Hughes	Real Bazin Sr.
Lister (3 Years)	Jacklyn Atwood	Jacklyn Atwood
Commissioner, Campbell Fund (1)	Karen Walter	Karen Walter
Commissioner, Campbell Fund (1)	Nancy Dalzell	Nancy Dalzell
Commissioner, Campbell Fund (1)	Vacant	Vacant
Town Clerk	Pauline O'Brien	Mildred Barry
Town Treasurer – remaining (1)	Pauline O'Brien	Pauline O'Brien
Trustee, Campbell Fund (3)	Michael Fawcett	Michael Fawcett
Trustee of Public Funds (3)	Michael Fawcett	Michael Fawcett
UHSD #27 Director (3)	David Clark	Jamie Storrow
UHSD #27 Director (1)	Jamie Storrow	David Clark
Town School Director (3)	Cheryl Charles	Cheryl Charles
Town School Director (2)	Karen Blanchard	Karen Blanchard
Fire District #3 Prudential (3)	Katie Dearborn	Katie Dearborn

Town of Westminster - Elected Officials

Term Expirations

Selectboard:

Daniel Crocker (2 year)3/2025
Jason Perry (3 year)3/2024
Kevin Hughes (2 year)3/2024
Katrina Hamilton (3 year)3/2025
Stephen Major (3 year)3/2026

Town Moderator: (1 year)

David Major 3/2024

Fire District Moderator: (1 year)

David Major 3/2024

Town School Moderator:

David Major3/2024

Commissioners of the Campbell Fund: (1 year)

Nancy Dalzell 3/2024
Karen Walter 3/2024
Vacant 3/2024

Trustees of Public Funds: (3 year)

Michael Fawcett 3/2024
Peter Harrison 3/2025
Barbara Taylor 3/2026

Union High School District #27:(3 years)

June Streeter3/2026
David Clark3/2024
*Molly Banik3/2025
(*resigned June 2023)

Town School Directors:

Tine Biolsi (3 years)3/2025
Charlie Hutchinson (3 years)3/2026
Cheryl Charles (3 years)3/2024
Margery Ferry (2 years)3/2025
Karen Blanchard (2 years)3/2024

*Jamie Storrow appointed to replace
Molly Banik

Trustees of Campbell Fund: (3 year)

Michal Fawcett 3/2024
Peter Harrison 3/2025
Barbara Taylor 3/2026

Prudential Committee-Fire District #3: (3 year)

Chris Harlow3/2026
Katie Dearborn3/2024
Daniel Green3/2025

Town Clerk: (3 year)

Pauline O'Brien3/2024

Town Treasurer (3 year)

Pauline O'Brien3/2024

Board of Listers: (3 year)

Jacklyn Atwood3/2024
Rachael Cohen3/2025
John Ewald3/2026

***Justice of the Peace: (2025)**

*K Sheldon Beebe
*Matthew Conklin
*Frances "Nancy" Dalzell
*John Ewald
*Elizabeth Harlow
*Susan Harlow
*Adrienne Major
*Margaret O'Toole
*Fran Renaud
*Susan Roman
*Jeanette Staley
*Sarah Waldo

Town of Westminster - Appointed Officials

Road Commissioner

Louis Bordeaux

Road Foreman

Charles Lawrence

Zoning/Sign Administrator

Alison Bigwood

Town Counsel

Lawrence Slason, Esq.
Robert Fisher, Esq.

Town Health Officer

Louis Bordeaux

Town Service Officer

Louis Bordeaux

Town Animal Control Officer

Ashley Pinger - Windham County Sheriff

Fence Viewers

Warren A. Muzzey
Tony Coven

Inspector of Wood

Tony Coven

Windham Solid Waste Rep.

Louis Bordeaux

Westminster West Library Rep.

Craig Hawkins

Windham Regional Planning Commissioners

Vacant

Connecticut River Transit Representatives

Vacant

CRJC Wantastiquet Region River Subcommittee

Paul Harlow
James Calchera

Historic Review Board

Tony Diorio
Matthew Sargent
Peter Terrell

Community Improvement Program

Peter McH. Stamm

Waypoint Interpretive Center Reps.

Vacant

Cemetery Sexton

Christopher Potter

Assistant Cemetery Commissioners

Christopher Potter; Norm Wright

Tree Warden

Mark Lund

Friends of the Westminster West Town Hall

John Ewald	Will Parmelee
Margaret O'Toole	Daniel Savel
Michael Wells	Nicholas Keil

Senior Solutions Representatives

Priscilla Allbee	Patricia Goodell
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Conservation Commission (4 Year)Term Expires

TatianaSchreiber.....	3/2025
Rachael Shaw.....	3/2024
Kestrel Craig.....	3/2026
Sarah Waldo.....	3/2027
Kathy Kingston.....	3/2025

Planning Commission (4 Year) Term Expires

(5 Person Board as of 10/2017)

Bari Shamas.. ..Resigned.....	3/2024
Seroya Crouch.....Resigned.....	3/2027
MichelleChmelar.....	3/3026
Vacant.....	3/2027
Vacant.....	3/2024

Development Review Board (3 Year) Term Expires

Chris Potter.....	3/2024
Tim Harty.....	3/2026
Don Anderson	3/2026
OliverBrody.....	3/2024
Ed Harty.....	3/2024

Activities Commission (3 Year) Term Expires

Mildred Barry.....	3/2024
Nancy Deitz	3/2026
Doreen Kelton	3/2024
Amy Sciacca	3/2025
Dempsey Potter.....	3/2026

TOWN OF WESTMINSTER

WARNING FOR ANNUAL MEETING

TOWN, SCHOOL DISTRICT, AND FIRE DISTRICT NUMBER 3

2024

The legal voters of the Westminster Town, Westminster School District, and Westminster Fire District Number 3 are hereby notified and warned to meet at the Bellows Falls Union High School Auditorium in Westminster, Vermont on Saturday, March 2, 2024 at ten o'clock in the morning (10:00 AM) to take action on the Articles following Article 1.

The meeting will be recessed to the Westminster Fire Station, Grout Avenue, Westminster Vermont to meet at eight o'clock in the forenoon (8:00 A.M.) on Tuesday, March 5, 2024 for the consideration of Article 1, by Australian Ballot. The polls shall remain open until seven o'clock in the evening (7:00 P.M.)

Article 1: To choose all Town Officers, Town School District Officers and Town Fire District Number 3 Officers by Australian ballot, Tuesday, March 5, 2024 from eight o'clock in the forenoon (8:00 A.M.) until seven o'clock in the evening (7:00 P.M.)

Article 2: *To hear the reports of the Town Officers and to take action thereupon.*

Article 3: Shall the voters of the Town of Westminster authorize total General Fund expenditures for operating expenses of \$1,278,084, of which \$976,404 shall be raised by taxes, and \$301,680 by other estimated revenue for the fiscal year beginning July 1, 2024 and ending June 30, 2025.

Article 4: Shall the voters of the Town of Westminster authorize total Highway Fund expenditures for operating expenses of \$1,575,215, of which \$1,408,215 shall be raised by taxes, and \$167,000 by other estimated revenue for the fiscal year beginning July 1, 2024 and ending June 30, 2025.

Article 5: Shall the voters of the Town of Westminster raise and appropriate the sum of \$2,600 in addition to the sum (\$5,400) included in the budget proposed by the Selectboard, making the total \$8,000 for the Westminster Gazette to partially defray costs associated with production and distribution?

Article 6: Shall the voters of the Town of Westminster vote to adopt the following "Declaration of Inclusion":
"The Town of Westminster welcomes all persons regardless of race, color, national origin, religion, sex, sexual orientation, gender identity or expression, age, differing ability, socio-economic status, and education.
The Town of Westminster commits to being a place where individuals may live freely and express their opinions without fear, where kindness and respect are valued, and where all persons feel safe and welcome.
As a town, we condemn discrimination in all its forms and will strive to ensure that all our actions, policies, and operating procedures reflect this commitment."

Article 7: To transact any other proper business to be brought before the Town of Westminster Annual Meeting.

Article 8: *To hear the report of the Westminster Town School District officers and to take action thereon.*

Article 9: Shall the voters of the Westminster Town School District authorize and instruct its School Directors and Treasurer to borrow money, if necessary, on the credit of the town school district for its current expenses in anticipation of the collection of taxes and receipt of money due from state aid and other sources.

Article 10: Shall the voters of the Westminster town school district apply the sum of \$100,000 (one hundred thousand dollars) from the anticipated fiscal year 2023 surplus of \$265,168 (two hundred sixty-five thousand, one hundred sixty-eight dollars) to create a reserve fund to offset expenditures in the fiscal year 2026.

Article 11: Shall the voters apply the sum of \$165,168 (one hundred sixty-five thousand one hundred sixty-eight dollars) from the anticipated Westminster town school district 2023 surplus and \$292,552 (two hundred ninety-two thousand, five hundred fifty-two dollars) from the Windham Northeast Supervisory Union (WNEU) 2023 assessment surplus to a reserve fund for repairs or improvements to buildings and grounds, including although not limited to enhanced security and energy efficiencies, and to authorize the Board to expend such funds.

Article 12: Shall the voters of the Westminster Town School District approve the school board to expend the sum of \$5,366,000 (five million, three hundred sixty-six thousand dollars) which is the amount the Board has determined to be necessary for the ensuing year?

Article 13: Shall the voters approve an annual compensation to school directors in the amount of \$800 to each director, and an additional \$200 to the director who serves as board chair.

Article 14: To transact any other proper business to be brought before the Town School District meeting.

Article 15: *To hear the reports of the Town Fire District Number 3 and to take action thereupon.*

Article 16: To see whether Town Fire District Number 3 shall authorize and instruct its Prudential Committee and Treasurer to borrow money, if necessary, to meet current expenses, on the credit of the District, in anticipation of the collection of taxes and/or the receipt of any State or Federal Funds.

Article 17: To see if the voters of the Town Fire District Number 3 will raise and appropriate the sum of 321,400.00 to pay the indebtedness and other general expenses of the District for the Fiscal Year beginning July 1, 2024 and ending June 30, 2025.

Article 18: To transact any other business proper to be brought before the Town Fire District Number 3 meeting.

Town of Westminster - FY25 Proposed Revenue and Expenditure Budget

	A	B	C	D	E	F
1	Account	Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Proposed
2	101-20 - .	TAX REVENUES				
3	101-2000-00.00	Property Taxes	787,210.00	404,662.38	941,774.00	976,404.00
4	101-2002-00.00	Delinquent Property Taxes	80,000.00	228,244.02	80,000.00	0.00
5	101-2030-00.00	Interests And Warrants	30,000.00	43,803.86	30,000.00	35,000.00
6	101-2031-00.00	8% Penalty Delin. Taxes	20,000.00	30,370.68	20,000.00	22,000.00
7	101-2031-01.00	Education Billing Fee	0.00	8,767.61	0.00	8,500.00
8	101-2032-00.00	Tax Sale Charges	0.00	4.00	0.00	0.00
9	101-21 - .	LICENSE & FEES				
10	101-2101-00.00	Liquor Licenses	200.00	325.00	200.00	200.00
11	101-2102-00.00	Road Access Permits	400.00	400.00	400.00	400.00
12	101-2103-00.00	Sign Permits	100.00	180.00	100.00	100.00
13	101-2120-00.00	Dog Licenses	2,150.00	2,148.00	2,150.00	2,150.00
14	101-2121-00.00	Zoning Permit	3,500.00	4,150.00	3,500.00	3,500.00
15	101-2122-00.00	Excess Weight Permits	0.00	210.00	0.00	0.00
16	101-22 - .	REVENUE FROM STATE				
17	101-2240-06.00	Railroad Tax	0.00	6,069.85	0.00	6,000.00
18	101-2240-07.00	VLCT Equipment Grant	0.00	0.00	0.00	0.00
19	101-2250-00.00	Pilot - Taxes	54,000.00	54,741.29	54,000.00	54,000.00
20	101-2250-01.00	St. Of Vt. Hold Harmless	106,000.00	91,198.18	106,000.00	91,000.00
21	101-23 - .	TOWN CLERKS OFFICE				
22	101-2310-00.00	Town Clerk - General Fees	22,000.00	28,727.50	22,000.00	25,000.00
23	101-2331-00.00	Sale Of History Books	0.00	0.00	0.00	0.00
24	101-2350-00.00	Charges For Use Of Copier	200.00	0.00	200.00	200.00
25	101-24 - .	OTHER DEPARTMENTS				
26	101-2434-00.00	Rental - Post Office	9,680.00	11,012.04	9,680.00	9,680.00
27	101-2435-00.00	PO Tax Reimbursement	2,200.00	2,420.92	2,200.00	2,200.00
28	101-25 - .	SOLID WASTE				
29	101-2595-00.00	Trash Bag Tags	6,000.00	7,000.00	6,000.00	7,000.00
30	101-28 - .	ORDINANCE FEE				
31	101-2810-00.00	Local Ordinance Fees	8,000.00	7,878.84	8,000.00	8,000.00
32	101-29 - .	INTEREST & OTHER				
33	101-2929-00.00	School Treasurer Reimburs	1,000.00	0.00	1,000.00	1,000.00
34	101-2930-00.00	Interest Earnings	12,500.00	23,967.00	22,500.00	25,000.00
35	101-2932-00.00	Interest - Cemetery Fund	700.00	0.00	0.00	0.00
36	101-2990-00.00	Miscellaneous Revenue	750.00	6,386.54	750.00	750.00
37	101-2993-00.00	End of Year Surplus	0.00	0.00	0.00	0.00
38						
39		TOTAL REVENUE GF	1,146,590.00	962,667.71	1,310,454.00	1,278,084.00
40						
41	101-3000- .	SELECTMEN:				
42	101-3000-10.	SALARIES AND WAGES				
43	101-3000-10.01	Selectmen Salaries	5,800.00	8,250.00	5,800.00	5,800.00
44	101-3000-10.02	Clerk's Salary	1,680.00	3,220.00	2,400.00	2,400.00
45	101-3000-15.	EMPLOYEE BENEFITS				
46	101-3000-15.01	Social Security	17,500.00	20,557.75	19,025.00	21,900.00
47	101-3000-15.02	Retirement	11,700.00	13,887.52	12,750.00	20,000.00
48	101-3000-15.03	Health Insurance	85,500.00	23,595.00	102,600.00	55,000.00
49	101-3000-15.05	VT Child Care Contributions				1,300.00
50	101-3000-20.	OFFICE SUPPLIES				
51	101-3000-20.00	Selectmen's Expenses	4,000.00	1,457.30	4,000.00	3,500.00

Town of Westminster - FY25 Proposed Revenue and Expenditure Budget

	A	B	C	D	E	F
52	101-3000-20.01	Town Office Supplies Exp.	8,000.00	8,121.83	9,000.00	8,500.00
53	101-3000-20.02	Computer Expenses	9,000.00	4,395.22	9,000.00	9,000.00
54	101-3000-20.03	Computer Contract Services	27,300.00	21,732.66	30,000.00	25,000.00
55	101-3000-20.04	Website Maintenance	3,000.00	2,180.00	0.00	1,500.00
56	101-3000-21.00	Miscellaneous	2,800.00	912.02	2,800.00	2,500.00
57	101-3000-21.02	Town Meeting Expenses	250.00	0.00	250.00	250.00
58	101-3000-21.03	Volunteer Recognition	300.00	0.00	300.00	300.00
59	101-3000-30.00	Advertising	4,000.00	183.25	4,000.00	3,000.00
60	101-3000-40.00	VLCT	5,400.00	4,900.00	5,600.00	5,600.00
61	101-3000-40.01	Training Meetings & Mater	300.00	50.00	300.00	300.00
62	101-3000-41.00	Windham Regional Planning	7,450.00	16,999.87	8,000.00	8,044.00
63	101-3000-48.00	Insurance	22,000.00	26,295.00	22,000.00	25,000.00
64	101-3000-60.00	Legal Services	8,500.00	15,737.82	8,500.00	8,500.00
65	101-3000-74.00	Town Office Phones	4,600.00	4,401.63	4,600.00	4,600.00
66	101-3080- .	TOWN REPORT:				
67	101-3080-10.00	Town Report - Staff	500.00	499.98	500.00	500.00
68	101-3080-34.00	Town Report-postage	150.00	132.48	150.00	150.00
69	101-3080-62.00	Town Report	3,500.00	3,500.00	3,500.00	3,500.00
70	101-3210- .	EXECUTIVE DEPARTMENT:				
71	101-3210-10.	SALARIES AND WAGES				
72	101-3210-10.00	Salary Town Manager	72,400.00	74,621.55	73,000.00	108,200.00
73	101-3210-10.01	Salary Clerical	32,050.00	32,222.00	39,680.00	40,950.00
74	101-3210-10.03	Finance Officer	3,360.00	0.00	56,160.00	0.00
75	101-3210-20.00	Office Supplies	3,000.00	3,000.00	3,250.00	2,500.00
76	101-3210-34.00	Telephone	1,650.00	1,075.53	1,116.00	1,116.00
77	101-3210-35.00	Postage	900.00	378.30	1,000.00	1,000.00
78	101-3210-40.00	Dues,subscr. And Meetings	1,000.00	309.00	1,000.00	1,000.00
79	101-3210-74.00	Travel Expenses	1,600.00	799.49	1,600.00	1,600.00
80	101-3210-75.00	Finance Training	7,500.00	0.00	0.00	0.00
81	101-3210-76.00	Contracted Services	0.00	0.00	0.00	0.00
82	101-3210-83.00	Office Equipment	1,000.00	0.00	0.00	0.00
83	101-3310- .	ELECTIONS:				
84	101-3310-10.00	Ballot Clerks	650.00	433.17	650.00	650.00
85	101-3310-21.00	Operating Supplies	3,500.00	1,278.76	3,500.00	3,500.00
86	101-3310-21.01	Covid 19 Expense Grant	0.00	0.00	0.00	0.00
87	101-3400- .	TREASURER'S OFFICE:				
88	101-3400-10.	SALARIES AND WAGES				
89	101-3400-10.00	Salary Treasurer	8,715.00	200.00	1,000.00	1,000.00
90	101-3400-10.001	Salary Assistant Treasurer				10,000.00
91	101-3400-10.01	Contracted Services	13,000.00	12,577.50	13,000.00	13,000.00
92	101-3400-20.00	Office Suppl. And Expen.	1,400.00	721.22	1,400.00	1,400.00
93	101-3400-20.01	Bank Service Charges	500.00	348.33	500.00	500.00
94	101-3400-20.03	LOC Storm 2021 Interest	2,250.00	0.00	0.00	0.00
95	101-3400-35.00	Postage	800.00	246.00	800.00	800.00
96	101-3400-40.00	Dues,subscr. And Meetings	600.00	0.00	600.00	600.00
97	101-3400-74.00	Travel Expenses	300.00	0.00	300.00	300.00
98	101-3420- .	AUDITING:				
99	101-3420-60.00	Annual Audit And Expen.	20,000.00	23,383.00	20,000.00	20,000.00
100	101-3430- .	LISTING:				
101	101-3430-10.00	Assessment Firm	15,000.00	12,562.50	15,000.00	15,000.00
102	101-3430-10.01	Listers salaries	15,600.00	4,668.67	14,508.00	5,000.00

Town of Westminster - FY25 Proposed Revenue and Expenditure Budget

	A	B	C	D	E	F
103	101-3430-10.02	Listers Clerk				21,000.00
104	101-3430-20.00	Supplies	1,000.00	1,000.00	1,000.00	1,000.00
105	101-3430-20.02	Computer	1,800.00	2,089.88	3,800.00	3,800.00
106	101-3430-35.00	Postage	200.00	86.25	200.00	200.00
107	101-3430-40.00	Dues,subscr. And Meetings	500.00	500.00	500.00	500.00
108	101-3430-60.00	Mapping	1,200.00	2,315.00	4,700.00	4,700.00
109	101-3430-60.01	Legal Services	250.00	250.00	250.00	250.00
110	101-3430-74.00	Travel Expenses	800.00	433.77	800.00	800.00
111	101-3500- .	TOWN CLERK'S OFFICE:				
112	101-3500-10.	SALARIES AND WAGES				
113	101-3500-10.00	Salary Town Clerk	44,150.00	42,710.36	48,011.00	48,011.00
114	101-3500-10.01	Wages Asst. Clerk	25,725.00	25,923.52	27,963.00	27,963.00
115	101-3500-20.00	Office Suppl. And Expen.	1,500.00	2,253.45	1,875.00	2,000.00
116	101-3500-20.02	Computer Expenses	2,000.00	26.99	2,500.00	2,700.00
117	101-3500-35.00	Postage	800.00	458.80	100.00	1,100.00
118	101-3500-40.00	Dues,subscr. And Meetings	2,000.00	588.42	2,500.00	2,800.00
119	101-3500-62.00	Printing And Binding	0.00	0.00	0.00	0.00
120	101-3500-74.00	Travel Expense	400.00	185.01	400.00	600.00
121	101-3500-79.00	Record Restoration	0.00	0.00	0.00	0.00
122	101-3600- .	PLANNING BOARD:				
123	101-3600-10.00	Wages-clerk Planning Bd.	840.00	630.00	840.00	840.00
124	101-3600-20.00	Supplies	200.00	0.00	200.00	200.00
125	101-3600-30.00	Advertising	250.00	0.00	250.00	250.00
126	101-3600-35.00	Postage	200.00	0.00	200.00	200.00
127	101-3600-40.00	Dues,subscr. And Meetings	200.00	0.00	200.00	200.00
128	101-3600-60.00	Legal Fees	500.00	0.00	500.00	500.00
129	101-3600-62.00	Printing	250.00	0.00	250.00	250.00
130	101-3600-74.00	Travel Expense	200.00	0.00	200.00	200.00
131	101-3630- .	DEVELOPMENT REVIEW BOARD:				
132	101-3630-10.00	Wages-Clerk DRB	840.00	560.00	1,200.00	1,200.00
133	101-3630-20.00	Supplies	200.00	0.00	200.00	200.00
134	101-3630-30.00	Advertising	1,100.00	1,100.00	1,100.00	1,100.00
135	101-3630-34.00	Postage	500.00	126.00	500.00	500.00
136	101-3630-40.00	Training and Meetings	200.00	0.00	200.00	200.00
137	101-3640- .	ZONING ADMINISTRATION				
138	101-3640-10.00	Zoning Administrator Wage	18,910.00	18,910.00	21,000.00	21,700.00
139	101-3640-10.01	Zoning - Clerical Salary	12,485.00	12,485.00	15,431.00	16,000.00
140	101-3640-20.00	Supplies	350.00	0.00	350.00	350.00
141	101-3640-30.00	Advertising	250.00	306.00	250.00	250.00
142	101-3640-60.00	Legal Fees	1,500.00	0.00	0.00	0.00
143	101-3640-74.00	Travel & Mtgs/Training	1,200.00	0.00	0.00	0.00
144	101-3710- .	MUNICIPAL BUILDINGS:				
145	101-3710-10.00	Janitor-Contract Services	9,400.00	8,800.00	9,400.00	9,400.00
146	101-3710-10.02	Off-Site Storage	0.00	0.00	0.00	0.00
147	101-3710-22.00	Supplies	300.00	0.00	300.00	300.00
148	101-3710-68.01	Municipal Bldgs - Mainten	20,000.00	20,724.56	20,000.00	21,000.00
149	101-3710-70.00	Building Improv. Westm. W	1,000.00	103.44	1,000.00	1,000.00
150	101-3710-83.00	Post Office - Maintenance	2,000.00	0.00	2,000.00	2,000.00
151	101-3710-84.00	PO Taxes	2,400.00	2,420.92	2,400.00	2,400.00
152	101-3730- .	MUNICIPAL BLDG UTILITIES:				
153	101-3730-21.00	Heating Oil	2,500.00	4,869.92	2,500.00	2,500.00

Town of Westminster - FY25 Proposed Revenue and Expenditure Budget

	A	B	C	D	E	F
154	101-3730-76.00	Electricity	12,500.00	8,332.39	12,500.00	11,000.00
155	101-3730-77.00	Water	700.00	600.00	700.00	700.00
156	101-3730-78.00	Alarm System	850.00	690.00	850.00	850.00
157	101-41 -	PUBLIC SAFETY:				
158	101-4100-	POLICE				
159	101-4100-10.	SALARIES AND WAGES				
160	101-4100-10.04	Salary Animal Control Off	7,500.00	7,500.00	7,500.00	7,500.00
161	101-4100-10.05	Animal Control Travel Exp	500.00	0.00	500.00	500.00
162	101-4100-76.00	Policing.- Cont. Serv	60,000.00	62,210.25	120,000.00	120,000.00
163	101-4100-80.00	Veterinary Services	1,400.00	963.00	1,400.00	1,400.00
164	101-4101-	AMBULANCE				
165	101-4101-80.00	Ambulance	45,000.00	43,335.00	45,000.00	45,000.00
166	101-5520-	CEMETERY:				
167	101-5520-21.00	Operating Supplies	400.00	279.03	400.00	400.00
168	101-5520-22.00	Repairs And Maint. Suppl.	4,000.00	0.00	4,000.00	4,000.00
169	101-5520-76.00	Contracted Services	14,100.00	10,292.00	14,100.00	14,100.00
170	101-6110-	HEALTH & WELFARE SERVICES				
171	101-6110-60.00	Visiting Nurse	11,500.00	11,500.00	11,500.00	11,500.00
172	101-6110-70.01	Retired Sr. Vol. Program	775.00	775.00	775.00	775.00
173	101-6110-70.02	Vt Center Indep. Living	110.00	110.00	110.00	110.00
174	101-6110-70.03	Women's Crisis Center	775.00	775.00	775.00	775.00
175	101-6110-70.05	Westminster Cares	10,000.00	10,000.00	10,000.00	10,000.00
176	101-6110-70.06	Sevca	3,000.00	3,000.00	3,000.00	3,000.00
177	101-6110-70.07	Adult Day Prog. - Gather.	250.00	250.00	250.00	250.00
178	101-6110-70.08	Early Education Services	1,275.00	1,275.00	1,275.00	1,275.00
179	101-6110-70.09	Parks Place	500.00	500.00	500.00	500.00
180	101-6110-70.10	Westminster Gazette	5,400.00	5,400.00	5,400.00	5,400.00
181	101-6110-70.11	Connecticut River Transit	1,250.00	1,250.00	1,250.00	1,250.00
182	101-6110-70.12	Windham Cty Youth Service	2,250.00	2,250.00	2,250.00	2,250.00
183	101-6110-70.13	Our Place Drop In Center	1,000.00	1,000.00	1,000.00	1,000.00
184	101-6110-80.01	Humane Society	400.00	400.00	400.00	400.00
185	101-6110-85.00	Mental Health	3,210.00	3,210.00	3,210.00	3,210.00
186	101-6110-85.02	Senior Solutions	1,000.00	1,000.00	1,000.00	1,000.00
187	101-6110-85.03	Butterfield Library	7,500.00	7,500.00	7,500.00	7,500.00
188	101-6110-85.04	Westminster Historical So	3,000.00	3,000.00	3,000.00	3,000.00
189	101-6110-85.05	Greater Falls Connection	2,500.00	2,500.00	2,500.00	2,500.00
190	101-6300-	SANITATION UNIT:				
191	101-6300-80.00	Collecting Waste	175,440.00	186,026.42	184,000.00	184,300.00
192	101-6300-85.00	Disposing Of Waste	100,500.00	80,829.96	115,000.00	115,000.00
193	101-6300-85.01	Waste Assessment	19,000.00	18,920.40	19,000.00	21,615.00
194	101-7120-	PARTICIPATION RECREATION:				
195	101-7120-80.00	Senior Center	3,700.00	3,700.00	3,700.00	3,700.00
196	101-7120-84.00	Activities Commission	1,000.00	0.00	1,000.00	1,000.00
197	101-7800-	LIBRARY				
198	101-7800-00.00	Library-Westminster West	15,400.00	15,400.00	15,400.00	15,400.00
199	101-8120-	CONSERVATION:				
200	101-8120-00.00	Fire Fighting (forest)	1,000.00	1,009.04	1,000.00	1,000.00
201	101-9300-	INTERGOVERNMENTAL EXPENS				
202	101-9300-00.00	County Tax	27,800.00	24,370.00	30,500.00	30,500.00
203	101-9300-04.00	Transfer to Cap Imp fund	0.00	0.00	0.00	0.00
204						

Town of Westminster - FY25 Proposed Revenue and Expenditure Budget

	A	B	C	D	E	F
205		TOTAL EXPENSES GF	1,146,590.00	1,019,844.13	1,310,454.00	1,278,084.00
206						
207	Account	Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Proposed
208	102-2000-00.00	Property Taxes	1,156,075.00	1,156,075.00	1,284,623.00	1,408,215.00
209	102-2240-00.00	State Aid To Highways	162,000.00	170,684.23	162,000.00	162,000.00
210	102-2240-05.00	State Grant - Other	0.00	77,000.21	0.00	0.00
211	102-2250-03.00	USDA Grant Piggery	0.00	92,551.00	0.00	0.00
212	102-2432-10.00	Xfer in from Reserve	63,000.00	0.00	0.00	0.00
213	102-2432-10.01	Transfer in from FEMA	0.00	200,000.00	0.00	0.00
214	102-2990-00.00	Miscellaneous	0.00	11,039.00	0.00	0.00
215	102-2991-00.00	PACIF Grant Revenue	0.00	5,947.77	0.00	0.00
216	102-2994-00.00	Reimburse for Fuel FD#3	2,500.00	9,331.11	2,500.00	5,000.00
217	102-2995-00.00	Sale of Materials	0.00	0.00	0.00	0.00
218						
219		TOTAL REVENUE HIGHWAY	1,383,575.00	1,722,628.32	1,449,123.00	1,575,215.00
220						
221	102-5300- .	Town Garage				
222	102-5300-1 .	Wages and Benefits				
223	102-5300-10.00	Wages	393,000.00	284,852.59	424,658.00	438,250.00
224	102-5300-10.03	Overtime	0.00	22,630.47	0.00	0.00
225	102-5300-10.04	Holiday Pay	0.00	11,569.66	0.00	0.00
226	102-5300-10.05	Sick Leave	0.00	2,860.62	0.00	0.00
227	102-5300-10.06	Vacation & Personal Leave	0.00	9,987.37	0.00	0.00
228	102-5300-10.07	Call in Pay	0.00	3,400.00	0.00	0.00
229	102-5300-15.01	Social Security	32,375.00	21,065.28	32,500.00	32,500.00
230	102-5300-15.02	Retirement	21,700.00	17,074.35	28,665.00	28,665.00
231	102-5300-15.03	Health Insurance	90,750.00	105,263.02	110,000.00	150,000.00
232	102-5300-15.04	Uniforms	5,200.00	4,139.07	6,600.00	6,600.00
233	102-5300-15.05	VT Child Care Contributions				2,000.00
234	102-5300-2 .	Road Maintenance				
235	102-5300-21.00	Supplies	550.00	506.78	800.00	800.00
236	102-5300-22.01	Salt and Sand	115,000.00	111,662.55	115,000.00	115,000.00
237	102-5300-22.02	Stone and Gravel	50,000.00	40,149.17	50,000.00	50,000.00
238	102-5300-22.03	Addition stone-Act 64	10,000.00	6,603.33	10,000.00	10,000.00
239	102-5300-22.04	Culverts, Drainage, Fabri	35,000.00	36,314.77	35,000.00	35,000.00
240	102-5300-22.05	Guard Rails	8,000.00	14,474.00	8,000.00	8,000.00
241	102-5300-22.06	Road Signs & Posts	2,300.00	1,608.34	2,600.00	2,600.00
242	102-5300-22.08	Liquid Chloride	12,000.00	11,595.15	17,000.00	17,000.00
243	102-5300-22.09	State road permit	1,500.00	3,115.00	1,500.00	1,500.00
244	102-5300-22.10	Asphalt Maintenance				20,000.00
245	102-5300-23.00	Small Tools	1,000.00	1,288.40	1,200.00	1,700.00
246	102-5300-24.00	Contracted Services	7,000.00	154,675.34	10,000.00	12,000.00
247	102-5300-24.01	Contract - Putney Town	3,000.00	0.00	3,000.00	3,000.00
248	102-5300-25.00	FEMA-OUT	0.00	25,000.00	0.00	0.00
249	102-5300-34.00	Telephone	3,500.00	4,333.26	3,700.00	3,700.00
250	102-5300-48.00	Insurance	39,000.00	29,758.50	39,000.00	42,000.00
251	102-5300-76.00	Electricity	5,500.00	4,347.10	5,500.00	5,500.00
252	102-5300-79.00	Misc/Training	1,200.00	684.39	1,200.00	1,200.00
253	102-5300-90.00	PACIF Grant Expense	0.00	309.94	0.00	0.00
254	102-5310- .	EQUIPMENT - BUILDINGS				
255	102-5310-68.00	Equip - Building Maint.	12,000.00	26,021.40	12,000.00	12,000.00

Town of Westminster - FY25 Proposed Revenue and Expenditure Budget

	A	B	C	D	E	F
256	102-5310-70.00	Radio System Replacement	1,000.00	607.60	1,200.00	1,200.00
257	102-5310-76.00	Equip - Heat	2,000.00	773.60	2,000.00	2,000.00
258	102-5330-	GAS, FUEL, OIL				
259	102-5330-21.00	Gas, Fuel & Oil	75,000.00	88,769.99	75,000.00	75,000.00
260	102-5330-22.	Town Garage Repairs & Par				
261	102-5330-22.00	Repairs & Parts	53,000.00	10,955.86	73,000.00	73,000.00
262	102-5330-22.01	Equip - Truck #1	0.00	1,475.14	0.00	0.00
263	102-5330-22.02	Equip - Truck #2	0.00	4,235.86	0.00	0.00
264	102-5330-22.03	Equip - Truck #3	0.00	716.56	0.00	0.00
265	102-5330-22.04	Equip - Truck #4	0.00	1,037.15	0.00	0.00
266	102-5330-22.05	Equip - Truck #5	0.00	2,605.43	0.00	0.00
267	102-5330-22.06	Equip - Truck #6	0.00	3,129.58	0.00	0.00
268	102-5330-22.07	Equip - Truck #7	0.00	1,339.08	0.00	0.00
269	102-5330-22.08	Equip - Grader #8	0.00	13,675.00	0.00	0.00
270	102-5330-22.09	Equip - Backhoe #9	0.00	0.00	0.00	0.00
271	102-5330-22.10	Equip - Tractor/Mower #10	0.00	0.00	0.00	0.00
272	102-5330-22.11	Equip - Miscellaneous	0.00	759.26	0.00	0.00
273	102-5330-22.12	Equip - Steam Cleaner	0.00	3.99	0.00	0.00
274	102-5330-22.13	Equip - Rake	0.00	0.00	0.00	0.00
275	102-5330-22.14	Equip - Trailer	0.00	140.48	0.00	0.00
276	102-5330-22.15	Equip - Jack Hammer	0.00	0.00	0.00	0.00
277	102-5330-22.16	Equip - Chain Saws	0.00	99.79	0.00	0.00
278	102-5330-22.17	Equip - Chipper	0.00	683.36	0.00	0.00
279	102-5330-22.18	Equip - Loader #1	0.00	14,316.07	0.00	0.00
280	102-5330-22.19	Equip - Loader #2	0.00	1,641.15	0.00	0.00
281	102-5330-22.20	Vibratory Roller	0.00	59.48	0.00	0.00
282	102-5330-22.25	Equip - Misc/Parts	0.00	2,345.43	0.00	0.00
283	102-5330-22.26	Transfer to Other Acc	0.00	0.00	0.00	0.00
284	102-5330-30.01	Fuel Tank Removal	78,000.00	16,158.36	0.00	0.00
285	102-5330-74.00	Equip - Freight	0.00	0.00	0.00	0.00
286	102-9300-01.00	Trans. To Equipment Fund	175,000.00	213,758.74	230,000.00	250,000.00
287	102-9300-02.00	Transfer to Bridge Fund	15,000.00	15,000.00	15,000.00	175,000.00
288	102-9300-05.00	Xfer to Retreatment	135,000.00	135,000.00	135,000.00	0.00
289	102-9300-06.00	Xfer to FEMA/Storm	0.00	0.00	0.00	0.00
290						
291		TOTAL EXPENSES HIGHWAY	1,383,575.00	1,484,576.81	1,449,123.00	1,575,215.00

**WESTMINSTER SCHOOL DISTRICT, FIRE DISTRICT #3,
AND TOWN OF WESTMINSTER
MEETING MINUTES
MARCH 4, 2023**

Town Moderator, David Major, opened the meeting at 10:20 AM. He delivered an Invocation adapted from former Moderator, Fletcher Proctor. David then welcomed all present and gave a few housekeeping items regarding facilities and the location of the microphone. David asked the registered voters to raise their hand and asked anyone present that was not registered to ask for permission to speak. Anyone wishing to speak on an article or other agenda item will need to have the runner bring them a microphone and state their name for the record. David reminded all that this meeting will be conducted using Robert's Rules of Order, except when Vermont State Law takes precedence, and described how articles must be moved and seconded prior to discussion and voting. He thanked Ian Proctor for volunteering to serve as Parliamentarian in case any items need to be looked up and how to proceed with the meeting.

David asked for any State Representative present to address the meeting. Michele Bos-Lun introduced herself as the State Representative for Westminster, Rockingham, and Brookline. Michele identified the issues that are being addressed at the House of Representatives level, such as Family Leave, Workforce problems with finding employees and filling jobs, and shortage of Housing. She said she would welcome letters, phone calls and emails from citizens on any certain issue. Michele has reports available and would be happy with anyone on a one-on-one basis and answer any questions they may have. She then introduced Senator Wendy Harrison. Wendy agreed with Michele's statements on needs for hiring, Housing, and Economic Development. The House and Senate are addressing hiring on all levels, and housing constraints that Act 250 is having on builders in certain cases, and ways to support single family properties becoming accessory dwelling units to create additional housing options. Wendy reported that she had received a lot of emails on S5, which is meant to protect the climate and residents and find avenues for lower- and middle-income families to have alternative heating sources other than fuel oil. S5 is still on track and is a two-year process.

David called on Selectboard Member, Craig Allen, to come forward to present the Citizen of the Year Award. David noted that Craig has served on the Board for many years. Craig said the Selectboard takes yearly nominations for Citizen of the Year, and it is his pleasure to award Peggy O'Toole and John Ewald this year's award. Peggy and John have served the Town in many capacities over the years. The award comes with a plaque and clock with their names engraved, as well as an engraved plaque at Town Hall, in recognition. Craig thanked Peggy and John for all they have done for the Town.

David asked the Town School District board to come forward for their portion of Town Meeting.

Article 2: To hear the reports of the Town School District and to take action thereupon.

Cheryl Charles said it was good to see everyone in person this year, then introduced the members of the board: Margie Ferry, Karen Blanchard, Charlie Hutchison, and Tine Biolsi. She also introduced Andy Haas, Superintendent for the Windham Northeast Supervisory Union (WNESU). Cheryl said her report would be brief but wanted to point out that there is a flyer available in the back of the auditorium with frequently asked questions. She expressed that it is exciting to come to the school this year, as there have been a great amount of challenges for youth and families, but there are a lot of good things happening. The District has received federal funding that has brought in social and emotional support for students, and it resulted in a good school year. The budget increase of 11.5% can be reduced by \$300,000, by using the surplus funds. Cheryl explained the details of the source of the surplus. She agreed with Wendy Harrison's concern for housing. The District has seen an increase in Pre-K to second grade numbers but housing has been an issue.

Article 3: Shall the voters of Westminster Town School District authorize and instruct its School Directors and Treasurer to borrow money, if necessary, on the credit of the town school district for its current expenses in anticipation of the collection of taxes and receipt of money due from state aid and other sources.

Tine Biolsi made the motion to move Article 3, as written. Susan Harlow seconded. David asked if there were questions or comments but seeing none, asked for a vote. All voted in favor, motion carries.

Article 4: Shall the voters of the Westminster town school district apply the sum of \$300,000 (three hundred thousand dollars) from the fiscal year 2021 fund balance of \$1,062,546 (one million, sixty-two thousand, five hundred forty-six dollars) to reduce expenditures in the fiscal year 2024.

Cheryl Charles made the motion to move Article 4, as written. Lynn Twiss seconded. David Major asked for questions or comments and seeing none, asked for a vote. All voted in favor; Article 4 carried.

Article 5: Shall the voters of the Westminster town school district apply the sum of \$150,000 (one hundred fifty thousand dollars) from the anticipated fiscal year 2022 fund balance of \$608,375 (six hundred eight thousand, three hundred seventy-five dollars) to create a reserve fund to offset expenditures-in fiscal year 2025.

Charlie Hutchison made the motion to move Article 5, as written. Ron Bos-Lun seconded. Sarah Waldo asked for clarification on the numbers. Cheryl Charles explained that the audit has not been completed and the figures are what is anticipated. David asked if there was more discussion and called for a vote when no one responded. All voted in favor; motion carries.

Article 6: Shall the voters apply the sum of \$100,000 (one hundred thousand dollars) from fiscal year 2021 fund balance and an additional \$100,000 (one hundred thousand dollars) from the anticipated fiscal year 2022 fund balance to a dedicated reserve fund to be used for charges incurred when paying tuitions for 7th and 8th graders not budgeted.

Karen Blanchard moved to accept Article 6, as written. Oliver Brody seconded. After a brief discussion, David Major called for a vote. All voted in favor; Article 6 carries.

Article 7: Shall the voters apply the sum of \$520,000 (five hundred twenty thousand dollars) from the 2021 fund balance and \$250,000 (two hundred fifty thousand dollars) from the 2022 fund balance to create a reserve fund for repairs or improvements to buildings, including although not limited to enhanced security and energy efficiencies and to authorize the Board to expend such funds.

Margie Ferry made the motion to move Article 7, as written. Michele Bos-Lun seconded. Robert Wickberg asked if the \$770,000 was included in the Capital Plan. Margie Ferry replied, yes. She explained that the security enhancement was for the entry way to increase building safety. The proposed solar arrays would offset future energy deficiencies. The District has the money now to invest. June Streeter inquired about the location of the solar panels. Charlie Hutchison said that the initial phase is proposed to be the roof of the Center Elementary School and potentially the Center School playground. Molly Banik asked what happens to the panels when the lifespan ends; they are not recyclable. Molly also questioned panels being installed on the playground. Sarah Carlisle said she questioned the well-being of the children and the Earth with continued use of fossil fuels. Ron Bos-Lun commented that most solar panels have 30-year lifespan. Martha Mitchell said that she has relied solely on solar since 1984 and raised her children completely off the grid. The panels are currently still working at 85% capacity. All energy sources, including hydro, have a lifespan. Robert Wickberg noted that the article does not specifically say solar and moved to remove the last section and amend the last line of Article 7. Katie Dearborn seconded. Tine Biolsi said the District knows that solar will save money and that enhanced security is absolutely needed. Talks are in process for wind power, which is good for the environment but there is a limit of time to act on. Dan Crocker proposed a special meeting on energy needs but agreed that the security needs are urgent. The School Board was elected in good faith and Dan trusts their judgement. Therefore, Dan opposes the amendment. Stephen Major agreed with Dan to act on security needs

and the other needs can be addressed at a special meeting. Richard Crocker made the motion to defeat the amendment. Matt Conklin seconded. David Major called for a vote, which he determined afterward that the outcome was not clear and requested another vote. Most voted in favor, with only 3 voting Nay. The motion carries and Article 7 reads in full, as written.

Article 8: Shall the voters approve use of up to \$140,000 (one hundred forty thousand dollars) of surplus funds from the 2021 fund balance and up to \$105,000 from the anticipated 2022 fund balance to enhance indoor and outdoor learning environments as well as community engagement, for purposes including and not limited to improving outdoor learning and play areas for pre-k through six grade students at the Westminster Center School and Westminster West School buildings, providing additional shelter, outdoor classroom spaces, tools for hand-on learning, supplies and accommodations for children with special needs; enhancing landscapes and garden areas for outdoor learning; providing musical instruments, arts and sports or recreational equipment for qualifying students; and providing for transportation and related costs for field trips and/or mentoring opportunities for students within the broader community and region.

Tine Biolsi moved to accept Article 8, as written. Ian Proctor seconded. David called for discussion and questions. After a brief discussion, David called for a vote. All voted in favor; Article 8 passed.

Article 9: Shall the voters approve an annual compensation to school directors in the amount of \$800 to each director, and an additional \$200 to the director who serves as board chair.

Cheryl Charles moved to accept Article 9, as written. Ron Bos-Lun seconded. David asked for any discussion or questions and, seeing none, called for a vote. All voted in favor; motion carries.

Article 10: Shall the voters of Westminster Town School District approve the school board to expend the sum of \$5,149,731 (five million, one hundred forty-nine thousand, seven hundred thirty-one dollars) which is the amount the Board has determined to be necessary for the ensuing year? It is estimated that this proposed budget, if approved with the \$300,000 reduction proposed in Article 3, will result in education spending of \$21,888 per equalized pupil. This projected spending per equalized pupil is 14.4% higher than spending for the current year. Without the reduction using surplus funds, the project spending per equalized pupil is \$23,266.

Charlie Hutchison made the motion to accept Article 10, as written. Lisa Merton seconded. Robert Wickberg commented that it was problematic for him that the budget informational meeting was held during school vacation. He then asked why there was a large increase in spending. Tine Biolsi responded that there was a huge increase in insurance and teacher and classroom costs. Cheryl Charles commented that the cost of seventh and eighth grade tuitions is 62% of the overall increase in the proposed 2024 budget. Westminster's 2023 education spending is stabilized and below the state's threshold. It is expected to remain below the threshold for 2024. David asked if there were any additional questions or comments, and then asked for a vote. All voted in favor. Article 10 carries.

Other Business: David asked if anyone had other business for the School District. Adrienne Major said she appreciates the School Board's work, especially how they answered questions concisely and clearly. Molly Banik asked that the voters pay attention to the high school articles on the Australian Ballot being voted on Tuesday, March 7th. The building has been run down for some time. The school has not been kept up and needs to get to code in 2023. The science department is in serious deficit. The articles would allow the High School District to issue bonds to fix the driveway drainage that has failed and to repave it, plus replace the roof and heat vac system, with the first priority being the roof. Molly has two years left on the board to get these projects done.

Article 11: To hear the reports of the Town Fire District Number 3 and to take action thereupon.

Katie Dearborn, Prudential Committee Chair, introduced the members of the committee: Cole Streeter, Chris Harlow, and Dan Green. Katie said the Town Fire District Number 3 report could be found in the Town Report.

Article 12: To see whether Town Fire District Number 3 shall authorize and instruct its Prudential Committee and Treasurer to borrow money, if necessary, to meet current expenses, on the credit of the District, in anticipation of the collection of taxes and/or the receipt of any State or Federal Funds.

Katie Dearborn made the motion to move Article 12, as written. Kevin Hughes seconded. David asked if there were any questions or comments, and seeing none, called for a vote. All voted in favor. Article 12 passed.

Article 13: To see if the voters of the Town Fire District Number 3 will raise and appropriate the sum of \$317,800.00 to pay the indebtedness and other general expenses of the District for the Fiscal Year beginning July 1, 2023, and ending June 30, 2024.

Katie Dearborn moved Article 13, as written. Cole Streeter seconded. John Ewald questioned what the fund balance was for FY2022. Katie replied that, since the audit was only in draft form for FY2022, the only figure she could speak to is the Capital Reserve Fund because that is followed fairly closely. The original plan was to get a loan for a rescue truck, but the company has not completed the work and the loan payment that was allocated from the budget, so that was moved to Capital Reserve, as well. John said it would be nice to see more than what the committee is giving (for numbers) but that might be an audit issue with the audit company getting the information in on time. It's eight months since the fiscal year has been over. John said he thinks the Prudential Committee is doing a great job. It would just be nice to know the exact figures. Katie replied that the draft audit with exact numbers can be found at the Town Hall with the administrative assistant. The Prudential Committee works very closely to the budget but sometimes end of year adjustments are made. Katie recommended that John stop at Town Hall and Katie will make sure there are copies available. David called for a vote, and all voted in favor. Article 13 carries.

Article 14: To transact any other business proper to be brought before the Town Fire District Number 3 meeting.

John Ewald asked if the Fire District had ever discussed putting solar panels on the Fire Station. Katie replied that there had been a recent discussion on that and they are planning on looking into it. There are some things that happened over the year that Katie would like to address. She thought some of the budget line items may have produced discussion. Over this last year, they received a record number of calls and had to look at their budget because of increased mileage. They also now have a new state reporting system that is required of them and that is an additional \$3,500 just to be compliant. They were able to secure some money through the ARPA Fund for a new generator, a washing machine and new gear for the guys. ARPA funds are still available and there was a discussion on their building at the last meeting, including solar and any other improvements through ARPA funds to limit the amount taxpayers would be responsible for. Over the next year will look at building and energy improvements. The Prudential Committee holds meetings typically once a month. They are warned and anyone is welcome to attend. The number of volunteers we have is impressive and, though none of us want to be the recipients of their service, it's really impressive the number of people we have supporting us. Katie is proud of what Cole does and the budget they come back with. There are a lot of expenses they have no control over and one of the biggest is Mutual Aid, 911 dispatching. It's around \$50,000 a year and there's no way around it. Otherwise, they will keep working on their rescue truck and hopefully will be outfitted before coming back with a new budget next year. They will continue to put money into Capital Reserve because they have their eye on another new engine in the next 5 to 7 years. Katie asked Cole if he had anything to add and he replied that she had summed everything up. They continue to be scrupulous but also had 498 calls, 67 in the month of December. The volunteers work hard, and Cole thanked the taxpayers for their support. John Ewald commented that there had been discussion last year about improvements to the fire station and asked if there was an update. Katie Dearborn responded that they have looked at the upstairs and what adding sleeping quarters would look like. The plan they came back with was expensive. They are going to review the report again and make some changes because the original plan was cost prohibitive. John thanked the Prudential

Committee for all they do. David asked for any other questions and then thanked the committee for all they do to keep us safe.

Article 15: To hear the reports of the Town Officers and to take action thereupon.

Jason Perry, current Chair, thanked Kevin Hughes, current Vice-Chair for his support this past year and thanked Craig Allen for over 20 years of service, as well as Chip from NEMRC for helping the board out. It's not an easy job and Jason wanted to thank everyone for their support.

Article 16: Shall the voters of the Town of Westminster authorize total General Fund expenditures for operating expenses of \$2,632,577 of which \$2,099,397 shall be raised by taxes and \$533,180 by estimated revenue for the fiscal year beginning July 1, 2023, and ending June 30, 2024.

Kevin Hughes moved Article 16, as written. Katie Dearborn seconded. David asked for questions or discussion. Stephen Major commented that there had been discussion at last year's meeting about articles previously approved in earlier being included in the Town budget. It appears that the Town budget is the base number with each article amount being added to that budget. Stephen wondered what the case is this year. Craig Allen answered, yes, except for Article 19. If that is approved, the \$2,099,397 figure does not include the \$200,000 transfer from FEMA/Storm Fund. Susan Harlow commented that the audit is not complete yet and we usually get the Reserve Funds from the audit. Susan's asked if there is any money in the Reserve Fund, and if so, how much is that? Jason responded that we have Chip Stearns from NEMRC here to answer any specific money questions. Jason said that it is correct that the audit is not available but explained that this year is not a full audit year, it is a review audit. David asked for any objections to Chip speaking, as he is not a voter, but received no objections. Chip asked to clarify that the fund Susan was asking about was the Emergency Reserve Fund. Susan and Chip had a discussion and determined that it was actually Capital Reserve Fund, which was \$150,000 and had been spent down last year. David asked for any additional questions or comments regarding Article 16. John Ewald asked how much cash on hand we had at the end of the fiscal year. Normally, that is something we get in our Town Report. Usually, you can go through the Town Report and get the answers to questions. John asked again, what was the cash balance at the end of the fiscal year? Chip explained that we have a lot of cash, over \$3,000,000, but a lot of that is Restricted. So, if you were looking for the amount in cash for General Fund and Highway Operations, which have been separated, the fiscal year 2022 cash for the General Fund figure is \$155,650.95, and for Highway Operations, \$73,059.61. The figures do not include money held in reserve for other pockets, only for what is available in cash. John mentioned that it would be nice to have figures included the Town Report. He would like to know what is available for the Reappraisal Fund, stuff like that. Hopefully, it will be available next year. Chip located the Reappraisal Fund figure in the budget as \$187,381.28. Steve Major said there had been a discussion at last year's Town Meeting on a new Town Garage but it wasn't a Warned Article so it couldn't move forward. There is no Article here about it. Is there a plan to save money for it now or what is the plan? Jason explained that there had been a loose committee that had met several times, looked at the garage we had, came up with numbers of what it would take to get what we have up to our needs in the current building. Jason believes that it is stalled at this point. Paul Banik was on that committee and might know more than Jason does. We need to work on Capital Improvement for all our buildings and that one included. The question is where we want to go; go with a new building or improve the one we have. As soon as Town Meeting and voting are over, that is the first thing on the Selectboard's list. Right now, the Town Garage is doing some remodeling to have a bigger office and a break room upstairs, the heating system is being upgraded. The current boiler is no good but the system they are building could be moved to another building. Susan Harlow said she had another Reserve Fund question: By putting another \$15,000 into the bridge fund, what would bring that figure up to and would that be sufficient? Susan is not certain of the bridge reconstruction status or if they have been moved back. Jason replied that he understands the bridge on RT 121 is likely to be during the 2025 construction season and the cost will be significantly more than originally anticipated. Chip quoted the cost at \$167,159.62. Jason mentioned that we also have two other bridges coming up in the next 2 to 3 years: one Butler's Pantry corner in Westminster West, and one on Goldies Road. Both will cost a fair amount of money. Hopefully, they don't come together at the same time, but it seems they may be

pretty close. Paul Banik had a general question for the Selectboard. He had heard that there was a plan to merge the Town budget back with the Highway budget, which were separated last year. There is concern on the impact of grant money going into Reserve if the budgets are put back together. If he could get the quickest answer, it would be appreciated. Jason answered that the budgets are still separated and what we are voting on is the bottom-line number for both. The Article may look like they are merged but they are still separated. The Highway has their funds; the Town has their funds. Paul asked for confirmation that we will be able to clearly see a breakout and was assured of that by the Selectboard. Lisa Merton asked if we needed to vote on the Highway Budget if it was separated. Jason explained that they were never supposed to be voted on separately. You can see what the Highway expenses and revenue are. The bottom line is going to be the same. Lisa asked to clarify that the Highway budget was included in Article 16. Jason confirmed that is correct. David asked if there were any additional questions or comments. Seeing none, he asked for a vote. All voted in favor. Article 16 carries.

Article 17: Shall the voters of the Town of Westminster raise and appropriate the sum of \$7,000 dollars for the Westminster West Library to join the Catamount Library Network to pay for additional Librarian hours and additional annual costs associated with joining the network.

Jason Perry made the motion to move Article 17. Dan Crocker seconded. Abi Lorditch spoke on the offerings at the library for adults and children, through statewide inter-library service from the Catamount Library Network. Everyone should stop by to check it out. They are in the process of working on a Strategic Plan. The additional \$7,000 that is being voted on would support the Catamount Library Network and librarian hours. This is the third year the library has asked for the additional \$7,000 and Abi thanked everyone for their support. David asked for a vote on Article 17. All voted in favor; motion carries.

Article 18: Shall the voters of the Town of Westminster raise and appropriate the sum of \$60,000 dollars for law enforcement coverage from the Windham County Sheriff Department.

Katrina Hamilton made the motion to move the Article 18, as written. Ian Proctor seconded. Craig Allen made the motion to amend the article to strike the six words after coverage and get rid of: **from the Windham County Sheriff Department.** We would have the same motion for law enforcement coverage but without Windham County Sheriff, so we have coverage but can choose who we want. Katie Dearborn seconded. The Selectboard has been dissatisfied with coverage from the Sheriff's department since last year. Now, they are not even giving the hours they are contracted to do. As our population is getting older, we need more security, some kind of service from law enforcement. Right now, we have no service. They don't even show up for emergencies. The Selectboard needs to explore other options, maybe even coverage from the Bellows Falls Police Department. If they won't do it, we need to look at what other service we can get. We might get together with another town or hire someone. The money needs to stay in as a budget line item and can only be spent on police or security. The article is there because we are just not happy with the Sheriff's department. If we could still work it out with them, that might be an option but without the wording for the Sheriff on the article, we would have more options of what we could do. Margie Ferry asked if Bellows Falls is available for coverage, who else would be available to provide coverage and what does coverage mean; what is included in our coverage? Jason Perry replied that the Selectboard met with the Rockingham Town Manager and had a very loose conversation about paying for Bellows Falls services versus Windham County Sheriff. They had talked one time about Walpole possibly or hiring our own person. There are other options and, like Craig said, if you take the wording out, it allows for more options. If the article state just the Sheriff's department, then it's just the Sheriff's department and they are not very responsive. The question is what coverage is good. Jason held up a pamphlet that is available in the back of the auditorium that Ali gets from the Sheriff, but we have no idea when they're in town or what they're doing in town. The Animal Control officer has been really good. Folks seem to like her, and she does a good job. As far as coverage, it really is not great at all, but they still send a bill. We are not getting what we're paying for. Last year, we went from \$90,000 to \$60,000. There's not a lot of people happy with them. Sarah Carlisle said she lives in Westminster West and knew there was a series of break-ins in Putney and Westminster West a while back. There would be a trooper going down the road

sometimes and postings on Facebook. Sarah asked what that was all about and does Putney have their own police department or is that the Windham County Sheriff, as well? Jason replied that Putney has the Sheriff's department. They just signed a \$104,000 contract with them. He is not sure if it's for 40 hours but it's a good chunk of money. They seem to be happy with them and Jason is not sure why we don't get the same service. Sarah said it would be cool if Westminster West could have coverage. Bellows Falls is closer to the Town. Jason said that the state police can be called, and they might show up but they are covering a huge area. The Selectboard has been told that they do investigations and maybe accidents on the highway. You would not see general coverage for things like speeding in your area. Charlie Hutchison said he was surprised by the \$60,000 number and the reduction from \$90,000 to \$60,000. What would you think you would get for coverage at \$60,000? Jason replied that the reduction was due to the same reasons not getting coverage. Why are paying for it if we're not getting it? And it has not gotten better. Craig Allen added that originally, they were going to hire the Sheriff's department and were going to share a full-time officer with Putney. It started out very well for the first 3 or 4 years, then we stopped getting service and were still paying for it. The last couple of years, we were paying for 40 hours and getting 20 of service, so that's why they cut back. Last year, they still owed so many hours, that the cut was made from \$90,000 to \$60,000. Now, we're at, how much longer can we keep going with the service being so disappointing? They should be looking at dog problems, patrolling, and checking in with the Town Manager to see where the problems are. Chris Hines (was not a registered voter until Tuesday, March 7 at the Fire Station) said he had a question that may have already been answered but, with the \$60,000 for the coverage it looks like the Selectboard has no way to measure utilization, in terms of regular reports that would be tied to expenditures or salary. Chris also noticed that there are two tiny items in the budget that may be related. That being \$5,000 mental health and the Windham County Youth Services, he's looking at collaboration of law enforcement where young lives and issues are concerned. So, is it the case then that it is not possible to tie specific utilization and expectations to hours and other things to the budget, without either a liaison or total trust over what has been a monopoly of law enforcement. Jason said that he didn't have an answer to Chris' question, but his opinion is that when the Sheriff signs into Westminster, the first call should be to the Town Hall to see where the problems are and who has been calling. It concentrates there first. The logs that they are submitting do not have a lot of explanations. Chris asked if the board was well aware of their expectations on how these things are utilized. Jason confirmed. Before his time on the board, the Sheriff used to come to Selectboard meetings to see how everything was going and asked what the Town's needs were if they were doing alright. Jason hasn't seen one in two years, although they've been invited. Communication could be better but when you call for service, you can't receive any. They will do traffic stops because they make money on them. Stephen Major noted that on page 12, there is a figure for the Animal Control Officer for \$7,400 and is not sure if this is a Sheriff's department person but, as a large animal veterinarian, he has worked with the Sheriff's department's Animal Control officer, and she does a super job. She is the kind of person who works collaboratively with the people and neighbors who are questioning what is going on, etc., and keeps things low key, and gets the animals what they need. So, that part of the Sheriff's department is going well. Stephen was not sure if that position was included in Article 17 but was assured it was not. Stephen said that was great from a veterinarian's view and a positive part of the Sheriff's department. Jason said that Ali can confirm that Ashley does a great job. She takes care of complaints and is very good with people. That part of the department is great, the other is not. Stephen commented that we actually have a \$60,000 Animal Control Officer then. David asked if Ali Bigwood wanted to speak and asked if anyone had objections. Ali said that we are contracted for 103 hours a month. She has called numerous times since she has sat in the office, coming on a year this April, and it's been very disappointing. Almost every call she has made has been told there is no officer on duty. She has asked to have an officer check in with Town Hall when one is on duty, and they haven't. Ali has asked Mark to come to a meeting to address this and he has not even been apologetic. Ali believes the Town of Westminster deserves better. David asked if the Animal Control Officer was included in the \$60,000, to which she replied that she believes it is a separate line item. Prior to Ashley, the officers were volunteers that would submit slips for payment. Ashley has done a wonderful job. There have been numerous occasions where animals have gotten out at Westminster Meats and she's been right on it. The residents are

very, very happy with her. Jim Matteau asked to look back to page 12 to the Animal Control Officer salary of \$7,500, plus \$500 expenses, so it makes sense that it is a separate line item. Then there is the \$60,000 for the Sherriff's department, so the article we are talking about amending with removing the dedication exclusively to the Sherriff's department would allow the Selectboard the discretion to shop around. If this is the same \$60,000 we need to be clear that it is not a separate article. David asked the board for clarification on the budget and this article. Katrina Hamilton noted that it appears that it was accidentally duplicated. David addressed Chip Stearns and noted that Katrina Hamilton says that the Article is duplication of money that has already been dedicated for Sheriff coverage. Chip answered Stephen Major's previous question: The separate articles are included in showing the budget so you will have a comparison. The budget was presented as if everything passed. The \$60,000 was not duplicated because you started with zero in 2021 and 2022. 2023 is a separate article for the \$60,000. We act like everything passed, including the next article in the presentation of 2023 but we ask them separately. David asked Chip to clarify that the \$2,632,577 approved in Article 16 does not include the monies in Article 18. Chip confirmed that Article 16 does not include any funding articles, including Article 18. David asked for further discussion and reminded all that we are still on the amendment. Natalie Crocker said she thinks it's time to call the question because we're getting into so many tangents that it's hard to keep track of that we are just voting for the amendment. We need to do that and then discuss the whole amendment. Margie Ferry seconded. David called for a vote to call the question. All voted in favor. David asked to move into a vote for striking the last few words from Article 18 so that it ends with coverage. All voted in favor. Amendment passes. David asked for any further discussion on Article 18. Paul Banik thanked the Selectboard for addressing the law enforcement coverage. It's been a waste of money for years, seeing the Sherriff's cruiser parked on the side of the road. In discussions about the high school safety concerns and services needed, they do no justice sitting on the side of the road. They could actually patrol, not sit. So, thank you for opening up the discussion. This is a smart move to a path of actual coverage for the entire Town. Natalie Crocker said she was concerned that \$60,000 was not enough. If Putney is satisfied with what they're getting for what they're paying, she thinks we should pass this but think about how little we are putting into this. David Clark said someone could amend the article for additional funding. Daniel Crocker said he had done some research and talked with one of the Windham County Sheriffs and asked them what they needed, and the reply was at least 40 hours, which would be about \$100,000. If we're going to have coverage, we need to be in all the way. This half system is not going to work. Craig Allen said that we had contracted a full-time person, but they were not doing the job. The excuse was that they were short staff. Then they tried to split a person with Putney, and they found one for Putney but not for us. The \$60,000 is more than that figure because they owe us so many hours. Dan said he was not indicating that it should be Windham County, just an overall increase for coverage. Craig said that if Dan could find that service, he would go along with an increase. The board has been pursuing this for a long time and right now we don't have a good relationship with the Sherriff's department. If another service is available, Craig's opinion is that the Town would be willing to pay more. David asked if there was any more discussion. Jim Mattheau said that he had voted for the \$60,000 in the budget for the Sheriff's office but now looking at the budget, it appears that \$120,000 is not too much, although it should not necessarily go to the Sherriff's office. We do need additional service. John Ewald asked if we are voting for the \$60,000 or not. John said that the previous Sherriff always came to Town Meeting to defend the budget and wanted to know if he was here, to which someone confirmed, no. Margie Ferry acknowledged that we have already voted the budget but in the future the article for the total budget should be the last article and we would do the beginning articles first. Rachel Cohen called attention to the total budget figure and explained that the \$60,000 is included in the total. Charlie Hutchison said the \$60,000 is a super low figure to get the job done, once we find the right person to do it. He made the motion to amend the article to allow the Selectboard to spend up to \$120,000 for police coverage. Karen Blanchard seconded. David read Article 18 to now read: **Shall the voters of the Town of Westminster raise and appropriate up to the sum of \$120,000 dollars for law enforcement coverage.** David then asked for a vote. The majority voted in favor. The amendment to Article 18 passes. David then turned back to the main motion, which now reads: **Shall the voters of the Town of Westminster raise and**

appropriate up to the sum of \$120,000 dollars for law enforcement coverage and asked for the vote. Most voted in favor. Motion passes.

Article 19: Shall the voters of the Town of Westminster authorize all surplus balances from the FEMA/Storm Fund of the July 29, 2021 Storm event to be transferred to the General Fund with \$200,000 to reduce FY2024 taxes to be raised. Nathan Dugat moved Article 19 as written. Sarah Carlisle seconded. David asked for any comments or questions. Martha Mitchell asked why this money is not left in the Highway fund. It is her recollection that Westminster has something like 20 miles of paved roads and 70 miles of dirt roads. For those that live on gravel roads, we could use a lot of fresh rock. A lot of roads last spring were impassable. The FEMA funds were for damage to the road system. Jason Perry explained that the money was taken out from the General Fund, so it's being put back in to reduce taxes. Martha asked why it couldn't be left in to improve dirt roads that are truly a mess at this time rather than reducing taxes. It's either we reduce taxes now and pay more later. Adrienne Major said her question was why not put the funds into the bridge fund. It's been recognized that bridges are going to be an expense. She strongly recommends that the Selectboard put the money in the General Fund for bridges and roads. Jason explained that the Article was to move the money to the General Fund but if the voters wanted it elsewhere the Selectboard could certainly do that. Ron Bos-Lun said it seemed there were some options and wanted to make a motion for the money to go to bridges and roads, rather than to reduce taxes. Peggy O'Toole asked what the total balance of the storm fund and is \$200,000 the main portion of that. Chip Stearns reported that the present figure is \$232,869.95 and an anticipate \$150,000 to \$225,000 more to come back as reimbursements. This Article calls to take all of it and bridges and roads can take what is yet to come. Natalie Crocker proposed an amendment so that the Article would read as **Shall the voters of the Town of Westminster authorize all surplus balances from the FEMA/Storm Fund of the July 29, 2021 Storm event to fix dirt roads or bridges according to the expertise of the Selectboard.** David acknowledged that Natalie had made a motion to amend the Article, seconded by Molly Banik, to have all funds from the FEMA/Storm Fund to fix roads and bridges according to the expertise of the Selectboard. Craig Allen commented that if the Article is turned down, the \$200,000 goes back to the General Fund. So, all that is needed is for the voters to say no and the funds go back to the General Fund to be used by the Selectboard for their choice. David clarified that if the original motion was voted no, the original surplus funds would go to the General Fund to be used by whatever the Selectboard deems necessary. We have an amendment to vote on, which is: **Shall the voters of the Town of Westminster authorize all surplus balances from the FEMA/Storm Fund of the July 29, 2021 Storm event to fix dirt roads or bridges according to the expertise of the Selectboard.** Tine Biolsi recommended including "with the consultation of the highway department" to the amendment. We need to make sure the right things are being done at the right time. Natalie agreed to the inclusion of **and the Highway department, after expertise of the Selectboard.** Cole Streeter asked if we are putting ourselves in a bad place if we have a paved road that is washed out and it is specified the funds are for dirt roads only. Katie Dearborn clarified that the original Article was for \$200,000 and we now have an amendment for the full amount of surplus, specific for dirt roads and bridges. We need to be mindful that the FEMA funds are at the discretion of the Selectboard. What we need to say is not to have any of the money earmarked for any specific fund because the surplus goes into the General Fund and the Selectboard can choose what to do with it. If we have the current motion withdrawn and vote down the original motion, the money is under the Selectboard's discretion, and they work directly with the Highway Department to make sure that will happen. Natalie asked to withdraw her motion. David confirmed with Ian Proctor that Natalie could withdraw her motion. Molly Banik said she withdrew her second to the motion. David read the original article which reads: **Shall the voters of the Town of Westminster authorize all surplus balances from the FEMA/Storm Fund of the July 29, 2021 Storm event to be transferred to the General Fund with \$200,000 to reduce FY2024 taxes to be raised.** Racheal Cohen asked that if we vote down the Article, how will the restricted funds be used. David clarified that if we vote the Article down, the surplus goes to the General Fund. Charlie Hutchison made the motion to call the question. Dan Crocker seconded. David asked for a vote on calling the question. David estimated that two-thirds voted in favor of calling the question, so we will get to a

vote on **Article 19. Shall the voters of the Town of Westminster authorize all surplus balances from the FEMA/Storm Fund of the July 29, 2021 Storm event to be transferred to the General Fund with \$200,000 to reduce FY2024 taxes to be raised.** Most voted against; Article 19 turned down.

Article 20: To transact other proper business to be brought before the Town of Westminster Meeting. David asked for any other business. Lise Sparrow said that the Selectboard had recommended that she bring her business to Town Meeting. Lise said that there is a movement across Vermont for towns, organizations, and municipalities to adopt a Declaration of Inclusion. Some have different wording, but they all mean the same thing. Lise read the declaration from the Town of Jamaica that was just passed, as an example. Westminster would not need to use the same words. David gave a reminder that any voting under this Article is non-binding because it was not Warned, although a vote can certainly be taken by the body, as a recommendation to the Selectboard and could be Warned for the next Town Meeting. David asked if Lisa would like to make a motion. Lise moved that the Selectboard take up the question of making a Declaration of Inclusion. Matt Conklin seconded. David asked for a vote. All voted in favor. David reminded that the vote will be a recommendation to the Selectboard. The Selectboard will discuss it and take action, with guidance from this body. David asked for other business. A gentleman, who did not identify himself, said he could not find anything from Golden Cross in the budget. Ali Bigwood, interim Town Manager, raised her hand to speak and David asked if anyone had objections, which no one did. Ali reported that she called Golden Cross when we were getting ready to do budgeting to see if they were going to increase their rates. They are not comfortable signing a contract with us because they don't know if they're going to be defunct and that's why it's not in the budget. We are going to continue to pay them, and they will continue their service. They will not let us down but didn't want to do a contract due to lack of help and lack of volunteers. That's why it's not in the budget. David called on Jim Matteau recommended that the Selectboard get another ambulance service, other than Golden Cross, who can do the job, or pay Walpole a stipend for coverage. David asked for other business for the Town. Molly Banik thanked Craig Allen for his years of service on the Selectboard. Everyone applauded.

David recessed the meeting at 1:24 PM, until Tuesday, March 7, at 10:00 AM, for the Australian Ballot vote, at the Fire Station.

Respectfully submitted,



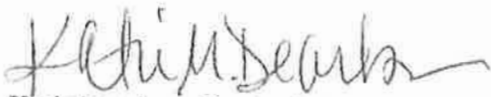
Pauline Blake O'Brien, Town Clerk



David Major, Town Moderator



Cheryl Charles, School District Chair



Katie Dearborn, Prudential Committee Chair

Town of Westminster - FY 23- Abstract of Grand List

Real Estate	Count	Taxable Municipal LV	Taxable Education LV Homestead	Taxable Education LV Non-Residential	Taxable Total Education LV	
(LV = Listed Valuation)						
Residential I	654	107,327,900	75,455,600	31,872,300	107,327,900	
Residential II	465	124,897,500	75,514,000	49,383,500	124,897,500	
Mobile Homes - U	31	456,200	176,300	279,900	456,200	
Mobile Homes - L	117	10,556,100	6,273,900	4,282,200	10,556,100	
Seasonal I	9	388,500	103,100	285,400	388,500	
Seasonal II	23	2,328,500	71,600	2,256,900	2,328,500	
Commercial	50	22,159,000	0	22,159,000	22,159,000	
Commercial Apts.	5	1,433,900	77,400	1,356,500	1,433,900	
Industrial	3	774,100	0	774,100	774,100	
Utilities - E	5	13,457,700	0	13,457,700	13,457,700	
Utilities - O	3	1,148,800	0	1,148,800	1,148,800	
Farm	17	8,953,000	2,662,000	6,291,000	8,953,000	
Other	0	0	0	0	0	
Woodland	52	4,378,900	0	4,378,900	4,378,900	
Miscellaneous	123	6,790,100	766,200	6,023,900	6,790,100	
TOTALS	1,557	304,708,200	161,100,100	143,608,100	304,708,200	
Cable	1	1,965,163	0	1,965,163	1,965,163	
TOTAL TAXABLE PROPERTY		306,673,363	161,100,100	145,573,263	306,673,363	
TOTAL LISTED VALUE OF REAL ESTATE FOR TAXATION					306,673,363	
COMPARATIVE GRAND LIST AND TAX RATE						
FISCAL YEAR ENDING:	GRAND LIST	TOWN	SCHOOL	FIRE	LOCAL AGREEMENT*	TOTAL TAX RATE
2018-2019	2,838,425					
Homestead		0.6063	1.6388	0.0906	0.0027	2.3384
Non-Resident		0.0606	1.5576	0.0906	0.0027	2.2572
2019-2020	2,847,009					
Homestead		0.6121	1.6904	0.0905	1.0032	2.3962
Non-Resident		0.06121	1.5660	0.0905	0.0032	2.2718
2020-2021	2,877,655					
Homestead		0.6112	1.742	0.0927	0.0036	2.4495
Non-Resident		0.6112	1.6602	0.0927	0.0036	2.3677
2021-2022	2,875,167					
Homestead		0.6032	1.8361	0.0965	0.0039	2.5397
Non-Resident		0.0632	1.6836	0.0965	0.0039	2.3872
2022-2023	2,868,660					
Homestead		0.0675	1.5566	0.1046	0.0036	2.3398
Non-Redisent		0.0675	1.5996	0.1046	0.0036	2.3828
*LOCAL AGREEMENT consists of the following exempt properties:				Total Non-Taxable Parcels	33	
Non-Residential, Non-Approved Contracts		52,000		Total State-Owned Parcels	5	
Veterans - Homestead		160,000		Total Contracts	6	
Veterans - Non-Residential		50,000		Total Veteran's Ex. Parcels	22	
Total		262,000		Total Land Use Ex. Parcels	137	
				Total Special Exemptions	8	

Town of Westminster



"The essence of community, its heart and soul, is the non-monetary exchange of value; things we do and share because we care for others, and for the good of the place".

Dee Hock

NOTES:

2023

Town of Westminster *Citizens of the Year*

John Ewald & Peggy O'Toole



Peggy O'Toole and John Ewald have been named Westminster's 2023 Citizens of the Year by the Westminster Selectboard.

For more than 20 years, Peggy and John have volunteered time and energy to the town. They have served as Justices of the Peace for nearly 20 years, and as members of the Board of Civil Authority and Board of Abatement which Peggy has chaired since 2019. They have both been trustees and commissioners of the Campbell Fund.

They have been members of the Friends of Westminster West Town Hall, whose goal is to preserve the town hall building and make it available for use – Peggy since 2006 and John since 2011. Peggy was also a member of the Friends of the East Parish Town Hall for several years.

John, a town auditor for three years, was recently elected a town lister.

Retiring selectboard member Craig Allen presented the award at Town Meeting, noting their many years of service to Westminster.

Selectboard

It was great to be back in our regular venue for town meeting this year. The most exciting news in the past year is that the selectboard hired Louis Bordeaux as our new town manager. We anticipate a great experience working with Mr. Bordeaux.

In July of 2021, the citizens, neighbors, town highway and fire departments, contractors, and town government all pulled together to respond to a tremendous rain storm that caused extensive damage within our town. The town administration has been working diligently since then to complete the necessary paperwork following the completion of the repairs in order to recover money from programs where we were eligible. As of this time, all the repairs have been completed, all the necessary paperwork has been filed, the projects have been closed and all of our reimbursements have been received.

At town meeting last year, a portion of the discussion was placed on how to best allocate \$200,000 of the reimbursement from the July 2021 storm repair. It was clear that the voters wished for it to be used to improve and maintain the roads of Westminster. Following town meeting and in response to this discussion the selectboard voted to allocate these funds to the highway department.

The last town meeting also made it clear the citizens wished to have a stronger police presence within town by voting to double the budget for law enforcement. Following this action the selectboard placed a significant amount of time and research on what options are available to provide the town with appropriate law enforcement coverage. After many hours of discussion, it was determined that continuing to contract with the sheriffs department for an increased number of hours was the most responsible use of those funds.

We continued to work on our five-year capital plan, with future goals of creating a building maintenance plan, paving schedule and discussing the future use of the North Westminster Community House.

The board thanks the Executive Department, the Town and Assistant Town Clerk, the Listers and the Highway Department for all their hard work and dedication during this time of transition from one town manager to the next.

Executive Department

The Executive Department is responsible for the day to day business tasks for the Town of Westminster. The Annual Report is submitted for the Town's previous fiscal year. In this case, that would be from July 1, 2022 through June 30, 2023. I was not here in the capacity of Town Manager during that period. However, I've been involved with municipal government since 2012, both as a Selectman and in a Town Manager's capacity. I would like to share some observations from my first few months here.

When I learned of some of the challenges of the past year, it's nothing short of amazing that the Town continued its business as well as it did. That was due to the dedication of the Selectboard and especially, to that of Ali Bigwood and Kelley Thayer. Ali served admirably as Interim Town Manager for most of the year. Kelley brings an abundance of skills to the Administrative Assistant's position. Ali and Kelley are the unsung heroes of 2023.

I would also like to recognize Pauline O'Brien and Patty Mark, our Town Clerk and Assistant Town Clerk, respectively. The job of a Town Clerk is vastly more complex than it was even a decade ago. Their job requirements change often, based on the requirements of the state. They too, are to be commended for their skills and dedication.

Although not in the Executive Department, I'd be remiss if I didn't mention our Highway Department. Responding to adverse weather events has become a way of life and our crew shows their talent and resilience every day.

Together, this formidable staff works day in and day out for the overall improvement of our Town. This team is the nuts-and-bolts staff to ensure that the Town runs and runs smoothly. Please understand that our resources are finite. We do our level best to prioritize and respond accordingly to projects as they are presented to us. I maintain an open door policy. Any time you may have a question or concern, please let me know.

Lastly, I'd also like to recognize Kevin Hughes and Jason Perry, each of whom are at the end of their current Selectboard terms. Each has made me feel appreciated as Town Manager. I would also like to thank Stephen Major, Dan Crocker and Chair Katrina Hamilton for their support as we embark on fiscal 2025.

In closing, Westminster is a wonderful town. The future for Westminster is bright and I hope you'll be active in sharing that vision with me.

Respectfully Submitted,

Louis Bordeaux

Town Manager

Town Clerk

Warm greetings from the Town Clerk's Office!

2023 has proven to be a busy and productive year for the Town Clerk's office. We issued a great number of new licenses and license renewals, provided scores of Notary services, processed hundreds of land recordings, property transfers, and certified vital records, provided services for legal and title researchers, updated our voter checklist on a daily basis, posted and recorded agendas and minutes for the Town's boards and commissions, served as clerk for the Boards of Civil Authority and Tax Abatement, and prepared and conducted Town Meeting and elections. We certainly had a fair amount of activity this year!

Continuing with having the Westminster land records available online by a searchable database (<https://westminster.ltr-1.com/>) was again met with great enthusiasm. This service has provided researchers, realtors, attorneys, as well as the general public, the ability to obtain copies of deeds and a variety of land records without the need to come in person Town Hall during normal business hours.

A recent service offering generated from our office is Welcome packets for new Westminster residents. These folders contain a variety of details on the Town of Westminster; from available services and contact information at Town Hall, to the trash and recycling program, the winter roads advisory, a directory of local businesses, information on the Westminster Institute and Butterfield Library, and historic highlights that we collected from various resources. New residents that have received the packet have expressed how thrilled they are to have this information! If you have a new neighbor who might not have checked in with Town Hall yet, encourage them to stop by or call to receive a packet.

There will be another dog clinic at the Town Garage on Saturday, March 23, 2024, with Vinnie Dibernardo, DVM, from 10:30 AM to 12:00 PM. The cost is \$15.00 per vaccine; dogs and cats are welcome. We will be available at the clinic to license your dog, as well (deadline is April 1st). The registration fee is \$9.00 for Spayed/Neutered, and \$13.00 for Non-Spayed/Neutered.

Many thanks to the Selectboard, Town Hall colleagues, the Town Road Crew, the BCA and JPs, our School and Fire Districts, and the whole community of Westminster for your support and consideration this year. My extreme appreciation and gratitude go to Patty Mark, Assistant Clerk, for her exemplary work and dedication, and for her extensive knowledge and stellar guidance with election guidelines and the Vermont Secretary of State's policies and procedures.

If we can be of assistance with any needs you may have from our office, please reach out to us; clerk@westminstervt.org, 802-722-4091. We always look forward to seeing our citizens in person too, so stop by Town Hall, Monday through Friday, 8:30 AM to 4:00 PM. We look forward to hearing from you and seeing you soon!

Respectfully submitted,



Pauline Blake O'Brien
Westminster Town Clerk
clerk@westminstervt.org
802-722-4091

TOWN CLERK STATISTICS – 2023 Calendar Year

ELECTIONS	BALLOTS CAST	ABSENTEE	AT POLLS
Town Meeting	259	18	241

New Registered Voters: 89 Purged/Transferred Voters: 71 Total Registered Voters: 2,600

VITAL STATISTICS

Births: 9
Civil Marriages: 7
Deaths: 30
Burials: 26

Certified Copies Issued: 633

LAND RECORDS

Total pages of documents processed as land records: 1,574

VPTTR'S: 123

TOWN RECORDS

Total pages of documents processed as Town records: 67

Dog Licenses Issued: 391 Liquor Licenses Issued: 3

DMV Registrations Issued: 61 Individual Fish & Wildlife Licenses Issued: 15

Maps Recorded: 13 Cemetery Deeds Issued: 3

Land Posting Forms Processed: 10 Catering Permits Issued: 0

Green Mountain Passports Issued: 16

Minutes and Agendas filed for the Westminster Selectboard, Planning Commission, DRB, Activities Committee, Trustees of Campbell & Public Funds, Board of Civil Authority, Board of Abatement, Historic Review Board, Fire District #3 Prudential Committee, BFUHS Board, WNESU Board, River Valley Technical Center, Fire District #5, Conservation Commission, Westminster School Board

Highway Department

It's hard to believe it is that time of year already! Time sure flies when you're having fun. It seems like yesterday when we got the March 2023 snowstorm that took out over one hundred trees and distributed snow throughout the town, ranging in depths of eighteen inches to over forty inches. This left a good share of us without power for the better part of a week and left a mess that took months to clean up.

On the better side of things we were able to nail down some state and federal grant monies which enabled us to complete many projects. Act 64 work on Bump Road was funded by Grants in Aid, the bridge on East Putney Brook was upgraded from wood to concrete which was funded by ARPA. The Piggery Road bank stabilization was made possible with funding from the USDA. The Westminster Heights Road/School Street culvert was a storm water mitigation grant through FEMA. Last but not least a Better Roads grant paid for the Windmill Hill South culvert that resides just up from Flamalaries to be upsized and lengthened.

When we weren't cleaning ditches, cutting brush or grading, we replaced the town's aging fuel tanks with above ground tanks that are contained to avoid any issues down the road. This was funded out of a reserve fund that was set up sometime ago in anticipation of this getting done before it became an environmental problem.

Between snow storms and winter time mud we brought in loader 2 and gave it a hug, by the way of rust repair, sealed up some hydraulic leaks, shimmed up some bushings and threw some paint at it. All of which should help the trade in value. This machine is the 2000 John Deere 544H that lives in Westminster West and is due for replacement in 2024. This would move our main loader to the west for semi-retirement and the new loader to the town garage where it see's constant use.

With ARPA funding we were able to purchase a used hot box for asphalt repair and also a saw head to go on the tractor for road side brush trimming.

With shifting weather patterns, maintenance procedures and practices have to constantly evolve to accommodate the ever changing modes of transportation and the rapidly depleting sources of aggregate throughout the southern portion of the state. We would like to thank you all for your patience and support as we try new things to overcome some of these challenges.

When at a road foreman's meeting I was told we have one of the best highway departments in Windham county and I attribute that to the amount of overwhelming support that the entire community shares with us throughout the year. Also the hard work and devotion that the roadcrew and their family's constantly bring to the table.

Thank you all for your hard work and support,

Chuck Lawrence
Road Foreman

Board of Listers

The Vermont Legislature passed H.480 (now Act 68) this summer, in response to the large number of towns that would have been required to complete a town-wide reappraisal based on the education tax equalization study. The Act removes the Common Level of Appraisal (CLA) as a trigger for reappraisals, while retaining the Coefficient of Dispersion (COD) as a standard. Westminster was not among the towns provided this respite, since our COD was 24.39 percent, well above the 20 percent threshold. The COD measures how fairly distributed the property tax rate is within the town, so this number shows that many property owners in Westminster are paying more than their fair share and others are paying less than their fair share of property taxes.

The Board of Listers responded to the statutory requirement by sending out a Request for Proposals to the nine Vermont firms on the list of appraisers certified by the Vermont Department of Taxes. From among the respondents, the Board of Listers, with the approval of the Selectboard, has chosen the New England Municipal Resource Center (NEMRC) to complete the town-wide reappraisal. Because of the large number of towns still obligated to complete reappraisals based on the 2022 education equalization study, our reappraisal will not begin until July 2026 and will be completed with the Grand List finalized in June of 2028. The Board of Listers will continue to provide updates on the town website and bulletin boards, in print media, and via mailings as we proceed with this important process required by law and essential for maintaining equity and fairness in our town's property tax assessment.

Additional elements of Act 68 include a plan to create a state-wide system of reappraisals that will put towns on a schedule to reappraise every six years, as well as requirements for assessor and lister training. We'll inform the community when we have more information about how these changes will be implemented.

We would like to remind you that Lister cards are now available online. Go to the Town of Westminster website and scroll about halfway down the home page to find the link on the left side. This online database will be updated annually. If recent changes may have made this information obsolete, you may still request Lister cards from our office, where the most up-to-date data is available.

The Listers also have improved the system for updating our tax map information in the State's "Parcel Viewer," available at the Vermont Center for Geographic Information (<https://maps.vcgi.vermont.gov/parcelviewer>). Please note that data in the Parcel Viewer does not represent survey-grade boundary information and will be updated annually.

Lister office hours are somewhat limited, but you may call 722-9516 to make appointments outside our regular schedule. Thank you for your courtesy and patience over the past several years — and in the year to come.

Respectfully submitted,

Jackie Atwood, Rachael Cohen, John Ewald
Board of Listers

Planning Commission

We had a rough year. We lost three of our members throughout the year. Between losing these members and various other life events, we were unable to meet our goal of having the new Town Plan ready for hearings we needed this past summer. As a result, we have had to make some changes to see this through.

1. We are in the process of re-adopting the 2015 plan so the Town will be in compliance with the State codes.
2. We need to recruit more Board Members to assist with finalizing the sections we have and doing more extensive work on the Economic Development and Buildings and Facilities sections.

If you would like to join this committee, please contact one of us! You will then go through the Selectboard to be appointed to the Planning Commission.

Conservation Commission

The Westminster Conservation Commission was established in 2011 to build awareness and provide guidance to the Town and its residents with regard to the natural world around us. The Commission works to highlight the aesthetics, recreational values and ecological services of our natural resources, as well as their vulnerabilities. The Commission sponsored a number of educational programs and workshops in the past year, including a winter tracking event, a pollinator observation program, and an ephemeral wildflower walk. We contributed articles about these events to *The Westminster Gazette*.

We also partnered with the Bonnyvale Environmental Education Center as it applied for a grant from the Broadreach Foundation on a beaver education project. Westminster is one of two towns the project focuses on to develop awareness around the role of beavers in our region and best practices for avoiding beaver/human conflicts including the installation of “beaver deceiver” devices to prevent damage to roadways and culverts.

Last March, the Commission co-sponsored a talk at the Rockingham Public Library with Chris Bernier, wildlife biologist with the Vermont Department of Fish and Wildlife. Bernier focused on the state role in managing furbearing animals - bobcat, coyote, beaver, fisher, gray and red fox, weasels, marten, mink, muskrat, opossum, raccoon, otter, and striped skunk. In May we co-sponsored another program at the library, with Cory Ross, District Manager for the Windham County Natural Resources Conservation District. This program addressed the importance of riparian buffers (vegetative areas along waterways), their conservation values, and ways to establish them along Westminster’s waters.

The Commission is currently working on updating portions of the Westminster Town Plan related to natural resources and environmental issues in order to provide recommendations as the Town Plan is revised. In the past, the Commission has worked on public access and trail development in our Town Forest and evaluating the importance of our wetlands and upland forests for flood resilience. Future projects and programs may address creating biodiversity inventories of key locations in the Town, and the development of protected corridors to support safe passage of wildlife.

The Commission currently has five members and would welcome one or two more, representing all parts of the community and with a range of backgrounds and experience with respect to environmental concerns. Training or experience in ecological science and conservation is especially welcome. As an all-volunteer Commission we understand that everyone has many commitments and time is precious. Yet, working together, we can accomplish a lot to better understand and appreciate our town’s beautiful natural environment and the human-built infrastructure on which we all depend. We meet on the fourth Thursday of the month, at 7:15 - 8:30 p.m. Recently we have held our meetings via Zoom. Meeting agendas and minutes are available on the Town website. For more information, email the Commission at: westminstervtconservation@gmail.com or call Tatiana Schreiber at 802-387-2781. Thank you!

Members:

*Tatiana Schreiber, **Chair**, Rachael Shaw, **Secretary**, Kestrel Craig, Sarah Waldo; and Kathy Kingston*

Westminster Historical Society

Jessie Haas, president; Fletcher Proctor, vice-president; Barbara Greenough, secretary; Dan Axtell; treasurer. Ruth Grandy, Pat Haas, Chris Harlow, Lonnie Lisai, Obe Lisai, Barbara Taylor

WHS has had a busy and varied 2023. We started January concerned for our chief remember and queen of the Archive, Alice Caggiano, who took a bad fall. It's looking like she'll be able to manage the stairs now, and we hope to make headway on cataloguing our backlog of newly acquired items. YOU CAN HELP! We'd love to have more folks learn to do this work; it's not hard, and it's kind of fun.

Board member Lonnie Lisai spearheaded some work on Westminster's own Civilian Conservation Corps (CCC) camp as part of a national effort celebrating the 90th anniversary of the CCC. Lonnie and state representative Michelle Bos-Lun represented WHS at a ceremony in Montpelier.

Obe Lisai and Alice Caggiano took three of our schoolgirl samplers to be photographed and catalogued for a national project documenting these samplers all over the country. Our collection was dwarfed by that of board-member emeritus Richard Michelman, who had 11 samplers at the cataloging site.

Board member Barbara Greenough published a memoir in the late spring, which sold like hotcakes locally. She generously donated all proceeds from the book to WHS. Barb's memories of growing up in Westminster in the 40s and 50s provided the focus for our annual meeting. Copies of her book are available from the Historical Society; contact us through our website. Interest in Westminster's history is second-generation with Barb, who's mother was very proud of living in such an important town.

Lonnie and Obe Lisai worked with our Nevada life member, Robert Stoecklin, to set up a ceremony honoring five Revolutionary War veterans in Westminster's Old Cemetery with Sons of the American Revolution markers and flags. Robert's ancestor Jacob Gilson and Lonnie's ancestor Benjamin Howard were among those honored with a musket salute. Later we welcomed thirty or forty guests to a reception at the museum; among them was a descendent of Joshua Webb, Westminster's first school teacher. Webb taught at the school opposite Sand Hill road before moving to the northern part of town, where he was living at the time of the Massacre. He was a fiery Whig and an ally of Azariah Wright's who was involved in many aspects of the Revolution in what would become Vermont. It was an honor to welcome his descendent.

Members including Obe Lisai, Jessie Haas, and Sonia Scott provided information and assistance to John Allen, a distant cousin of Ethan Allen, as he continues to work on a film biography of Fanny Allen. She lived in Westminster at the time of the Massacre, met and married Ethan Allen here, and moved back again to live here with her third husband in a house on Orchard Hill that is still standing. The film, when finished, will be shown at the Ethan Allen Homestead as a companion-piece to the film biography of Ethan Allen.

Our focus on cemeteries included a board meeting held at the French Monument. We are hoping to get the surround of this monument refurbished up in time for the 250th anniversary of the Westminster Massacre. We've also focused on the Westminster West cemetery. The hearse house there, a nice example of post and beam work from the end of the 1800s, is on its last legs. Luckily the select board has agreed to spend some money to stabilize it. The repair will probably be completed in 2024. One side will be used to house a hearse built in Westminster West by carriage-maker F.O. Dunham. The other side will continue to serve as storage for the church.

Richard Michelman has stepped down from our board after decades of service. We will miss him, and hope to still call on his expertise. We welcome new board member Chris Harlow.

Finally, a big thanks to our intrepid hosts Chris Harlow, Obe Lisai, Peggy O'Toole, John Ewald, Michelle Bos-Lun, Jim and Lucy Matteau, Susan Harlow, Brad Purinton, Pat Goodell, Dan Axtell, Michael Daley, Jessie Haas, and Mary Scherbatskoy. With their help we had the museum and the Bradley Law Office open most Saturdays this summer. We so appreciate your help and your interest in preserving Westminster history.

You can follow us on our Facebook Page, or visit our website, www.westminstervthistory.org.

WESTMINSTER INSTITUTE AND BUTTERFIELD LIBRARY 2023 ANNUAL REPORT

As we continue to recover from the COVID shutdown, activity has increased in the Institute as well as in the Library to pre-COVID levels. In the library, over 3,000 books were checked out in 2023, an increase over last year. We have also seen an increase in both lending books to other libraries in the state and, vice versa, requesting books from other libraries.

Activities this year included a very successful book sale in September, a talk by Jessie Haas on “Different Ways Books Happen” which was attended by 24 people, and a reading challenge: ‘23 in 23’. This was a list of the types of books to read and if you read 23 different kinds of books during the year you received a gift certificate to the Village Square Bookstore in Bellows Falls.

We also have over 10,000 books barcoded and listed on the website at [ButterfieldlibraryWestminster.wordpress.com](https://butterfieldlibrarywestminster.wordpress.com). Our Facebook page is butterfieldlib.05158@gmail.com and the phone number is 802-722-4891. We are open Monday, Tuesday, and Thursday from 1 p.m.-6 p.m. and Saturdays from 10:30 a.m. – 12:30 p.m. Please come in and get your new library card and enjoy free access to thousands of e-books through our connection to ‘libb ’through the State Library Systems as well as Universal Class.

Activities in the Institute include yoga, tai chai, line dancing, and Zumba classes, which are all being offered to the public. Rental fees have increased a bit for parties and other social activities, as well as business functions. As always public children functions, school-supported student activities, and town and non-profit meetings are free of charge. One great success was the Wild Goose Players presentation of the *Velveteen Rabbit* over a three-week period in August, which drew an audience of 300 of young and old alike. In October the Compass School students set up a scary Halloween haunted house for local kids.

Looking forward to our 2024 centennial year, we have made some improvements. Old asphalt was removed from the front driveway and entrance walkway and new pavement and granite curbing was installed. We also had a new roof installed on the gazebo and in the spring the slate roof will be repaired. With regrets, but for public safety reasons, we removed the old backstop and dugouts on the ball field which had deteriorated beyond repair. There has been no baseball or softball on the grounds for several years so we did not replace them at this time. The memorial plaque was preserved.

Over the past couple of years, the elevator has been out of service while the board has worked diligently to get the proper state permits to install a new lift. We’re happy to report that, in December, the state granted us the variance we need to go ahead with the new lift.

An extremely sad event this year was the passing of long-time board member and friend Lori Miller. She had been a valuable board member and community volunteer for over 30 years and she will be missed.

The Board wishes to thank the town, Dascomb Fund, individual donors and the many residents who volunteer their time to keep this beautiful building open to the public.

David Murray, President Board of Directors

Westminster West Public Library

Celebrating volunteers everywhere!

Our library could not function without its volunteers. They do everything from mowing the lawn, to serving on the board, to processing new books.

Volunteers organize and run our yearly plant sale, which is always a popular event. Our amazing volunteers also sorted books all summer, which made for a well-stocked and well-attended book sale during the town fair. If you didn't go home with one of the five donated copies of the book *How to Massage Your Cat*, you probably went home with something else! Perhaps your children took part in our survey game and learned something about the town and its residents.

In August, the West West Library's board of trustees hosted an ice cream social where more than 50 people came for a yummy snack and stayed to chat with neighbors. We have also been offering coffee on Saturdays, which has created a nice little social gathering here in the heart of the village. If you have not stopped by for this yet, please do so soon.

In October, volunteers picked and washed a thousand apples! Luckily, Radicle Apple in Saxton's River missed the worst of the May frost, so this nonprofit orchard had a good crop to donate. Many people then dipped them in either chocolate or caramel or staffed our booth during a full day of selling at the Harvest Festival up at the Putney School. This is our biggest fundraiser of the year and the most time-consuming but caramel apples are an essential part of fall in southern Vermont. Soon we will send out our yearly appeal letter and ask you to contribute to us financially. The truth is that it takes generous support from the town of Westminster, financial support from friends and neighbors, and countless volunteer hours from good and kind people to run our library.

Visit us during open hours Tue, Wed, Fri: 1-6, Sat: 10-2 to check out a good book or one of our many puzzles or go to our website:

<https://www.westminsterwestlibrary.org>

to check out books from any of the 22 Catamount Library Network member libraries, listen to audiobooks on the Palace app, or come pick up some snow shoes for a beautiful winter walk. Or stop by to sign up to volunteer at the Westminster West Library.

-Lise Cavanaugh

"Volunteers do not necessarily have the time; They just have the heart"-Elizabeth Andrew.



Bellows Falls Area Senior Center

ANNUAL REPORT 2023

Request for Town Funding

It has been another exciting and successful year for the Center! A daily average of 42 Meals-on-Wheels and 18 congregate meals were served which translates into 13,000+ meals for the year. Our dedicated volunteers donated over 2500+ hours of in-kind service.

Activities and services have remained constant and participation is growing. We currently offer six Bone Builders courses, taught by GMRSVP volunteers. Three weekly Tai Chi for Fall Prevention classes have been added. We have hosted numerous 3Squares and Vermont Foodbank presentations, a monthly "Medicare Minute" sponsored by The Community of Vermont Elders, informative presentations from the office of Bernie Sanders, monthly birthday celebrations, live music events and well attended holiday luncheons. Representatives from Senior Solutions come to the center bi-monthly to offer assistance in filling out forms pertaining to 3Squares, Fuel Assistance, housing needs and Medicare. Our Footcare Clinic has expanded to three times per month to keep up with the growing demand. Major fundraising efforts included the Christmas Noel Bazaar and the Annual Appeal Letter. Improvements to the center included window and siding repair and lighting upgrades.

Most importantly to note, we do not charge any membership fees. Our local seniors are free to take part in any of our numerous activities. The Bellows Falls Area Senior Center would like to request level funding in the amount of \$3700.00 from the Town of Westminster. Because of your generosity and ongoing support, the center can continue its mission of serving our senior community.

With appreciation,

Teagen Kosut
Executive Director

Wantastiquet Local River Subcommittee

of the Connecticut River Joint Commissions

New Hampshire – Walpole, Westmoreland, Chesterfield, Hinsdale

Vermont – Westminster, Putney, Dummerston, Brattleboro, Vernon



Connecticut River – Wantastiquet Local River Subcommittee – Annual Report 2023

The Wantastiquet Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by riverfront municipalities, with allowance for alternates. Throughout 2023, the Subcommittee has maintained a hybrid meeting format where a quorum of participating municipalities is required to be present in person. Current members of Vermont are Kathy Urffer and Michael Fairchild from Brattleboro, Andy White from Vernon, Jim Calchera from Westminster, Heidi Henkel from Putney, and openings in Dummerston. Current members of New Hampshire are Roland Volbehr from Chesterfield, Mike Darcy from Hinsdale, Samantha Loch from Walpole, and Perry Sawyer from Westmoreland. Those with one representative have an opening for a second volunteer. During 2023, Perry Sawyer from Westmoreland served as chair. Meetings and events are open to the public.

Wantastiquet is one of the five subcommittees a part of the CRJC since 1989. The Subcommittees provide a local voice to help steward the resources on or affecting the Connecticut River, particularly on topics related to the maintenance of good water quality, wildlife habitat, and appropriate development. Specific responsibilities include providing feedback on proposed permits and plans to NH Department of Environmental Services, VT Agency of Natural Resources, and municipalities. In addition, CRJC is responsible for maintaining a bi-state watershed plan.

During 2023, Wantastiquet engaged on several issues. Permits that were reviewed include an alteration of terrain permit for New England Power through a wetlands, a stream alteration in Dummerston, a floodplain restoration in Brattleboro, a proposal for a museum in Chesterfield, a monitoring of the relicensing of the Connecticut River Vernon Dam.

Wantastiquet supported outreach efforts in service of the Connecticut River, including the Making Room series: Planning for those who are here and those on their way; as well as the Connecticut River Watershed Partnership meeting in coordination with Friends of Conte. Further, Wantastiquet supported water quality monitoring efforts along the Connecticut River.

In 2024, Wantastiquet will continue their activities in management, outreach, and learning for the Connecticut River. Wantastiquet welcomes local participation in permit reviews, educational events, watershed planning, and water quality monitoring. If you are interested to learn more, please contact us at info@crjc.org.





The MOOver Report FY24

Thank you again for Westminster \$ 1250 donation last year.

As a private non-profit 501c3 transportation company, Southeast Vermont Transit the MOOver relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Westminster has contributed to us for many years, and we thank you again for your support.

The MOOver's mission is to provide a safe, reliable, and efficient transportation system that supports economic opportunity and quality of life for 34 Windham and southern Windsor County towns. We operate fixed bus routes that connect Rockingham to Walpole, Brattleboro, Ludlow, Springfield, DHMC, and Dartmouth College. We provide senior and disabled transportation, Medicaid, and other demand-response service via our fleet of 60 buses and a network of volunteer drivers. We receive state and federal grants plus contributions from 34 towns, three resorts, human service partners, sponsorships, and fundraising.

The town of Westminster's total operating expenses last year were \$ 53,591. We provided 133,049 bus, van, taxi, and volunteer rides. Our buses, vans and volunteers traveled 2,128,771 miles over 70,668 hours.

Westminster's contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

We are requesting a \$ 1250 contribution from Westminster this year. We hope you will support our funding request.

Thank you!

A handwritten signature in blue ink that reads "Christine Howe".

Christine Howe
General Manager



Annual Report of Activities Through September 30, 2023

Who Are We

DVFiber was formed in 2020 as a municipality for the special purpose of bringing universal high-speed fiber optic Internet service to all homes and businesses in our 24-town district. We are governed by a board whose members are appointed by the select boards in each member town. When completed, the network will be community owned and operated under contract providing a service to its customers that meets or exceeds national standards.

Year Four Budget

	FY 2023		FY 2024
	Budget	Actual (Projected)	Budget
Operating Revenue	\$453,805	\$3,706	\$503,697
Grant Revenue - Construction	\$9,990,031	\$6,335,630	\$9,158,716
Grant Revenue - Ops		\$485,081	\$794,608
Other Revenue	\$15,000	\$216,700	\$50,000
Net Revenue	\$10,458,836	\$7,041,117	\$10,507,021
Expenditures			
Admin Costs	\$499,354	\$350,888	\$534,670
Operating Costs	\$693,452	\$321,792	\$813,635
Construction Costs	\$9,376,819	\$6,335,630	\$9,158,716
Total Expenditures	\$10,569,625	\$7,008,310	\$10,507,021
Annual Net Cash Flow	\$(110,789)	\$32,807	-

*FY 2022 Financial Statements can be found in our FY 2022 Audit

Welcome

We are pleased to share with you our accomplishments through our first three years.

Years One & Two (2021-2022)

Our volunteers established our organization, formed a public/ private partnership with Great Works Internet (GWI), received \$26 million in grant funding, and connected pilot customers.

Year Three (2023)

DVFiber started network construction and connected its first customers in Readsboro.

Next Up for Connection:

Halifax (2024-2025)

Marlboro (2024-2025)

Stamford (2023-2024)

Whitingham (2023-2024)

Towns Post-2025:

Brattleboro, Brookline, Dover, Dummerston, Guilford, Jamaica, Londonderry, Newfane, Putney, Searsburg, Stratton, Townshend, Vernon, Wardsboro, Westminster, Weston, Wilmington, Windham & Winhall

**Stay Connected**

Scan the QR code or visit DVFiber.net to order our service, get updates, or sign up for our newsletter.

Contact Us

844.383.6246

info@mydvfiber.net



Early Education Services (EES) an arm of the Windham Southeast School District, provides Head Start and Early Head Start classroom and home based services for 136 Windham County families, including a Westminster center, and is a designated Vermont Parent-Child Center that serves additional families with parenting support, parenting education, Welcome Baby visits, playgroups, kindergarten transition, t's Agency of Human Services Region 1, which includes Westminster.

Our mission statement is "The first door to open all others." Our vision is that Early Education Services is the first and best step toward making good on the promise of supporting the potential in every child, every family and every home.

Our Strategic Plan Goals:

- All children are ready for school.
- Agency culture supports staff wellness which leads to positive outcomes for children and families.
- EES continually builds strong and effective relationships with community partners and stakeholders.
- EES has an effective workforce.
- EES will utilize technology to improve agency operations and efficacy.
- EES will embrace and embody diversity and equity throughout program operations.

2023 Accomplishments and Performance Measures:

- Stabilized our workforce, following a post pandemic trend of teacher vacancies, and closed classrooms, by increasing staff salaries to align with those of our local school districts with funds recovered by "right"sizing our program.
- Secured space in Wilmington and at our Westminster site to establish satellite Parent Child Center drop-in service to families of young children in those communities.
- Tracked children's learning and development with Teaching Strategies Gold Assessment Tool. Our 2022/2023 comparative data collected between Fall 2022 and Spring 2023 indicates demonstrable growth in every learning domain: physical, language, and math, as well as considerable gains in literacy and social skills.
- Monthly workshops were provided for staff to elevate their awareness of social justice, equity, diversity and equity and deepen their work to address biases, and micro aggressions, and honor human diversity.

Objectives for the coming fiscal 2024 year:

- Participate in our 5 year federal Focus Area 2 program review with a result of no findings.
- Maintain 100% Head Start and Early Head Start enrollment at all sites with minimum staff turnover and keep our doors open every day for our children and families.



Green Mountain RSVP - Westminster Annual Town Report – FY 2023

Green Mountain RSVP (GMRSVP) is an AmeriCorps Seniors program that engages people 55 and older in volunteer positions with non-profit programs to improve lives, strengthen communities and foster civic engagement. GMRSVP is focused on addressing social isolation, healthy aging, and food insecurity.

Two GMRSVP volunteers live in Westminster and serve their community by leading Bone Builder classes and preparing postcards for the Sunshine Project for isolated seniors. Volunteers from surrounding towns also facilitate some the exercise programs at the Bellows Falls Senior Center and over zoom. Through collaborations with the MOOVER, area senior centers and service agencies, GMRSVP volunteers provide transportation services, senior programs, AARP Tax assistance, work in food pantries, and deliver meals to the area's residents.

Your town's funds help us continue supporting and developing programs for older adults who wish to volunteer. Federal funds from the AmeriCorps Seniors Program cover our staff and administrative costs. GMRSVP serves Bennington, Windham, and Windsor Counties.

Contact Program Director Corey Mitchell at 802-674-4547 to learn more about GMRSVP and how you can volunteer in Westminster.



**Health Care & Rehabilitation Services
Narrative Report from FY23 for Town of Westminster**

Health Care and Rehabilitation Services (HCERS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCERS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCERS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY23, HCERS provided 6,579 hours of services to 53 residents of the Town of Westminster. The services provided included all of HCERS' programs resulting in a wide array of supports for the residents of Westminster.

Anyone with questions about HCERS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

2022 Neighbor's Report for Parks Place

*Creating opportunities by connecting people
and resources in the Greater Falls area.*

www.parksplacevermont.com



Dear Neighbors,

Parks Place functions as a powerful vehicle for concrete action, helping individuals and families make better lives for themselves through its network of social service agencies. Our mission has been, and continues to be, connecting families with the support they need. We believe in equity and accessibility for all.

Parks Place keeps a finger on the pulse of the community to determine what's needed. We then work with our community partners, donors, board members, staff, and volunteers to support individuals and families in our region. In this report, you'll see the progress that has been made in the past year. I am proud to share these achievements with you. We send our most sincere thanks to EVERYONE who has supported and worked beside us. Please be sure to check out the list of donors now listed on our website and help me in celebrating their generosity.

This work is not yet done. We need YOU to work with us to meet the gaps in service for our community members. Please make a financial contribution to Parks Place. No amount is too small, and every dollar goes toward helping your neighbors. You can make a lasting and positive impact on the lives of others and help make our region a better place to live.

With your help, Parks Place will be the wonderful community asset we promise to be.

Thank you for your continued support!

Best Wishes,

Jenn

*Please support Parks Place by making a gift
using the enclosed return envelope or donating
securely on our website.*

Town of Westminster _____

STAFF MEMBERS

Jennifer Tolaro-Heidbrink, MA, LCMHC
Executive Director

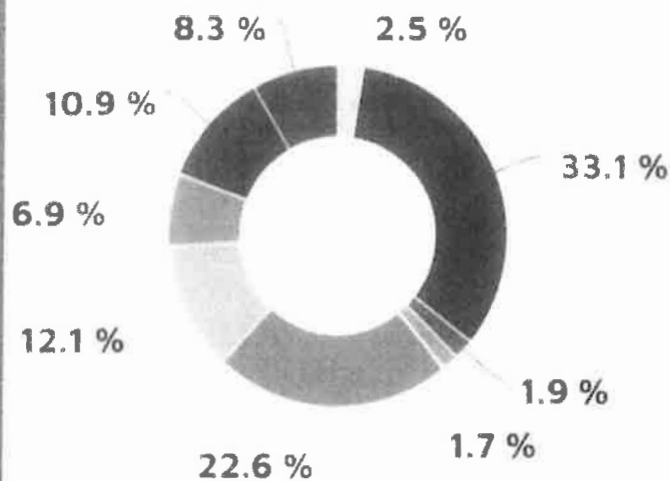
Julie Cermola
Office Manager



BOARD OF DIRECTORS

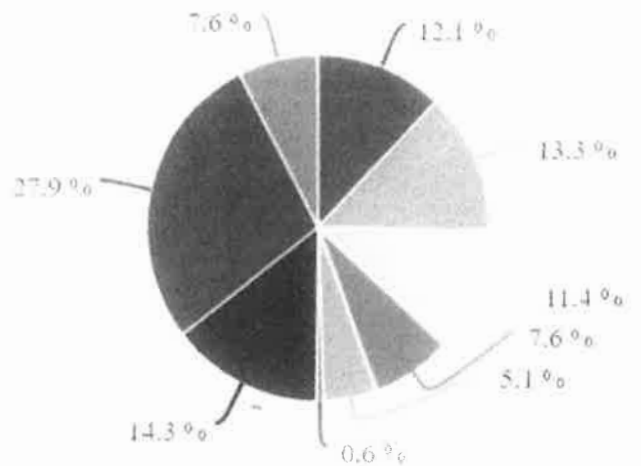
Amy Howlett, President
Ed Harty, Vice President
Cynthia Stoddard, Treasurer
James Malley, Secretary
Dick Doyle
Cheryl Gay-Sherwin
Ellen Clark-Lawrence
Lou Tombergo

Towns Served in 2022



- Athens
- Bellows Falls
- Cambridgeport
- Grafton
- Rockingham
- Saxtons River
- Westminster
- Other VT Towns
- NH Towns

Services Offered in 2022



- General Office Assistance
- Housing Shelter
- Mental Health
- Diaper Bank
- Employment Training
- Substance Abuse
- Computer Lab
- Education
- Income Assistance

Our 2nd Annual Back to School Bash

Our resource fair that provides opportunities for parents to learn about the programs and organizations that exist to help our community

More than 150 kids, parents, and community members attended!

More than \$1,200 donated for the Diaper Bank

3,521+ diapers given to families in need



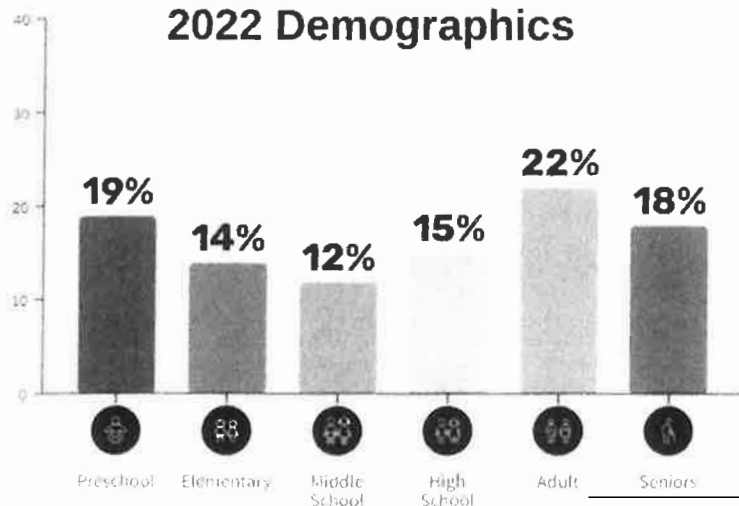
Events

Little Ones & Loved Ones FUNdraising Gala
Lemonade Stand
An Afternoon of Work Readiness Homeownership Workshop

Holiday Toy Program

A collaborative effort between local organizations that raised \$9,000 directly for gifts for nearly 250 local children, ages 0-18

2022 Demographics





Detailed Report to the Town of Westminster

Senior Solutions, Council on Aging for Southeastern Vermont, Inc. has served the residents of Westminster and Southeastern Vermont since 1973. We have offices in Springfield (main office), Windsor and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

This is a summary of services provided to Westminster residents in the time period of 10/1/22-9/30/23.

Information & Assistance: 75 Calls or Office Visits. Our HelpLine (1-802-885-2669 or 1-866-673-8376 toll-free) offers information, referrals and assistance to older Vermonters, their families, and their caregivers to problem-solve, plan, and access resources. We assist with health insurance problems, long-term care applications, fuel assistance, applying for benefits, and many other needs. Extensive resources are also on our website: www.SeniorSolutionsVT.org

Medicare Assistance: 51 Calls or Office Visits. Westminster residents received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). SHIP provides Medicare education and counseling, classes for new Medicare enrollees, and help enrolling in Part D and choosing a drug plan.

In-Home Care Coordination Services: We provided 19 residents with in-home case management or other home-based assistance (totaling 249.25 hours) to enable them to remain living safely at home. A Senior Solutions' case manager meets clients at home to create and monitor a person-centered plan of care. Based on this plan, case managers work to secure the services needed to support the client in the community. We also support clients with self-neglect behaviors, and help those who experience abuse, neglect, or exploitation.

Nutrition services and programs: 11 residents received 3,845 home-delivered meals provided by Kurn Hattin. We also supported community meal gatherings at the Bellows Falls Area Senior Center and other meal sites in our region.

Senior Solutions administers federal and state funds to local organizations to help them operate these meal programs. However, the funds we provide do not cover the full cost, so local meal sites must seek additional funding. Senior Solutions does not use our town funding to support these meals and does not benefit from any funds that towns provide directly to local meal sites. Senior Solutions also offers the services of a registered dietician to older adults and to local meal sites.

Volunteer Visitors: Our volunteers provided home visits, telephone reassurance, and help with shopping or other errands. Our Vet-to-Vet program matched Veteran volunteers with Veteran recipients. 3 residents received 49 hours of volunteer services.

Other Services: Senior Solutions provides many other services, including caregiver respite, grants for special needs, transportation, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities, and home-based mental health services.

Senior Solutions is enormously grateful for the support of the people from the Town of Westminster.

Submitted by Mark Boutwell, Executive Director



Southeastern Vermont Community Action

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty*. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel, utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, Thrift Stores, and a Community Solar program.

In the community of Westminster we have provided the following services during FY2023:

Weatherization: 9 housing units (10 people) received weatherization services.

Emergency Heating System Replacement: 7 homes (9 people) received emergency heating system repairs or replacements.

Tax Preparation: 49 households (67 people) received free income tax preparation services.

Family Services: 40 households (69 people) received 169 services (crisis resolution, financial counseling; nutrition education; referral to and assistance in accessing needed services).

Fuel & Utility Assistance: 26 households (51 people) received 41 assists to obtain emergency heating fuel or to resolve utilities disconnects.

Housing Assistance: 1 household (1 person) received 2 assists to obtain or to stay in housing, or received assistance paying past-due rent or mortgage payments.

Emergency Home Repairs: 4 households (6 people) received emergency home repair services to address immediate health or safety concerns in their residence.

The combined value of services provided to residents of Westminster exceeded \$93,337.00.

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Westminster for their continued support.

Kathleen Devlin, Interim Executive Director
Southeastern Vermont Community Action (SEVCA)
91 Buck Drive, Westminster, VT 05158
(800) 464-9951 or (802) 722-4575
sevca@sevca.org
www.sevca.org

THE VERMONT CENTER FOR INDEPENDENT LIVING #03-0271000
TOWN OF WESTMINSTER
SUMMARY REPORT

For over 44 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'23 (10/2022-9/2023) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **140** individuals to help increase their independent living skills and **4** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **178** households with information on technical assistance and/or alternative funding for modifications; **115** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **73** individuals with information on assistive technology; **41** of these individuals received funding to obtain adaptive equipment. **379** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served **17** people and provided **7** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is in downtown Montpelier (although we are working from home as our office (along with so many others) was devastated in the July flood and we have four branch offices in Bennington, Chittenden, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During FY'23, **6** residents of **Westminster** received services from the following programs:

- Home Access Program (HAP)
(over **\$14,000.00** spent on home modifications)
- Meals on Wheels (MOW)
(**\$900.00** spent on meals for residents)
- Peer Advocacy Counselling Program (PAC)
- Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at:
1-800-639-1522, or, visit our web site at **www.vcil.org**.

Visiting Nurse and Hospice for Vermont and New Hampshire Home Health, Hospice and Pediatric Services

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce cost associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2021 and June 30, 2022, VNH made 371 in-home visits to 19 residents. This included approximately \$11,214 in unreimbursed care to residents.

- **Home Health Care:** 320 home visits to 16 residents with short-term medical or physical needs.
- **Hospice Services:** 41 home visits to 1 resident who were in the final stages of their lives.
- **Skilled Pediatric Care:** 10 home visits to 1 resident for well-baby, preventative and palliative medical care.

VNH serves many of Westminster's most vulnerable citizens – the frail elderly and disabled, at-risk families, people with terminal illnesses, children with chronic medical needs and the uninsured and underinsured. We are dedicated to delivering outstanding home health and hospice services that enrich the lives of the people we serve.

It is with your help that we are able to provide services like this to those in need. Westminster's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,

Anthony Knox

Anthony Knox
Community Relations Manager



VT-ALERT is Powered By



VT-ALERT is used by the state and local responders to notify the public of emergency situations. Those include, but are not limited to, evacuation information; chemical spills; shelter-in-place alerts; severe weather advisories; boil water advisories, and roadway interruptions. Residents can tailor the alerts to specific locations, types of alerts and on which devices they will be notified.

Vermont Emergency Management has partnered with Everbridge to provide Vermonters with enhanced capabilities to prepare themselves for emergencies, including:

- Users can download, and receive alerts via the Everbridge mobile app or continue to get them via SMS/TEXT, E-Mail, Mobile Phone, Work or Home Phone, and TTY/TDD Devices.
- Users can prioritize notifications by specifying the order of communication type and method.
- VT-ALERT also allows users to list up to five (5) additional locations in Vermont for which they want to receive alerts. These locations may include, for example, towns where other family members live, or where children attend school.

Vermont Emergency Management launched VT-ALERT in 2013 as a means of reaching Vermonters directly with emergency information via their cell phones, email, or home phones. The system allows users to choose which alerts they receive, how they receive them, and for which specific geographic area.

Website: vtalert.gov

VT Spay Neuter Incentive Program (VSNIP)

The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services is administered by VT Volunteer Services for Animals Humane Society (VWSA). Funded by a \$4.00 fee added to the licensing of dogs, resources are limited by the number of dogs licensed as required by law by 6 months of age. A rabies vaccination is required to license. The first vaccination can be given at 12 weeks of age. If unable to schedule an appointment with a vet office, Community Animal Aid (free to those on public assistance: 734-0259 at the E. Barre Fire Station) & Tractor Supply host monthly clinics. After vaccinating, contact your Town Clerk to license your dog. By statute, unlicensed dogs can be seized. Rabies is in Vermont and it is deadly.

Licensing identifies your dog and is proof the dog is protected in the event bitten by an animal, but would still need immediate medical attention. Vaccinations and licensing protect if they bite another animal or person, which could result in the quarantine of the animal or euthanized. If not proven by being licensed to be currently vaccinated, testing for rabies requires the brain to be examined.

For an Application for VSNIP send a Self-Addressed Stamped Envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Note if it is for a cat, dog, or both. To print out, go to: VSNIP.Vermont.Gov. VSNIP helps income challenged Vermonters with neutering and vaccinations. If approved, you'll receive a Voucher and instructions. If not, a list of low-cost resources will be sent. Several humane societies host spay neuter clinics open to the public. Your cost for a VSNIP surgery is \$27.00, if without complications. The balance is paid by fellow Vermonters with their \$4.00 fee collected at licensing. **Veterinarians and their staff are the backbone of this important program. Thanks to their generosity and altruistic vision, Vermont no longer uses routine euthanasia as a means of population control. Sincerely thank your veterinarian for their participation in VSNIP. If not currently a participating office, please ask them to join and help make a difference in your community. They are very needed.**

Facts: Female cats as young as 4 months can become pregnant. The "mom" cat can/will become pregnant when nursing is finished. Males travel for miles to find a female in heat, often not returning. Cats and dogs (naturally) mark their territory if not neutered. Resolve Carpet Cleaner and a single moth ball in its place will help deter from repeat markings. (Do not use moth balls with young children in the house.) 70% of cats and 15% of dogs using VSNIP are reported as strays or abandoned, which is cruel and illegal. Please do promote VSNIP, helping those that cannot afford to neuter, that will otherwise reproduce over and over. Repeat litters can cause uterine infection, mammary tumors, kidney failure, etc., leading to death. "Farm" cats are especially at risk. Be wary of any seller of animals that won't allow you to see how they are kept before acquiring and want to meet in a parking lot. Animals are often used as a means of making money, and their life may be the inside a room or cage. Please be the voice for those that cannot speak. Purchasing does not 'save' one, it 'enables' those to continue to misuse animals for money. Thank you for promoting this time proven program.

Thanks to now retired Lynn Murrell, DVM, who first agreed to extend reduced rates for animals in need, and all the Veterinarians and Clinics that served for the last forty years plus. A sincere thank you to Bernard "Snook" Downing for helping support many animals in need over the years with his hard work, contributions, and the donors we are unable to thank in print – but you know who you are! ***Together We Truly Do Make a Difference!*** 800 HI VSNIP (1-800-448-7647)

Sue Skaskiw, Administrator: VSNIP Executive Director: VWSA

TOWN REPORT 2023:

In 2023 Westminster Cares continued finding ways to safely provide services and support to older adults and adults with disabilities in our town. As we emerged from the pandemic and vaccines and boosters became prevalent, we were able to re-open most programs and services in-person, using protocols and guidelines put in place by our board of directors with advice from the Community Nurse.

Nutrition and wellness continued to be our main focus. Many resources and volunteer hours were spent on feeding seniors through our Meals on Wheels Program. The requests for home-delivered meals remained high throughout the year and we continued to need two delivery routes and drivers per day, Monday through Friday. We are grateful to have an incredible group of volunteers to accomplish our meals delivery. Throughout the year we utilized the services of the Kurn Hattin Homes kitchen, and Trio Community Meals for meals. We partnered with the Bellows Falls Senior Center as a drop-off/pick-up location. Approximately 5,800 nutritious meals were distributed throughout the year to between 19 to 29 residents daily. (An average of 485 meals per month.) In addition to daily hot lunches, approximately 1,300 frozen entrees were also provided to those needing weekend meals. This was possible due to the generosity of Westminster West community member, Sharon Boccelli, who cooked and donated the meals. Due to the high cost of food, this year Westminster Cares has taken on covering the cost of microwavable containers for approximately half of the meals.

We continued to offer various exercise classes geared towards improving strength, flexibility and balance for older adults. This year we started a beginner's Tai Chi class and brought back an Accessible Yoga class that had been online. Both classes are happening in-person at the Institute. Strong Living exercise classes continued virtually throughout the year while the Healthy Aging Group has been unable to meet due to health concerns of the facilitator. Congregate Senior Lunches were kept on hold due to continuing safety concerns with sharing meals indoors, in close quarters. Plans are underway to re-start both the Healthy Aging Group and Senior Lunches in the spring of 2024.

Westminster Cares continued to offer grocery and pharmacy shopping assistance throughout the year so that those most vulnerable to illness or those who no longer drive could remain at home. Our Transportation Program continued with some precautions in place to protect both riders and drivers. A total of 78 rides were given averaging 6.5 rides per month. Our part-time Community Nurse was primarily available by phone, and in-person on a case-by-case basis. She averaged between 8-15 client contacts (calls and visits) per month. After 6 years, our current nurse, Debbie Brookes, has retired. We will be evaluating the Community Nurse program and fundraising in order to hire a new nurse in 2024. Our Equipment Loan Program has been in full operation all year with high demand. We have loaned out over 80 pieces of durable medical equipment with an average of 7 loans per month. We also hosted one workshop on "Creating and Updating Your Advanced Healthcare Directive." During the year, emergency funds were used to assist 4 residents with payment of essential bills and needed repairs.

We honored our volunteers in June with an outdoor celebration in appreciation of all their service to the community. Our annual Celebration of Aging was held in September on the back lawn of the Institute. It was wonderful to be outdoors, in-person and safely honor the town's eldest residents, (those 90 years and older). Nine guests of honor and their families were in attendance for a luncheon and presentation which included music from their favorite songs from the past. In collaboration with the Campbell Fund, holiday bags overflowing with food items and some treats were delivered to all Meals-on-Wheels recipients and other residents in town.

Westminster Cares is extremely grateful to receive significant financial support from the town. Additionally, our annual appeal, grants and individual, corporate and memorial donations throughout the year were essential support. We held several fundraising events including the Westminster Garden Tour and the Welcome Center. We have been extremely fortunate to receive additional funding from local businesses and private family foundations such as the George A. Dascomb Charitable Trust. We are truly appreciative of all the financial support that enables us to serve the community and for the thousands of hours board members and volunteers donate each year to carry out our mission.

In the coming year Westminster Cares will begin a strategic planning process which will guide the organization for the next 5+ years. This will include a community needs survey so that programs and services can be developed that meet the changing needs of our aging population in Westminster.

Thank you for supporting our work in the community.

Respectfully submitted,

Donna Dawson, Director and the Westminster Cares' Board of Directors

The Westminster Gazette

2023

The Westminster Gazette, an eight page, monthly newspaper for the residents of Westminster, celebrated its nineteenth year in 2023 and we look forward to the twentieth in 2024. It is a non-partisan, non-profit publication, run by volunteers dedicated to sharing information about the happenings in and around Westminster. Approximately 1,400 copies of the Gazette are sent to all residents of Westminster, and volunteers deliver the paper to local businesses, schools and libraries in Westminster, Putney, Walpole, Saxtons River and Bellows Falls. It also serves as low cost advertising for local businesses and organizations to promote events. Press releases for non-profits are always free.

Our publisher continues to be The Keene Sentinel. To avoid a \$50 per month fee to deliver the papers to both Westminster and Putney post offices, volunteers pick up the bundles, saving \$600 per year.

The community supplies the content for the paper and anyone is welcome to submit photos and articles of interest to westminsternews@gmail.com. We appreciate those individuals who contribute regular articles adding to the variety of content. Gazette submissions must be limited to 500 words and will be reviewed for content that fits within the paper's policies and available space. Pictures are always welcome-especially Mystery Photo entries. If you are not receiving a copy, please e-mail the Gazette.

The Gazette relies on the financial support of the Town of Westminster, advertisers, underwriters and donors. Businesses that advertise on page eight are featured annually in a section known as the "Business of the Month." Current underwriters (who donate \$300 or more annually) include Kurn Hattin Homes, Town of Westminster, Burtco, Inc., Westminster Cares, The Dascomb Trust, K Beebe Plumbing and Heating, American Wealth Administration Group, Cottage by the Brook, Stacey & Tim Allen, 802 Credit Union and Westminster Fire & Rescue Association. We were happy to add three new Underwriters this year, following an Underwriting Campaign, initiated by the board to increase revenue. We would welcome additional underwriters. We do ask non-residents to pay \$10 annually.

Postage and printing expenses continue to rise. The board held a special meeting to strategize increasing revenue with a goal to add up to 5 underwriters and a slight increase in advertising after more than 5 years. We are also asking for additional funds from the Town of Westminster.

The Gazette has continued to thrive as we attempt to share all that is good about our community. Many residents of Westminster have limited access to computers, cellphones and social media, and they rely on the Gazette for local news and event listings.

Current members of the board include Charmion Handy, Chairwoman; Donna Dawson; Alma Beals, Treasurer/Book keeper; Joyce Sullivan, Secretary; Mary Scherbatskoy, as well as Editor and independent contractor, Robert Smith. Special thanks go to volunteer Allison Deen who delivers the monthly paper to local businesses in the greater Rockingham area. The Gazette looks forward to celebrating its 20th year for 2024. The group meets the second to last Monday of the month at the Institute at 5:00 PM. Visitors and donations are always welcome. Thanks to everyone for your continued support.

Charmion Lea Handy, Chair of the Board of Directors



Windham County Humane Society
Town Report July 1, 2022, to June 30, 2023

Town: Westminster

Description of Services:

The Windham County Humane Society (WCHS) is a non-profit organization serving all residents of the towns of Windham County, Vermont. The mission of WCHS is to ensure the safety and well-being of animals and enhance the relationship between individuals and pets through adoption, education, advocacy, compassion, and promotion of animal welfare.

Shelter Programs:

Intake:

- ☐ 282 animals were surrendered by their owners.
- ☐ 09 animals were seized by law enforcement.
- ☐ 233 animals were brought in as strays.
- ☐ 213 animals came from regions of the country where the euthanasia rate is high due to overpopulation.
- ☐ 43 animals that were adopted out were returned to WCHS.
- ☐ 13 animals were provided boarding while their owners dealt with homelessness or hospitalization.

Outcomes:

- ☐ 660 animals were adopted.
- ☐ 77 animals were reunited with their owners.
- ☐ 48 animals were euthanized for health or behavior issues. WCHS does not euthanize for time or space.
- ☐ 05 animals (motherless neonatal kittens) died in care.
- ☐ 28 animals were transferred to other animal welfare organizations.
- ☐ 04 animals were dead on arrival.

The average length of stay for animals was 12 days. The longest resident was with us for 87 days.

Total expenses for WCHS in 2022-23 were \$738,913.

Community Vet Clinic Services: Veterinary care is provided to owned pets for low cost or free to help owners keep their pets healthy, out of area shelters/rescues, and in loving homes. Services include vaccinations, parasite prevention, spay/neuter surgery, bloodwork, infection/disease treatment, and other non-emergency care.

- 780 pets were spayed/neutered.
- 840 Rabies vaccinations.
- 1927 wellness/examination and vaccination visits.
- 95 owners requested euthanasia for older pets whose owners couldn't get in to see another veterinarian.

WCHS served **Westminster** residents as follows:

- 06 residents adopted a dog or cat.
- 04 owners surrendered their pets.
- 03 stray animals were brought to the shelter.
- 07 pet owners had their dogs or cats spayed/neutered.
- 18 Rabies vaccinations were provided.
- 03 Pets received veterinary exams and care.



WINDHAM COUNTY SHERIFF'S OFFICE

Sheriff Mark R. Anderson
PO Box 8126, Brattleboro VT 05301
Tel: (802) 365-4942
Fax: (802) 365-4945



Town of Westminster Report

I'm pleased to report our efforts working with our towns regarding improvement of regionalized policing in Windham County. Regionalizing services is not a new recommendation for Vermont. There have been countless studies for many decades recommending Vermont transition to regional systems to save funds and allocate services more appropriately. The Windham County Sheriff's Office has held two meetings inviting nineteen towns (specifically, towns who don't have a police department) to the discussion on how to provide an improved regionalized policing service from what services we provide now. We've begun with the problem statement: "Members of the public within Windham County receive inconsistent and non-uniform policing, resulting in lack of response to reported crimes, being disenfranchised by lack of access to services, and an increased propensity for vigilantism." As my office works with the towns to tackle that problem statement, two questions to answer become immediately clear: How is a regional service governed? How is a regional service funded?

Call Types	Count	
Animal Problem	61	Of the nineteen towns invited, seventeen have indicated their interest in the discussion, including the Town of Westminster, on how we materialize improvement of policing in Windham County. We are excited to work with the towns and public to develop the answers to these questions that allow for stability to town budgets which also meets the public's general expectations of access to emergency services, including policing.
Assist - Agency	43	
Assist - Other	11	
Directed Patrol	15	
Disturbance	6	
Motor Vehicle Comp	22	Our Regional Animal Control Officer (ACO) program, which Westminster is a member of, continues to grow each year now representing nine towns. The initial work of the member towns has been a remarkable success, addressing animals that are vicious; at-large; neglected; unregistered; and in need of quarantine.
Suspicious Event	11	
Theft/Fraud/Burglary	16	
Traffic Stop	501	
VIN verification	6	
Welfare Check	13	Our Regional Emergency Communications Center received upgrades this year as well, providing better workspaces for those answering emergency and non-emergency calls. We have increased from two workstations to four, providing opportunities to better align the public's access to emergency services with best practices. Our Center answers approximately 43,780 phone calls each year, which generates 12,008 responses the communities we serve.
Grand Total	739	

The Windham County Sheriff's Office is pleased to serve the people of Westminster and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

Respectfully submitted,
Sheriff Mark R. Anderson



The mission of the Windham Regional Commission (WRC) is to assist towns in southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27-member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for a one-year term. Westminster is currently represented by Kevin Hughes and Katrina Hamilton. Each Commissioner represents their town's interests within a regional context before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. All WRC meetings are open to the public and subject to Vermont open meeting law. Committees and meeting schedules can be found on our website www.windhamregional.org.

WRC assists towns with a wide variety of activities, including updating town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard area and river corridor bylaw assistance; addressing natural resource issues, including watershed restoration projects and implementation of the state's clean water law; energy resilience and planning; transportation related projects, including traffic counts (automotive, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), and road foremen training; redevelopment of Brownfields sites (sites that may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, assisting with projects in, between, and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their town plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory, but is a requirement of some state municipal grant programs. The regional plan, which was readopted in 2021, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

2023 will most likely be noted for weather-related disasters, beginning with the late-December heavy snow and flooding, the historical heavy snow and related damage from the March storm, and the summer flooding, with the July 8th flooding being the worst since Irene for the towns in the northwest of the region. WRC staff support municipal disaster preparedness, hazard mitigation, response, and recovery, as well as direct support of State Emergency Operations Center functions. It was also a year when the governor and legislature recognized the limited capacity of rural towns. Programs like the Municipal Energy Resilience Program in support of town building efficiency, and the Municipal Technical Assistance Program in support of high-need towns, will hopefully become models for future statewide initiatives.

Funding for the WRC is provided through contracts with state agencies, federal and other grants, and town assessments. Town assessments made up approximately 5 percent of our total budget. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$8,043.67. To see our detailed Work Program and Budget for FY2024 and 2023 Annual Report, visit our website, www.windhamregional.org, and click on the heading "About Us."



WINDHAM SOLID WASTE MANAGEMENT DISTRICT
327 OLD FERRY ROAD, BRATTLEBORO, VT 05301
(802) 257-0272 windhamsolidwaste.org

2023
ANNUAL REPORT TO MEMBER TOWNS
Bob Spencer, Executive Director

History and Current Status: The Windham Solid Waste Management District (WSWMD) was formed in 1988 by eight towns who cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro until it closed in 1995. As more towns joined the District, a regional materials recovery facility (MRF) was constructed by the District adjacent to the closed landfill and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017. Currently 18 towns are members of WSWMD which employs 6 full-time and 3 part-time persons to provide educational programs and operate the transfer station and composting facility on Old Ferry Road.

Town Solid Waste Services: Seven member towns, Dover, Jamaica, Readsboro, Stratton, Townshend, Wardsboro, and Wilmington operate transfer stations for trash and recyclable materials. Other materials such as tires and electronics are also collected by some transfer stations, and most of the single stream recyclables are processed at the Casella MRF in Rutland. All town transfer stations are required to provide containers for drop-off of food scraps. Three towns, Brookline, Halifax, and Marlboro provide 24-7 drop-off sites for recyclables. Three towns, Brattleboro, Vernon, and Westminster provide residential curbside trash and recycling collection. Five towns, Dummerston, Guilford, Newfane, Putney, and Somerset do not provide any trash or recycling services. Residents and businesses can contract with haulers for trash and recycling collection services. There are also two companies providing subscription collection of food scraps. The WSWMD website has a map showing the services provided by each town.

Financial Report: WSWMD finished fiscal year 2023 (FY23) with a budget surplus of \$64,693, a portion of which has been allocated toward the construction of the expanded compost facility. Revenues of \$1,461,136 offset total expenses of \$1,294,617 and \$102,443 of capital plan and facility reserves.

The annual assessment to member towns for fiscal year 2024 was kept to a 4% increase.

Transfer Station: The WSWMD transfer station is a regional drop-off center for trash, recyclables, organics/food scraps, construction & demolition debris, scrap metal, and appliances. The transfer station also handles electronics, fluorescent tubes, ballasts, lead-acid and household batteries, waste oil and oil filters, paint, sharps/syringes, textiles, books, tires, and household hazardous waste. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker at \$50/year. Approximately 3,000 customers purchase annual access stickers. There is no additional charge for recycling and composting. Fees are presented at www.windhamsolidwaste.org.

Materials Recovery Facility (MRF): The District voted to close the MRF in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled and sold, generating revenue for the District. Revenue in FY23 was \$55,851, a significant decrease from the prior year due to declining markets for recycled cardboard. Industry projections suggest higher commodity prices for cardboard in FY24.

Composting Facility: Of all recyclable materials handled by the District, the only ones that are reused locally are food scraps and yard debris. The food scrap composting facility is in its 10th year of operation and is the 2nd largest food scrap composting facility in Vermont. WSWMD donates compost for school and community gardens.

As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps processed at the site have increased each year, and therefore the District will be constructing a new composting facility that will have a building with aerated windrows, air collection for odor control, as well as rainwater and liquid management systems for the compost piles. The expansion will allow the District to continue to locally

manage organic wastes while meeting state permitting requirements for a larger capacity facility. Funding for the new facility is from federal and state grants, as well as District funds. Non long-term debt is anticipated.

Solid Waste Implementation Plan (SWIP): All towns in Vermont are required to meet state solid waste management requirements through implementation of an authorized SWIP. The District writes and implements a SWIP on behalf of all its member towns, and so provides compliance and the accompanying services to each member town. 2023 was the third year of the five-year term of the current SWIP, which addresses household hazardous waste collection, education and outreach, as well as numerous other requirements.

Solar Array: WSWMD leases its capped landfill to Greenbacker Capital to operate a 5 mega-watt solar array, the largest group net-metered project in the state. Greenbacker has contracted to provide solar power for 20 years to the towns of Brattleboro, Dummerston, Halifax, Newfane, Readsboro, Vernon, Wardsboro, and Wilmington.; schools in Brattleboro, Marlboro, Putney, and Vernon; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of \$120,290/year for use of the landfill, as well as 50% of renewable energy credits, for total annual revenue of over \$250,000.

Household Hazardous Waste: Management of household hazardous waste is a costly and difficult service required by state regulations. Member towns benefit by having the District provide this service to all District residents and small businesses at the WSWMD Household Hazardous Waste (HHW) Depot in Brattleboro (and occasional one-day special events in member towns, although none were hosted in 2023). The HHW Depot is open by appointment one day each week from May through October. This year participation continued to increase, with 377 households and 14 small businesses served by the program. The average disposal cost per user also increased almost 30% to \$103, for a total program cost of \$52,100 including indirect costs. The costs are offset by a Vermont DEC grant program, operating costs of the District, and a nominal user fee of \$10 per visit. The Depot provides a convenient way for residents and small businesses to dispose of their hazardous waste.

Community Outreach & Technical Assistance: The District continues to provide technical assistance for schools, businesses, and towns. In 2023, WSWMD completed work on a grant from the US Department of Agriculture which resulted in a suite of videos that are available on our YouTube channel (youtube.com/@wswmd). The videos won the 2023 Municipal Partner Award from Brattleboro Community Television (BCTV). Throughout the year the District was also able to provide educational resources including in-person tours or workshops to the Dover, NewBrook, and Vernon schools, and virtual classroom workshops to Guilford, Jamaica, NewBrook, and Townshend schools. For the towns with transfer stations (Dover, Jamaica, Readsboro, Stratton, Townshend, and Wilmington) the District has continued to provide more signage and technical assistance. In 2023, the District assisted over 40 businesses with their waste management needs.

Special Event Outreach and Technical Assistance: The WSWMD Special Event Bin lending program grew in popularity in 2023 with our new improved bins and with the pandemic receding. The bins, used to separately collect recyclables, food scraps, and trash, were used at 24 special events this year. They are available to towns, businesses, residents, and institutions for use at fairs, festivals, weddings, etc. In addition, WSWMD offers free technical assistance to help events reduce their waste.



Windham & Windsor Housing Trust (WWHT) is a non-profit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities in Windham and southern Windsor County.

WWHT's mission is to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.

The organization applies mission to practice through three branches: Homeownership, Housing Development, and Property Management. The **Homeownership's** Home Repair Program assisted *21 homeowners* by providing low-cost loans to make critical repairs. *110 participants completed the Homebuyer Educational Workshop.* The one-to-one counseling assisted *31 new homeowners* in 2023 by navigating them through the purchase process to closing on their new home. The *Shared Equity program has 140 homes* currently and provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes which lowers the cost to the homebuyer. The VHIP (Vermont Housing Improvement Program) works with private landowners to rehab and/or create new units. There were *36 under construction and 14 completed projects* spread across the whole of Windham and Windsor Counties this year with a healthy pipeline for 2024.

Housing Development: WWHT develops affordable rental housing opportunities which meet the diverse housing needs within a community. This takes the form of both the rehabilitation of existing housing and the construction of new apartments. This year, the Bellows Falls Garage opened creating *27 new, affordable apartments* to downtown Bellows Falls, and contributes to the revitalization of this portion of the historic Vermont village. The Alice Holway Drive development in Putney is slated to create 25 new homes within the village and is planned to break ground in 2024. The Central & Main 25-unit development in downtown Windsor will also be breaking ground in 2024. This year, WWHT completed work on *deep retrofits and renovations on 26 apartments* in Brattleboro and Windsor, comprising some of the oldest buildings in our portfolio. Breathing new life into these units allows us to serve our residents into the coming decades.

Property Management: WWHT owns *83 residential properties* housing 16 commercial spaces with 929 rental apartments and 3 mobile home parks, home to over 1,500 residents. We manage the rental properties in southern Windham County and contract with Stewart Property Management for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure the long-term health and safety of our residents as well as the preservation of property values. We've expanded our supportive services capacity through participating in the SASH For All program, connecting residents of all ages to critical resources to meet their self-driven health and well-being goals. Between Windsor's SASH program and SASH For All, we had over *120 participants connected to health and wellness resources.*

Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages.

For more information, please visit us on the web at www.homemattershere.org



**Women's Freedom Center's
Statement of Services
And Report to the Town of Westminster**

The Women's Freedom Center's mission is to end physical, sexual, and emotional violence against the women and children of Windham and southern Windsor County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place, and providing support and services, including shelter and safe housing, to survivors and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1974, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for survivors and their children; legal, medical, housing, and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and southern Windsor County and the isolation inherent in many abusive relationships, we are committed to meeting with survivors wherever we may do so safely. Sometimes, this means assisting them to get to us, and other times, it means us going to them somewhere safe in their community.

During the fiscal year July 1, 2022, through June 30, 2023, the Women's Freedom Center responded to over 1,900 crisis telephone calls, sheltered 144 people, and provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **1,099 people** (623 women, 2 non-binary individuals, 31 men, and 444 children) who had been abused. These figures include 12 survivors and their 5 children from Westminster. In addition, we provided 50 community outreach activities, including school presentations and workshops, to over 700 people throughout Windham and southern Windsor Counties.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Regards,

Vickie Sterling
Executive Director
Women's Freedom Center



Report to the Town of Westminster

Youth Services celebrated 50 years in 2022. We provide programs in prevention, intervention and restorative justice services for area young people, individuals and families in Windham County communities. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged and productive community citizens. Our broad array of program services include:

- Friends for Change in Bellows Falls
- Therapeutic case management services, support and referral
- Transitioning youth in foster care to independent living as young adults
- Assistance to teens leaving home or at-risk for running away with counseling, family mediation, and housing
- Restorative justice-based programming with the Brattleboro Community Justice Center and Windham County Court Diversion & Pre-Trial Services. Program services engage with community members and referred individuals to repair harm caused by conflict and crime as an alternative to the traditional court system.
- Workforce and career development programs for high school students and young adults
- Youth Substance Awareness Safety Program- substance use prevention for youth and young adults
- Counseling services for young adults including Assessment, Intervention and Recovery
- Youth-led screen-printing business start-up named DemoGraphiX

This year, we respectfully request \$2,250 from the Town of Westminster to help fund our agency's services. We served 17 residents from Westminster during Fiscal Year 2023 and remain available to provide services in the future. Services included Counseling, Court Diversion, Restorative Justice, Bellows Falls area Friends for Change, and the Personal Responsibility in Education program. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our website at www.youthservicesinc.org, call 802-257-0361 or email info@youthservicesinc.org. Thank you for your consideration of this request.

Russell Bradbury-Carlin
Executive Director

Transforming Lives, Inspiring Futures

NOTES:

Westminster Community Schools



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January 2024

Dear Westminster Community,

This year has been one for the books as Westminster Center School (WCS) teachers and staff continue to foster growth for all students. We were fortunate to retain most of last year's educational team and started the year fully staffed. We continue to offer traditions such as Harvest Feast, Farm and Field Day, Literacy Cafe, Winter Sports, and much, much more! We have returned to our roots by using strategies outlined through Responsive Classroom to build a school community that is safe, joyful, and engaging. As always, we prioritize relationship building and a sense of belonging as we work to achieve learning goals throughout the year.

Our student body consists of 145 students in grades kindergarten through sixth. Our staff is a highly qualified and engaging team that teaches the whole student. WCS has 12 classroom teachers, kindergarten through 6th grade, 4 special educators, and 3 Title One teachers. Our wonderful paraprofessionals provide tremendous support, largely through federal funding. Our 5 Essentialists provide enriching opportunities in Art, PE, Music, and Library. Studio Y continues to provide integrated arts opportunities for all students at the Westminster West building throughout the school year. Our guidance counselor, mental health clinician, and restorative practices teacher help address the social-emotional needs of our students. Our maintenance staff continue to take pride in the buildings and grounds and our school nurse continues to play an integral role in keeping all our school community safe this year!

Our staff continues to keep track of both our preschool community of learners and our seventh and eighth graders for whom tuition support is provided. This year there are 64 Westminster 7th and 8th graders in area schools. The WNESU provides full day preschool services in the Center building 5 days a week and we offer an after school program five days a week as well.

We continue to access ESSER funds along with reserve funds to provide professional development and conduct a variety of facilities updates. We have utilized facilities audits to prioritize our building's needs. At this point in the year we have spent and have contracts for capital projects totaling over \$400,000. The following details the use of these funds:

- Four WCS staff attended a WNESU Professional Learning Community professional development program this past July. This course, offered through Antioch University, was funded through ESSER. We focused on the facilitation of professional communities to work collaboratively through data inquiry cycles to achieve better results for the students we serve. Participants have since been part of ongoing professional learning communities with all WCS staff. These teams have met monthly throughout the year to reflect on ways to leverage instructional strategies to get the best results.
- WCS continues to use ESSER funds to conduct specific facilities security updates. This fall we installed a new camera system throughout the entire building along with an upgraded key card system to enter the

building. We have plans to remodel the entryway to allow for a more secure entrance, making WCS even more safe for students and staff.

- By the end of the school year, WCS will have used reserve funds to replace the roof on the gym, install solar panels on the gym roof and on parts of the parking lot, and build a pavilion to provide shelter for continued nature-based learning.

Thank you, Westminster, for consistently supporting our school. I am privileged and humbled to serve our students, parents, and the community, and to work with so many wonderful educators. I truly look forward to seeing the students come through the door each day!

Respectfully Submitted,
Liz Harty
Principal



Westminster Community Schools

Elizabeth Harty, Principal

Bridget Goodell, Administrative Assistant

www.wnesu.com/wcs

January 8, 2024

Dear Westminster Community:

It is a pleasure to write to you at the half-way point in our second full school year since the Westminster Town School District was officially reinstated and, coincidentally, in the second full school year since the lifting of the COVID restrictions that so dramatically impacted our schools' students, their teachers, the staff and the community.

While progress is being made in areas of students' academic achievement, social and emotional well-being, and school engagement, challenges remain. The Windham Northeast Supervisory Union (WNESU) leadership is working closely with Principal Liz Harty and the staff. We are in the second year of Westminster's Instructional Leadership Team made up of teachers and staff at the school that helps focus everyone on specific learning outcomes and ways to measure progress. Grade level teams meet weekly, data meetings are held monthly, and each student's progress is individually monitored. Some of the school's students struggle with managing their own emotions and behaviors so a variety of approaches are being used to help create and maintain a safe and positive school environment. In order to provide the kind of support each child needs, their regular attendance is critically important. We are happy to report that school attendance typically is 94%. We aim for 100%.

School events are well attended, with families and community members joining enthusiastically. If you have not participated in one of these events, we encourage you to do so. You can check the school website at www.wnesu.org/wcs for a calendar of events or like us on Facebook at Westminster Center School to see news about things going on at the school and upcoming events.

This year, consistent with the WNESU's overall strategic plan and priorities, the Westminster school board revisited our vision, mission and goals, and worked with the school leadership to identify ways those goals are being achieved. Those are included with this letter.

Physical Improvements at Center School and Westminster West

In her letter to townspeople, Principal Harty has outlined some of the improvements made and underway at both of our town school district's buildings. We were able to use more than \$400,000 of federal Elementary and Secondary School Emergency Relief (ESSER) funds to make capital improvements including a new roof at the Westminster West school building, roof repair on the main building at the Center School, and security enhancements at both buildings. Use of the ESSER funds makes it possible to make other improvements using the reserve funds you approved at last year's Town

Meeting. The reserve funds you approved for energy savings enhancements will be used to install a solar array intended to meet the schools' electrical energy needs. Timing for the installation was delayed when it was determined that the gymnasium roof is the only location at the Center School that meets structural engineering specifications for carrying the array. On review, since the gym roof is about 20 years old, the board decided to use other of the capital improvement and maintenance reserve funds to install a new roof in advance.

Proposed 2024-2025 Budget and Possible Use of Surplus Funds

You will be asked at Town Meeting to vote on the school budget for the 2024-2025 school year and related financial items. You will also vote on proposed uses for an additional budget surplus that comes from two sources: \$292,552 returned to Westminster from the WNESU for fiscal year 2021-2022 and an estimated \$265,168 from the Westminster 2022-2023 budget. In the materials for Town Meeting, you will see that the board is proposing use of \$100,000 of those new surplus funds to offset expenditures in the 2025-2026 budget. We propose the remaining new surplus funds be added to the existing reserve funds for repairs or enhancements to buildings and grounds, including enhanced security and energy efficiencies. Our intent is to offset future costs. As we look ahead in anticipation of additional expenses, we want to do whatever is possible to care for these capital assets and prevent the need for something like a bond in the future. To his credit, the superintendent of schools, Andy Haas, commissioned building analyses for all of the school buildings within the WNESU, including both school buildings in the town of Westminster. We have reports that estimate needed repairs over the next ten years and beyond. One of the most expensive of those is the need for re-grading and re-surfacing the school parking lots. Adding these new surplus funds to the existing capital reserve fund should pay for that necessary repair.

In the meeting materials for Town Meeting, you will find the proposed budget for FY 2025. There are significant increases impacting our local budget as well as uncertainties. The state of Vermont Commissioner of Taxes projected a possible 18.5% increase in property taxes in his December 1 letter to the legislature. The impact of the re-weighting formulas as a result of the implementation of Act 127 is uncertain. While last year there was a 12.7% increase in health insurance benefits for employees, this year there is another 16.4% increase. The WNESU assessment to each of the member districts has increased as well, largely affected by a reduction in state grant monies and a significant increase in costs of special education. Westminster's increase is about 18%. Despite these significant increases largely out of our local control, the proposed budget is \$5,366,000. That is \$216,269 higher than the current year's budget, a 4.2% increase. We will use the \$150,000 in surplus funds approved at Town Meeting last year to help defray the proposed FY 2025 budget costs.

As ever, we are fortunate that we have a terrific team of educators serving Westminster's students. They need your continued support. We welcome your questions and the opportunity for discussion at Town Meeting, and your support and engagement with the Westminster Community Schools throughout the coming year.

With appreciation,

Westminster Town School District Directors Cheryl Charles, Chair; Charlie Hutchison, Vice Chair;
Christine Biolsi, Karen Blanchard, Margie Kearns Ferry

Westminster Community Schools



Mission

Westminster Schools teach all children to become competent caring citizens in a changing world through a challenging curriculum and supportive environment.

Vision

Children are at the center of our educational process. We strive to help each child develop their greatest potential through well-balanced psychomotor, affective and cognitive skills. Our school provides a learning environment that meets the individual needs of the whole child, physical, emotional, social and intellectual. We create an atmosphere in which the child is encouraged to grow, to explore, to create, to learn, to exchange ideas, to question, to think critically, to develop self-esteem and self-direction, and to succeed.

Guiding Beliefs

We begin and end with student learning as our focus.

We value all members of our community as life-long learners.

We agree that learning and teaching begin with treating each other with thoughtfulness and respect.

We strive to create a safe learning environment that supports the personal, intellectual, emotional and social development of all children and adults.

We celebrate the diversity of the local and global community by connecting learning and life experiences.

We believe that deep understanding and knowledge of subject-area content and careful consideration of the needs of individual students and their learning styles are essential to meaningful educational experiences.

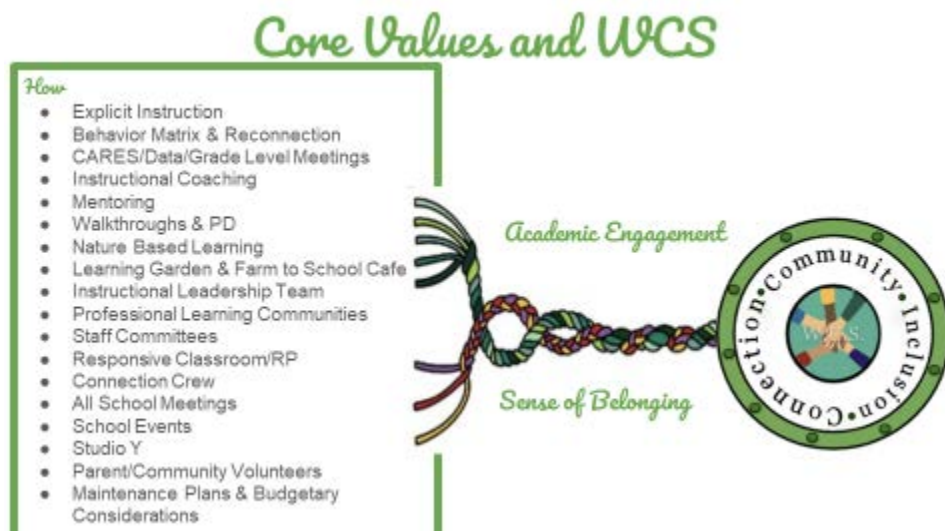
We believe that promoting social and emotional health leads to resilient, self-directed learners who can participate fully in their community.

We believe in cultivating democratic, sustainable practices and global citizenship.

Goals

1. All children are supported emotionally, socially, physically and intellectually in a positive and welcoming school environment.
2. All children meet or exceed proficiencies in major subject and skill areas.
3. Civic literacy and student participation in democratic principles are valued and demonstrated.
4. Families and community members are engaged and participate in school activities and events.

5. The physical buildings and grounds are maintained and enhanced on a regular basis with a commitment to their long-term use.
6. Energy efficiency is a priority, with a demonstrable commitment to renewable energy.
7. Nature-based, place-based, outdoor and experiential learning are valued, combined with an integrated arts approach that celebrates children's healthy development and qualities of character.
8. Nutrition and overall health and well-being are prioritized, including daily provision of breakfast, lunch and snacks for all students in a non-stigmatized environment.
9. All teachers and staff feel respected, supported and appreciated for their ongoing commitment to children's health, well-being and education.
10. We aim to provide the best possible educational environment and outcomes for our students in a fiscally responsible way.



- Goal 1: Responsive Classroom, Restorative Practices, Connection Crew
- Goal 2: Data meetings, Professional Learning Communities, grade level meetings
- Goal 3: Responsive Classroom (making class rules/agreements) All School Meeting
- Goal 4: Parent/Community volunteers, School events (parades, meals, concerts, newsletter, etc)
- Goal 5: Facility improvements (roof, pavilion, etc), facilities audit, energy audit
- Goal 6: Solar roof/panels and energy audit
- Goal 7: Studio Y, Outdoor learning, Farm to School
- Goal 8: Food program/Farm to School Cafe (locally sourced when possible, free to all)
- Goal 9: PLCs, mentoring, instructional coaching, walkthroughs & feedback conversations, grade level meetings, district and building professional development
- Goal 10: Budget planning/considerations

Approved by the Westminster Town School Board December 7, 2023.

Westminster Schools Multi-Year Enrollment January 4, 2024

FY	PK	K	1	2	3	4	5	6	Total K-6	7	8	Total 7 & 8
17	22	31	27	18	23	41	31	24	195	30	34	64
18	17	22	32	29	21	35	38	21	198	26	30	56
19	16	19	21	32	30	19	32	33	186	33	26	59
20	29	19	22	20	29	30	20	26	166	36	33	69
21	25	19	17	20	23	27	31	18	155	38	36	74
22	25	24	21	15	19	23	27	27	156	22	38	60
23	24	27	20	22	13	21	22	27	152	33	20	53
24	26	14	30	21	19	15	25	21	145	25	33	58
25	21	22	14	30	21	18	15	24	144	19	30	49
26									0			0
27									0			0

Westminster School District

FISCAL YEAR 2025

(July 1,2024 - June 30,2025)

**PROPOSED EXPENDITURE
and
REVENUE BUDGETS**

January 4th,2024

Westminster School District Elementary Object Summary

	A	B	C	D	E	F
			FY2023 ACTUAL EXPENSES	FY2024 APPROVED BUDGET	FY2025 PROPOSED BUDGET	increase (decrease)
1	BUDGET EXPENDITURES SUMMARY BY		OBJECT			
2	SCHOOL DISTRICT SALARIES					
3	TEACHERS' SALARIES	5111	1,079,703	1,202,543	1,345,248	142,705
4	PARAS' SALARIES	5121	35,045	74,733	55,336	-19,397
5	SUBSTITUTES' SALARIES	5131	7,620	25,000	25,000	0
6	ADMINISTRATORS' SALARIES	5141	98,239	101,186	103,210	2,024
7	SECRETARIES' SALARIES	5161	42,842	43,650	44,943	1,293
8	PSYCH /OT / PT RELATED SERVICE	5171	0	14,703	0	-14,703
9	FISCAL SERVICES	5175	0	0	0	0
10	FACILITY TECHNICIAN' SALARIES	5181	135,346	135,740	147,050	11,310
11	TECHNOLOGY TECH SERVICES' SALARIES	5183	0	0	0	0
12	FOOD SERVICE' SALARIES	5185	0	0	0	0
13	DISTRICT OFFICERS' SALARIES	5191	0	4,200	4,200	0
14	TOTAL SCHOOL DISTRICT SALARIES		1,398,795	1,601,755	1,724,987	123,232
15	TOTAL SALARIES AS % OF BUDGET		32%	31%	32%	
16	INSURANCE / RETIREMENT BENEFITS					
17	HEALTH INSURANCE	5211	354,621	430,332	511,822	81,490
18	HEALTH INSURANCE HRA/HAS	5219	0	0	0	0
19	FICA DISTRICT	5220	98,942	120,504	129,934	9,430
20	RETIREMENT OPEB	5232	15,408	16,000	23,500	7,500
21	RETIREMENT VEMERS	5234	13,541	16,802	17,313	511
22	EDUCATION REIMBURSEMENT	5251	18,883	15,700	15,700	0
23	UNEMPLOMENT	5261	0	0	1	1
24	WORKER COMPENSATION INSURANCE	5271	9,000	17,852	11,840	-6,012
25	DENTAL INSURANCE	5281	6,842	6,586	7,709	1,123
26	LIFE & DISABILITY INSURANCE	5294	4,478	5,830	5,016	-814
27	TOTAL BENEFITS COST		521,715	629,606	722,835	93,229
28	BENEFITS AS % OF BUDGET		12%	12%	13%	
29	TOTAL OTHER EXPENSE					
30	CONTRACTED SERVICES	5321	55,568	145,200	147,200	2,000
31	TRANSPORTATION OF STUDENTS	5519	0	0	0	0
32	COMMUNICATIONS	5531	10,153	11,018	11,018	0
33	PRINTING & COPYING	5551	0	0	0	0
34	TUITION 7th 8th GRADE	5561	1,045,200	1,220,000	1,044,000	-176,000
35	TUITION PRIVATE PROVIDERS & PRE-K	5562	64,677	97,864	81,564	-16,300
36	PERSONNEL TRAVEL	5581	68	1,500	1,500	0
37	ALLOCATION of SU ASSESSMENTS	5593	891,901	998,738	1,176,337	177,599
38	TUITION EXCESS COST (SPED) EXPENSE	5594	0	20,000	20,000	0
39	SUPPLIES	5611	65,613	82,450	82,469	19
40	TESTING	5612	0	1,200	1,200	0
41	BOOKS - PERIODICALS	5641	2,124	11,500	12,500	1,000
42	FURNITURE	5733	0	1,000	5,000	4,000
43	SOFTWARE LICENSES	5735	0	950	950	0
44	EQUIPMENT	5739	1,988	1,000	1,000	0
45	DUES & FEES	5811	14,738	33,950	22,950	-11,000
46	TRANSFERS TO-Reserve & Grant Funds	5912	0	0	20,000	20,000
47	TOTAL OTHER EXPENSE		2,152,030	2,626,370	2,627,688	1,318
48	TOTAL OTHER AS % OF BUDGET		49%	51%	49%	
49	TOTAL BUILDING EXPENSE					
50	SEWER & WATER	5411	1,652	2,500	2,500	0
51	CONTRACT SERV. - FACILITIES CLEANING	5421	0	0	0	0
52	SNOW REMOVAL/SANDING	5422	11,273	11,500	11,500	0
53	TRASH REMOVAL	5425	4,002	4,500	4,500	0
54	SPECIFIC REPAIRS	5431	80,537	44,300	44,300	0
55	CONTRACT SERVICES - FACILITIES	5432	0	16,250	16,250	0
56	RENTAL / LEASE COPIERS	5441	14,548	12,000	12,000	0
57	PROPERTY & LIABILITY INSURANCE	5521	6,064	10,185	12,396	2,211
58	ELECTRICAL ENERGY	5622	38,733	38,600	38,600	0
59	LP GAS	5623	155	250	250	0
60	HEATING FUEL OIL	5624	23,770	51,000	51,000	0
61	DIESEL/GAS	5626	0	1,000	1,000	0
62	PRINCIPAL	5831	95,000	95,000	95,000	0
63	INTEREST	5832	9,166	4,915	1,194	-3,721
64	TOTAL BUILDING EXPENSE		284,900	292,000	290,490	-1,510
65	TOTAL BLD. EXP. AS % OF BUDGET		7%	6%	5%	
66	WESTMINSTER CENTER GENERAL FUND BUDGET		4,357,440	5,149,731	5,366,000	216,269

Westminster School District - Center West Elementary School

1101 GENERAL EDUCATION	OBJECT	FY2023 ACTUAL EXPENSES	FY2024 APPROVED BUDGET	FY2025 PROPOSED BUDGET	\$ INCREASE (DECREASE)
TEACHERS' SALARIES	5111	\$ 923,230	\$ 1,023,557	\$ 1,122,409	\$ 98,852
PARA SALARIES	5121	\$ 35,045	\$ 74,733	\$ 55,336	\$ (19,397)
SUBSTITUTES' SALARIES	5131	\$ 7,620	\$ 25,000	\$ 25,000	\$ -
ADMINISTRATORS' SALARIES	5141	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSIST. SALARIES	5161	\$ -	\$ -	\$ -	\$ -
FISCAL SERVICE' SALARIES	5175	\$ -	\$ -	\$ -	\$ -
PSYCH/OT / PT RELATED SERVICE	5171	\$ -	\$ -	\$ -	\$ -
COACHES' SALARIES	5172	\$ -	\$ -	\$ -	\$ -
FACILITY TECHNICIAN' SALARIES	5181	\$ -	\$ -	\$ -	\$ -
DISTRICT OFFICERS' SALARIES	5191	\$ -	\$ -	\$ -	\$ -
TOTAL SALARIES		\$ 965,895	\$ 1,123,290	\$ 1,202,745	\$ 79,455
HEALTH INSURANCE	5211	\$ 217,905	\$ 269,948	\$ 332,514	\$ 62,566
HEALTH INSURANCE HRA/HAS	5219	\$ -	\$ -	\$ -	\$ -
FICA	5220	\$ 68,704	\$ 83,903	\$ 89,984	\$ 6,081
RETIREMENT OPEB	5232	\$ 12,912	\$ 16,000	\$ 23,500	\$ 7,500
RETIREMENT VEMERS	5234	\$ 2,283	\$ 4,671	\$ 3,874	\$ (797)
STAFF DEVELOPMENT	5251	\$ 13,893	\$ 11,000	\$ 11,000	\$ -
UNEMPLOYMENT INSURANCE	5261	\$ -	\$ -	\$ 1	\$ 1
WORKER COMPENSATION INSURANCE	5271	\$ 9,000	\$ 6,362	\$ 1,176	\$ (5,186)
DENTAL INSURANCE	5281	\$ 4,408	\$ 4,210	\$ 5,343	\$ 1,133
LIFE & DISABILITY INSURANCE	5294	\$ 3,199	\$ 4,064	\$ 3,489	\$ (575)
TOTAL BENEFITS		\$ 332,304	\$ 400,158	\$ 470,881	\$ 70,723
CONTRACTED SERVICE	5321	\$ 46,586	\$ 121,200	\$ 121,200	\$ -
SNOW PLOWING/SANDING	5422	\$ -	\$ -	\$ -	\$ -
TRASH REMOVAL	5425	\$ -	\$ -	\$ -	\$ -
REPAIRS	5431	\$ 437	\$ 500	\$ 500	\$ -
RENT	5441	\$ -	\$ -	\$ -	\$ -
PROPERTY & LIABILITY INSURANCE	5521	\$ -	\$ -	\$ -	\$ -
COMMUNICATIONS	5531	\$ -	\$ -	\$ -	\$ -
POSTAGE	5533	\$ -	\$ -	\$ -	\$ -
ADVERTISING	5541	\$ -	\$ -	\$ -	\$ -
PRINTING	5551	\$ -	\$ -	\$ -	\$ -
TUITION 7th 8th GRADES	5561	\$ 1,045,200	\$ 1,220,000	\$ 1,044,000	\$ (176,000)
TUITION PRIVATE PROVIDERS & COM	5562	\$ 64,677	\$ 97,864	\$ 81,564	\$ (16,300)
TRAVEL	5581	\$ 68	\$ 500	\$ 500	\$ -
ALLOCATION of GEN ED SERVICES	5593	\$ 82,053	\$ 9,114	\$ 3,836	\$ (5,278)
SPECIAL ED EXCESS COST	5594	\$ -	\$ -	\$ -	\$ -
SUPPLIES,GENERAL	5611	\$ 22,169	\$ 40,000	\$ 40,000	\$ -
ELECTRICAL ENERGY	5622	\$ -	\$ -	\$ -	\$ -
HEATING FUEL OIL	5624	\$ -	\$ -	\$ -	\$ -
VEHICLE FUEL -DRIVER ED	5626	\$ -	\$ -	\$ -	\$ -
PRINT MEDIA	5641	\$ -	\$ 9,000	\$ 9,000	\$ -
FURNITURE	5733	\$ -	\$ 1,000	\$ 5,000	\$ 4,000
SOFTWARE & LICENSES	5735	\$ -	\$ -	\$ -	\$ -
TESTING	5612	\$ -	\$ 1,200	\$ 1,200	\$ -
EQUIPMENT	5739	\$ -	\$ 1,000	\$ 1,000	\$ -
DUES & FEES	5811	\$ 35	\$ 2,250	\$ 2,250	\$ -
DEBT SERVICE: PRINCIPAL	5831	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE: INTEREST	5832	\$ -	\$ -	\$ -	\$ -
TOTAL OTHER		\$ 1,261,225	\$ 1,503,628	\$ 1,310,050	\$ (193,578)
TOTAL GENERAL EDUCATION		\$ 2,559,424	\$ 3,027,076	\$ 2,983,676	\$ (43,400)

Westminster School District - Center West Elementary School

1201 SPECIAL EDUCATION	OBJECT	FY2023 ACTUAL EXPENSES	FY2024 APPROVED BUDGET	FY2025 PROPOSED BUDGET	\$ INCREASE (DECREASE)
TEACHERS' SALARIES	5111	\$ -	\$ -	\$ -	\$ -
PARA SALARIES	5121	\$ -	\$ -	\$ -	\$ -
SUBSTITUTES' SALARIES	5131	\$ -	\$ -	\$ -	\$ -
ADMINISTRATORS' SALARIES	5141	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSIST. SALARIES	5161	\$ -	\$ -	\$ -	\$ -
FISCAL SERVICE' SALARIES	5175	\$ -	\$ -	\$ -	\$ -
PSYCH /OT / PT RELATED SERVICE	5171	\$ -	\$ -	\$ -	\$ -
COACHES' SALARIES	5172	\$ -	\$ -	\$ -	\$ -
FACILITY TECHNICIAN' SALARIES	5181	\$ -	\$ -	\$ -	\$ -
DISTRICT OFFICERS' SALARIES	5191	\$ -	\$ -	\$ -	\$ -
TOTAL SALARIES		\$ -	\$ -	\$ -	\$ -
HEALTH INSURANCE	5211	\$ -	\$ -	\$ -	\$ -
HEALTH INSURANCE HRA/HAS	5219	\$ -	\$ -	\$ -	\$ -
FICA	5220	\$ -	\$ -	\$ -	\$ -
RETIREMENT	5234	\$ -	\$ -	\$ -	\$ -
UNEMPLOYMENT INSURANCE	5261	\$ -	\$ -	\$ -	\$ -
WORKER COMPENSATION INSURANCE	5271	\$ -	\$ -	\$ -	\$ -
DENTAL INSURANCE	5281	\$ -	\$ -	\$ -	\$ -
LIFE & DISABILITY INSURANCE	5294	\$ -	\$ -	\$ -	\$ -
TOTAL BENEFITS		\$ -	\$ -	\$ -	\$ -
CONTRACTED SERVICE	5321	\$ -	\$ 8,000	\$ 8,000	\$ -
SEWER & WATER	5411	\$ -	\$ -	\$ -	\$ -
SNOW PLOWING/SANDING	5422	\$ -	\$ -	\$ -	\$ -
TRASH REMOVAL	5425	\$ -	\$ -	\$ -	\$ -
REPAIRS	5431	\$ -	\$ -	\$ -	\$ -
RENT	5441	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION OF STUDENTS	5519	\$ -	\$ -	\$ -	\$ -
PROPERTY & LIABILITY INSURANCE	5521	\$ -	\$ -	\$ -	\$ -
COMMUNICATIONS	5531	\$ -	\$ -	\$ -	\$ -
POSTAGE	5533	\$ -	\$ -	\$ -	\$ -
ADVERTISING	5541	\$ -	\$ -	\$ -	\$ -
PRINTING	5551	\$ -	\$ -	\$ -	\$ -
TUITION	5561	\$ -	\$ -	\$ -	\$ -
TRAVEL	5581	\$ -	\$ -	\$ -	\$ -
ASSESSED ALLOCATIONS of SPED	5593	\$ 336,343	\$ 324,559	\$ 458,520	\$ 133,961
SPECIAL ED EXCESS COST	5594	\$ -	\$ 20,000	\$ 20,000	\$ -
SUPPLIES,GENERAL	5611	\$ -	\$ -	\$ -	\$ -
ELECTRICAL ENERGY	5622	\$ -	\$ -	\$ -	\$ -
HEATING FUEL OIL	5624	\$ -	\$ -	\$ -	\$ -
VEHICLE FUEL -DRIVER ED	5626	\$ -	\$ -	\$ -	\$ -
PRINT MEDIA	5641	\$ -	\$ -	\$ -	\$ -
FURNITURE	5733	\$ -	\$ -	\$ -	\$ -
SOFTWARE & LICENSES	5735	\$ -	\$ -	\$ -	\$ -
TESTING	5612	\$ -	\$ -	\$ -	\$ -
EQUIPMENT	5739	\$ -	\$ -	\$ -	\$ -
DUES & FEES	5811	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE: PRINCIPAL	5831	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE: INTEREST	5832	\$ -	\$ -	\$ -	\$ -
TOTAL OTHER		\$ 336,343	\$ 352,559	\$ 486,520	\$ 133,961
TOTAL SPECIAL EDUCATION SERVICES		\$ 336,343	\$ 352,559	\$ 486,520	\$ 133,961

Westminster School District - Center West Elementary School

		FY2023 ACTUAL	FY2024	FY2025	\$ INCREASE
1501 CO-CURRICULAR	OBJECT	EXPENSES	APPROVED BUDGET	PROPOSED BUDGET	(DECREASE)
TEACHERS' SALARIES	5111	\$ -	\$ -	\$ -	\$ -
PARA SALARIES	5121	\$ -	\$ -	\$ -	\$ -
SUBSTITUTES' SALARIES	5131	\$ -	\$ -	\$ -	\$ -
ADMINISTRATORS' SALARIES	5141	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSIST. SALARIES	5161	\$ -	\$ -	\$ -	\$ -
FISCAL SERVICE' SALARIES	5175	\$ -	\$ -	\$ -	\$ -
PSYCH /OT / PT RELATED SERVICE	5171	\$ -	\$ -	\$ -	\$ -
COACHES' SALARIES	5172	\$ -	\$ -	\$ -	\$ -
FACILITY TECHNICIAN' SALARIES	5181	\$ -	\$ -	\$ -	\$ -
DISTRICT OFFICERS' SALARIES	5191	\$ -	\$ -	\$ -	\$ -
TOTAL SALARIES		\$ -	\$ -	\$ -	\$ -
HEALTH INSURANCE	5211	\$ -	\$ -	\$ -	\$ -
HEALTH INSURANCE HRA/HAS	5219	\$ -	\$ -	\$ -	\$ -
FICA	5220	\$ -	\$ -	\$ -	\$ -
RETIREMENT	5234	\$ -	\$ -	\$ -	\$ -
STAFF DEVELOPMENT	5251	\$ -	\$ -	\$ -	\$ -
UNEMPLOYMENT INSURANCE	5261	\$ -	\$ -	\$ -	\$ -
WORKER COMPENSATION INSURANCE	5271	\$ -	\$ -	\$ -	\$ -
DENTAL INSURANCE	5281	\$ -	\$ -	\$ -	\$ -
LIFE & DISABILITY INSURANCE	5294	\$ -	\$ -	\$ -	\$ -
TOTAL BENEFITS		\$ -	\$ -	\$ -	\$ -
CONTRACTED SERVICE	5321	\$ -	\$ -	\$ -	\$ -
SEWER & WATER	5411	\$ -	\$ -	\$ -	\$ -
SNOW PLOWING/SANDING	5422	\$ -	\$ -	\$ -	\$ -
TRASH REMOVAL	5425	\$ -	\$ -	\$ -	\$ -
REPAIRS	5431	\$ -	\$ -	\$ -	\$ -
CONTRACTED MAINTENANCE FIELD	5432	\$ -	\$ -	\$ -	\$ -
RENT	5441	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION OF STUDENTS	5519	\$ -	\$ -	\$ -	\$ -
PROPERTY & LIABILITY INSURANCE	5521	\$ -	\$ -	\$ -	\$ -
COMMUNICATIONS	5531	\$ -	\$ -	\$ -	\$ -
POSTAGE	5533	\$ -	\$ -	\$ -	\$ -
ADVERTISING	5541	\$ -	\$ -	\$ -	\$ -
PRINTING	5551	\$ -	\$ -	\$ -	\$ -
TUITION	5561	\$ -	\$ -	\$ -	\$ -
TRAVEL	5581	\$ -	\$ -	\$ -	\$ -
SUPPLIES,GENERAL	5611	\$ -	\$ 2,000	\$ 2,000	\$ -
ELECTRICAL ENERGY	5622	\$ -	\$ -	\$ -	\$ -
HEATING FUEL OIL	5624	\$ -	\$ -	\$ -	\$ -
VEHICLE FUEL -DRIVER ED	5626	\$ -	\$ -	\$ -	\$ -
PRINT MEDIA	5641	\$ -	\$ -	\$ -	\$ -
FURNITURE	5733	\$ -	\$ -	\$ -	\$ -
SOFTWARE & LICENSES	5735	\$ -	\$ -	\$ -	\$ -
TESTING	5612	\$ -	\$ -	\$ -	\$ -
EQUIPMENT	5739	\$ -	\$ -	\$ -	\$ -
DUES & FEES	5811	\$ 12,908	\$ 25,000	\$ 15,000	\$ (10,000)
DEBT SERVICE: PRINCIPAL	5831	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE: INTEREST	5832	\$ -	\$ -	\$ -	\$ -
TOTAL OTHER		\$ 12,908	\$ 27,000	\$ 17,000	\$ (10,000)
TOTAL CO-CURRICULAR		\$ 12,908	\$ 27,000	\$ 17,000	\$ (10,000)

Westminster School District - Center West Elementary School

		FY2023 ACTUAL		FY2024		FY2025		\$ INCREASE	
2120 GUIDANCE SERVICES	OBJECT	EXPENSES		APPROVED BUDGET		PROPOSED BUDGET		(DECREASE)	
TEACHERS' SALARIES	5111	\$	44,512	\$	47,379	\$	79,123	\$	31,744
PARA SALARIES	5121	\$	-	\$	-	\$	-	\$	-
SUBSTITUTES' SALARIES	5131	\$	-	\$	-	\$	-	\$	-
ADMINISTRATORS' SALARIES	5141	\$	-	\$	-	\$	-	\$	-
ADMINISTRATIVE ASSIST. SALARIES	5161	\$	-	\$	-	\$	-	\$	-
FISCAL SERVICE' SALARIES	5175	\$	-	\$	-	\$	-	\$	-
PSYCH /OT / PT RELATED SERVICE	5171	\$	-	\$	-	\$	-	\$	-
COACHES' SALARIES	5172	\$	-	\$	-	\$	-	\$	-
FACILITY TECHNICIAN' SALARIES	5181	\$	-	\$	-	\$	-	\$	-
DISTRICT OFFICERS' SALARIES	5191	\$	-	\$	-	\$	-	\$	-
TOTAL SALARIES		\$	44,512	\$	47,379	\$	79,123	\$	31,744
HEALTH INSURANCE	5211	\$	9,511	\$	10,851	\$	32,808	\$	21,957
HEALTH INSURANCE HRA/HAS	5219	\$	-	\$	-	\$	-		
FICA	5220	\$	3,240	\$	3,624	\$	6,053	\$	2,429
RETIREMENT OPEB	5232	\$	1,402	\$	-	\$	-	\$	-
RETIREMENT VEMERS	5234	\$	-	\$	-	\$	-	\$	-
STAFF DEVELOPMENT	5251	\$	3,600	\$	350	\$	350	\$	-
UNEMPLOYMENT INSURANCE	5261	\$	-	\$	-	\$	-	\$	-
WORKER COMPENSATION INSURANC	5271	\$	-	\$	275	\$	79	\$	(196)
DENTAL INSURANCE	5281	\$	308	\$	361	\$	361	\$	-
LIFE & DISABILITY INSURANCE	5294	\$	162	\$	180	\$	227	\$	47
TOTAL BENEFITS		\$	18,223	\$	15,641	\$	39,878	\$	24,237
CONTRACTED SERVICE	5321	\$	-	\$	-	\$	-	\$	-
SEWER & WATER	5411	\$	-	\$	-	\$	-	\$	-
SNOW PLOWING/SANDING	5422	\$	-	\$	-	\$	-	\$	-
TRASH REMOVAL	5425	\$	-	\$	-	\$	-	\$	-
REPAIRS	5431	\$	-	\$	-	\$	-	\$	-
CONTRACTED MAINTENANCE FIELD	5432	\$	-	\$	-	\$	-	\$	-
RENT	5441	\$	-	\$	-	\$	-	\$	-
TRANSPORTATION OF STUDENTS	5519	\$	-	\$	-	\$	-	\$	-
PROPERTY & LIABILITY INSURANCE	5521	\$	-	\$	-	\$	-	\$	-
COMMUNICATIONS	5531	\$	-	\$	-	\$	-	\$	-
POSTAGE	5533	\$	-	\$	-	\$	-	\$	-
ADVERTISING	5541	\$	-	\$	-	\$	-	\$	-
PRINTING	5551	\$	-	\$	-	\$	-	\$	-
TUITION	5561	\$	-	\$	-	\$	-	\$	-
TRAVEL	5581	\$	-	\$	-	\$	-	\$	-
ALLOCATION of GUIDANCE SERVICES	5593	\$	-	\$	-	\$	-	\$	-
SUPPLIES,GENERAL	5611	\$	-	\$	300	\$	300	\$	-
ELECTRICAL ENERGY	5622	\$	-	\$	-	\$	-	\$	-
HEATING FUEL OIL	5624	\$	-	\$	-	\$	-	\$	-
VEHICLE FUEL -DRIVER ED	5626	\$	-	\$	-	\$	-	\$	-
PRINT MEDIA	5641	\$	-	\$	-	\$	-	\$	-
FURNITURE	5733	\$	-	\$	-	\$	-	\$	-
SOFTWARE & LICENSES	5735	\$	-	\$	-	\$	-	\$	-
TESTING	5612	\$	-	\$	-	\$	-	\$	-
EQUIPMENT	5739	\$	-	\$	-	\$	-	\$	-
DUES & FEES	5811	\$	-	\$	-	\$	-	\$	-
DEBT SERVICE: PRINCIPAL	5831	\$	-	\$	-	\$	-	\$	-
DEBT SERVICE: INTEREST	5832	\$	-	\$	-	\$	-	\$	-
TOTAL OTHER		\$	-	\$	300	\$	300	\$	-
TOTAL GUIDANCE SERVICES		\$	62,735	\$	63,320	\$	119,301	\$	55,981

Westminster School District - Center West Elementary School

2131 HEALTH SERVICES	OBJECT	FY2023 ACTUAL EXPENSES	FY2024 APPROVED BUDGET	FY2025 PROPOSED BUDGET	\$ INCREASE (DECREASE)
TEACHERS' SALARIES	5111	\$ 59,918	\$ 63,173	\$ 68,173	\$ 5,000
PARA SALARIES	5121	\$ -	\$ -	\$ -	\$ -
SUBSTITUTES' SALARIES	5131	\$ -	\$ -	\$ -	\$ -
ADMINISTRATORS' SALARIES	5141	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSIST. SALARIES	5161	\$ -	\$ -	\$ -	\$ -
FISCAL SERVICE' SALARIES	5175	\$ -	\$ -	\$ -	\$ -
PSYCH /OT / PT RELATED SERVICE	5171	\$ -	\$ -	\$ -	\$ -
COACHES' SALARIES	5172	\$ -	\$ -	\$ -	\$ -
FACILITY TECHNICIAN' SALARIES	5181	\$ -	\$ -	\$ -	\$ -
DISTRICT OFFICERS' SALARIES	5191	\$ -	\$ -	\$ -	\$ -
TOTAL SALARIES		\$ 59,918	\$ 63,173	\$ 68,173	\$ 5,000
HEALTH INSURANCE	5211	\$ 9,559	\$ 10,966	\$ 23,823	\$ 12,857
HEALTH INSURANCE HRA/HAS	5219	\$ -	\$ -	\$ -	\$ -
FICA	5220	\$ 4,407	\$ 4,833	\$ 5,215	\$ 382
RETIREMENT OPEB	5232	\$ 1,094	\$ -	\$ -	\$ -
STAFF DEVELOPMENT	5251	\$ -	\$ 350	\$ 350	\$ -
UNEMPLOYMENT INSURANCE	5261	\$ -	\$ -	\$ -	\$ -
WORKER COMPENSATION INSURANCE	5271	\$ -	\$ 366	\$ 68	\$ (298)
DENTAL INSURANCE	5281	\$ 356	\$ 361	\$ 361	\$ -
LIFE & DISABILITY INSURANCE	5294	\$ 196	\$ 232	\$ 200	\$ (32)
TOTAL BENEFITS		\$ 15,612	\$ 17,108	\$ 30,017	\$ 12,909
CONTRACTED SERVICE	5321	\$ -	\$ -	\$ -	\$ -
SEWER & WATER	5411	\$ -	\$ -	\$ -	\$ -
SNOW PLOWING/SANDING	5422	\$ -	\$ -	\$ -	\$ -
TRASH REMOVAL	5425	\$ -	\$ -	\$ -	\$ -
REPAIRS	5431	\$ -	\$ -	\$ -	\$ -
CONTRACTED MAINTENANCE FIELD	5432	\$ -	\$ -	\$ -	\$ -
RENT	5441	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION OF STUDENTS	5519	\$ -	\$ -	\$ -	\$ -
PROPERTY & LIABILITY INSURANCE	5521	\$ -	\$ -	\$ -	\$ -
COMMUNICATIONS	5531	\$ -	\$ 558	\$ 558	\$ -
POSTAGE	5533	\$ -	\$ -	\$ -	\$ -
ADVERTISING	5541	\$ -	\$ -	\$ -	\$ -
PRINTING	5551	\$ -	\$ -	\$ -	\$ -
TUITION	5561	\$ -	\$ -	\$ -	\$ -
TRAVEL	5581	\$ -	\$ -	\$ -	\$ -
ALLOCATION of HEALTH SERVICES	5593	\$ -	\$ 10,039	\$ 1,418	\$ (8,621)
SUPPLIES,GENERAL	5611	\$ 1,325	\$ 3,100	\$ 3,100	\$ -
ELECTRICAL ENERGY	5622	\$ -	\$ -	\$ -	\$ -
HEATING FUEL OIL	5624	\$ -	\$ -	\$ -	\$ -
VEHICLE FUEL -DRIVER ED	5626	\$ -	\$ -	\$ -	\$ -
PRINT MEDIA	5641	\$ -	\$ -	\$ -	\$ -
FURNITURE	5733	\$ -	\$ -	\$ -	\$ -
SOFTWARE & LICENSES	5735	\$ -	\$ -	\$ -	\$ -
TESTING	5612	\$ -	\$ -	\$ -	\$ -
EQUIPMENT	5739	\$ -	\$ -	\$ -	\$ -
DUES & FEES	5811	\$ -	\$ 800	\$ 800	\$ -
DEBT SERVICE: PRINCIPAL	5831	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE: INTEREST	5832	\$ -	\$ -	\$ -	\$ -
TOTAL OTHER		\$ 1,325	\$ 14,497	\$ 5,876	\$ (8,621)
TOTAL HEALTH SERVICES		\$ 76,855	\$ 94,778	\$ 104,066	\$ 9,288

Westminster School District - Center West Elementary School

2140 PSYCHOLOGICAL SERVICES	OBJECT	FY2023 ACTUAL EXPENSES	FY2024 APPROVED BUDGET	FY2025 PROPOSED BUDGET	\$ INCREASE (DECREASE)
TEACHERS' SALARIES	5111	\$ -	\$ -	\$ -	\$ -
PARA SALARIES	5121	\$ -	\$ -	\$ -	\$ -
SUBSTITUTES' SALARIES	5131	\$ -	\$ -	\$ -	\$ -
ADMINISTRATORS' SALARIES	5141	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSIST. SALARIES	5161	\$ -	\$ -	\$ -	\$ -
FISCAL SERVICE' SALARIES	5175	\$ -	\$ -	\$ -	\$ -
PSYCH/OT / PT RELATED SERVICE	5171	\$ -	\$ 14,703	\$ -	\$ (14,703)
COACHES' SALARIES	5172	\$ -	\$ -	\$ -	\$ -
FACILITY TECHNICIAN' SALARIES	5181	\$ -	\$ -	\$ -	\$ -
DISTRICT OFFICERS' SALARIES	5191	\$ -	\$ -	\$ -	\$ -
TOTAL SALARIES		\$ -	\$ 14,703	\$ -	\$ (14,703)
HEALTH INSURANCE	5211	\$ -	\$ 2,804	\$ -	\$ (2,804)
HEALTH INSURANCE HRA/HAS	5219	\$ -	\$ -	\$ -	\$ -
FICA	5220	\$ -	\$ 1,125	\$ -	\$ (1,125)
RETIREMENT VEMERS	5234	\$ -	\$ 919	\$ -	\$ (919)
STAFF DEVELOPMENT	5251	\$ -	\$ -	\$ -	\$ -
UNEMPLOYMENT INSURANCE	5261	\$ -	\$ -	\$ -	\$ -
WORKER COMPENSATION INSURANCE	5271	\$ -	\$ 85	\$ -	\$ (85)
DENTAL INSURANCE	5281	\$ -	\$ 60	\$ -	\$ (60)
LIFE & DISABILITY INSURANCE	5294	\$ -	\$ 74	\$ -	\$ (74)
TOTAL BENEFITS		\$ -	\$ 5,067	\$ -	\$ (5,067)
CONTRACTED SERVICE	5321	\$ -	\$ -	\$ -	\$ -
SEWER & WATER	5411	\$ -	\$ -	\$ -	\$ -
SNOW PLOWING/SANDING	5422	\$ -	\$ -	\$ -	\$ -
TRASH REMOVAL	5425	\$ -	\$ -	\$ -	\$ -
REPAIRS	5431	\$ -	\$ -	\$ -	\$ -
CONTRACTED MAINTENANCE FIELD	5432	\$ -	\$ -	\$ -	\$ -
RENT	5441	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION OF STUDENTS	5519	\$ -	\$ -	\$ -	\$ -
PROPERTY & LIABILITY INSURANCE	5521	\$ -	\$ -	\$ -	\$ -
COMMUNICATIONS	5531	\$ -	\$ -	\$ -	\$ -
POSTAGE	5533	\$ -	\$ -	\$ -	\$ -
ADVERTISING	5541	\$ -	\$ -	\$ -	\$ -
PRINTING	5551	\$ -	\$ -	\$ -	\$ -
TUITION	5561	\$ -	\$ -	\$ -	\$ -
TRAVEL	5581	\$ -	\$ -	\$ -	\$ -
ALLOCATION of PSYCH SERVICES	5593	\$ -	\$ -	\$ -	\$ -
SUPPLIES, GENERAL	5611	\$ -	\$ -	\$ -	\$ -
ELECTRICAL ENERGY	5622	\$ -	\$ -	\$ -	\$ -
HEATING FUEL OIL	5624	\$ -	\$ -	\$ -	\$ -
VEHICLE FUEL -DRIVER ED	5626	\$ -	\$ -	\$ -	\$ -
PRINT MEDIA	5641	\$ -	\$ -	\$ -	\$ -
FURNITURE	5733	\$ -	\$ -	\$ -	\$ -
SOFTWARE & LICENSES	5735	\$ -	\$ -	\$ -	\$ -
TESTING	5612	\$ -	\$ -	\$ -	\$ -
EQUIPMENT	5739	\$ -	\$ -	\$ -	\$ -
DUES & FEES	5811	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE: PRINCIPAL	5831	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE: INTEREST	5832	\$ -	\$ -	\$ -	\$ -
TOTAL OTHER		\$ -	\$ -	\$ -	\$ -
TOTAL PSYCHOLOGICAL SERVICES		\$ -	\$ 19,770	\$ -	\$ (19,770)

Westminster School District - Center West Elementary School

2212 STAFF DEVELOPMENT SERVICE OBJECT		FY2023 ACTUAL EXPENSES	FY2024 APPROVED BUDGET	FY2025 PROPOSED BUDGET	\$ INCREASE (DECREASE)
TEACHERS' SALARIES	5111	\$ -	\$ -	\$ -	\$ -
PARA SALARIES	5121	\$ -	\$ -	\$ -	\$ -
SUBSTITUTES' SALARIES	5131	\$ -	\$ -	\$ -	\$ -
ADMINISTRATORS' SALARIES	5141	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSIST. SALARIES	5161	\$ -	\$ -	\$ -	\$ -
FISCAL SERVICE' SALARIES	5175	\$ -	\$ -	\$ -	\$ -
PSYCH /OT / PT RELATED SERVICE	5171	\$ -	\$ -	\$ -	\$ -
COACHES' SALARIES	5172	\$ -	\$ -	\$ -	\$ -
FACILITY TECHNICIAN' SALARIES	5181	\$ -	\$ -	\$ -	\$ -
DISTRICT OFFICERS' SALARIES	5191	\$ -	\$ -	\$ -	\$ -
TOTAL SALARIES		\$ -	\$ -	\$ -	\$ -
HEALTH INSURANCE	5211	\$ -	\$ -	\$ -	\$ -
HEALTH INSURANCE HRA/HAS	5219	\$ -	\$ -	\$ -	\$ -
FICA	5220	\$ -	\$ -	\$ -	\$ -
RETIREMENT	5234	\$ -	\$ -	\$ -	\$ -
STAFF DEVELOPMENT	5251	\$ -	\$ -	\$ -	\$ -
UNEMPLOYMENT INSURANCE	5261	\$ -	\$ -	\$ -	\$ -
WORKER COMPENSATION INSURANCE	5271	\$ -	\$ -	\$ -	\$ -
DENTAL INSURANCE	5281	\$ -	\$ -	\$ -	\$ -
LIFE & DISABILITY INSURANCE	5294	\$ -	\$ -	\$ -	\$ -
TOTAL BENEFITS		\$ -	\$ -	\$ -	\$ -
CONTRACTED SERVICE	5321	\$ 2,000	\$ 2,000	\$ 2,000	\$ -
SEWER & WATER	5411	\$ -	\$ -	\$ -	\$ -
SNOW PLOWING/SANDING	5422	\$ -	\$ -	\$ -	\$ -
TRASH REMOVAL	5425	\$ -	\$ -	\$ -	\$ -
REPAIRS	5431	\$ -	\$ -	\$ -	\$ -
CONTRACTED MAINTENANCE FIELD	5432	\$ -	\$ -	\$ -	\$ -
RENT	5441	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION OF STUDENTS	5519	\$ -	\$ -	\$ -	\$ -
PROPERTY & LIABILITY INSURANCE	5521	\$ -	\$ -	\$ -	\$ -
COMMUNICATIONS	5531	\$ -	\$ -	\$ -	\$ -
POSTAGE	5533	\$ -	\$ -	\$ -	\$ -
ADVERTISING	5541	\$ -	\$ -	\$ -	\$ -
PRINTING	5551	\$ -	\$ -	\$ -	\$ -
TUITION	5561	\$ -	\$ -	\$ -	\$ -
TRAVEL	5581	\$ -	\$ -	\$ -	\$ -
ALLOCATION of STAFF DEV. SERVICE	5593	\$ -	\$ -	\$ -	\$ -
SUPPLIES,GENERAL	5611	\$ 777	\$ 8,500	\$ 8,500	\$ -
ELECTRICAL ENERGY	5622	\$ -	\$ -	\$ -	\$ -
HEATING FUEL OIL	5624	\$ -	\$ -	\$ -	\$ -
VEHICLE FUEL -DRIVER ED	5626	\$ -	\$ -	\$ -	\$ -
PRINT MEDIA	5641	\$ -	\$ -	\$ -	\$ -
FURNITURE	5733	\$ -	\$ -	\$ -	\$ -
SOFTWARE & LICENSES	5735	\$ -	\$ -	\$ -	\$ -
TESTING	5612	\$ -	\$ -	\$ -	\$ -
EQUIPMENT	5739	\$ -	\$ -	\$ -	\$ -
DUES & FEES	5811	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE: PRINCIPAL	5831	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE: INTEREST	5832	\$ -	\$ -	\$ -	\$ -
TOTAL OTHER		\$ 2,777	\$ 10,500	\$ 10,500	\$ -
TOTAL STAFF DEVELOPMENT SERVICES		\$ 2,777	\$ 10,500	\$ 10,500	\$ -

Westminster School District - Center West Elementary School

2220 MEDIA CENTER SERVICES	OBJECT	FY2023 ACTUAL		FY2024	FY2025	\$ INCREASE	
		EXPENSES		APPROVED BUDGET	PROPOSED BUDGET	(DECREASE)	
TEACHERS' SALARIES	5111	\$	52,043	\$ 68,434	\$ 75,543	\$	7,109
PARA SALARIES	5121	\$	-	\$ -	\$ -	\$	-
SUBSTITUTES' SALARIES	5131	\$	-	\$ -	\$ -	\$	-
ADMINISTRATORS' SALARIES	5141	\$	-	\$ -	\$ -	\$	-
ADMINISTRATIVE ASSIST. SALARIES	5161	\$	-	\$ -	\$ -	\$	-
FISCAL SERVICE' SALARIES	5175	\$	-	\$ -	\$ -	\$	-
PSYCH /OT / PT RELATED SERVICE	5171	\$	-	\$ -	\$ -	\$	-
COACHES' SALARIES	5172	\$	-	\$ -	\$ -	\$	-
FACILITY TECHNICIAN' SALARIES	5181	\$	-	\$ -	\$ -	\$	-
DISTRICT OFFICERS' SALARIES	5191	\$	-	\$ -	\$ -	\$	-
TOTAL SALARIES		\$	52,043	\$ 68,434	\$ 75,543	\$	7,109
HEALTH INSURANCE	5211	\$	26,613	\$ 28,684	\$ 32,808	\$	4,124
HEALTH INSURANCE HRA/HAS	5219	\$	-	\$ -	\$ -		
FICA	5220	\$	3,403	\$ 5,235	\$ 5,779	\$	544
RETIREMENT VEMERS	5234	\$	-	\$ -	\$ -	\$	-
STAFF DEVELOPMENT	5251	\$	1,390	\$ 2,000	\$ 2,000	\$	-
UNEMPLOYMENT INSURANCE	5261	\$	-	\$ -	\$ -	\$	-
WORKER COMPENSATION INSURANC	5271	\$	-	\$ 397	\$ 76	\$	(321)
DENTAL INSURANCE	5281	\$	358	\$ -	\$ 361	\$	361
LIFE & DISABILITY INSURANCE	5294	\$	205	\$ 249	\$ 218	\$	(31)
TOTAL BENEFITS		\$	31,969	\$ 36,565	\$ 41,242	\$	4,677
CONTRACTED SERVICE	5321	\$	-	\$ -	\$ -	\$	-
SEWER & WATER	5411	\$	-	\$ -	\$ -	\$	-
SNOW PLOWING/SANDING	5422	\$	-	\$ -	\$ -	\$	-
TRASH REMOVAL	5425	\$	-	\$ -	\$ -	\$	-
REPAIRS	5431	\$	-	\$ -	\$ -	\$	-
CONTRACTED MAINTENANCE FIELD	5432	\$	-	\$ -	\$ -	\$	-
RENT	5441	\$	-	\$ -	\$ -	\$	-
TRANSPORTATION OF STUDENTS	5519	\$	-	\$ -	\$ -	\$	-
PROPERTY & LIABILITY INSURANCE	5521	\$	-	\$ -	\$ -	\$	-
COMMUNICATIONS	5531	\$	-	\$ -	\$ -	\$	-
POSTAGE	5533	\$	-	\$ -	\$ -	\$	-
ADVERTISING	5541	\$	-	\$ -	\$ -	\$	-
PRINTING	5551	\$	-	\$ -	\$ -	\$	-
TUITION	5561	\$	-	\$ -	\$ -	\$	-
TRAVEL	5581	\$	-	\$ -	\$ -	\$	-
ALLOCATION of MEDIA CENTER SERV	5593	\$	-	\$ -	\$ -	\$	-
SUPPLIES,GENERAL	5611	\$	1,554	\$ 2,500	\$ 2,500	\$	-
ELECTRICAL ENERGY	5622	\$	-	\$ -	\$ -	\$	-
HEATING FUEL OIL	5624	\$	-	\$ -	\$ -	\$	-
VEHICLE FUEL -DRIVER ED	5626	\$	-	\$ -	\$ -	\$	-
PRINT MEDIA	5641	\$	2,124	\$ 2,500	\$ 3,500	\$	1,000
FURNITURE	5733	\$	-	\$ -	\$ -	\$	-
SOFTWARE & LICENSES	5735	\$	-	\$ -	\$ -	\$	-
TESTING	5612	\$	-	\$ -	\$ -	\$	-
EQUIPMENT	5739	\$	-	\$ -	\$ -	\$	-
DUES & FEES	5811	\$	-	\$ 2,300	\$ 1,300	\$	(1,000)
DEBT SERVICE: PRINCIPAL	5831	\$	-	\$ -	\$ -	\$	-
DEBT SERVICE: INTEREST	5832	\$	-	\$ -	\$ -	\$	-
TOTAL OTHER		\$	3,678	\$ 7,300	\$ 7,300	\$	-
TOTAL MEDIA CENTER SERVICES		\$	87,690	\$ 112,299	\$ 124,085	\$	11,786

Westminster School District - Center West Elementary School

		FY2023 ACTUAL	FY2024	FY2025	\$ INCREASE
2230 TECHNOLOGY SERVICES	OBJECT	EXPENSES	APPROVED BUDGET	PROPOSED BUDGET	(DECREASE)
TEACHERS' SALARIES	5111	\$ -	\$ -	\$ -	\$ -
PARA SALARIES	5121	\$ -	\$ -	\$ -	\$ -
SUBSTITUTES' SALARIES	5131	\$ -	\$ -	\$ -	\$ -
ADMINISTRATORS' SALARIES	5141	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSIST. SALARIES	5161	\$ -	\$ -	\$ -	\$ -
FISCAL SERVICE' SALARIES	5175	\$ -	\$ -	\$ -	\$ -
PSYCH /OT / PT RELATED SERVICE	5171	\$ -	\$ -	\$ -	\$ -
COACHES' SALARIES	5172	\$ -	\$ -	\$ -	\$ -
FACILITY TECHNICIAN' SALARIES	5181	\$ -	\$ -	\$ -	\$ -
TECHNICIANS' SERVICES	5183	\$ -	\$ -	\$ -	\$ -
DISTRICT OFFICERS' SALARIES	5191	\$ -	\$ -	\$ -	\$ -
TOTAL SALARIES		\$ -	\$ -	\$ -	\$ -
HEALTH INSURANCE	5211	\$ -	\$ -	\$ -	\$ -
HEALTH INSURANCE HRA/HAS	5219	\$ -	\$ -	\$ -	\$ -
FICA	5220	\$ -	\$ -	\$ -	\$ -
RETIREMENT OPEB	5232	\$ -	\$ -	\$ -	\$ -
RETIREMENT VEMERS	5234	\$ -	\$ -	\$ -	\$ -
STAFF DEVELOPMENT	5251	\$ -	\$ -	\$ -	\$ -
UNEMPLOYMENT INSURANCE	5261	\$ -	\$ -	\$ -	\$ -
WORKER COMPENSATION INSURANCE	5271	\$ -	\$ -	\$ -	\$ -
DENTAL INSURANCE	5281	\$ -	\$ -	\$ -	\$ -
LIFE & DISABILITY INSURANCE	5294	\$ -	\$ -	\$ -	\$ -
TOTAL BENEFITS		\$ -	\$ -	\$ -	\$ -
CONTRACTED SERVICE	5321	\$ -	\$ -	\$ -	\$ -
SEWER & WATER	5411	\$ -	\$ -	\$ -	\$ -
SNOW PLOWING/SANDING	5422	\$ -	\$ -	\$ -	\$ -
TRASH REMOVAL	5425	\$ -	\$ -	\$ -	\$ -
REPAIRS	5431	\$ -	\$ -	\$ -	\$ -
CONTRACTED MAINTENANCE FIELD	5432	\$ -	\$ -	\$ -	\$ -
RENT	5441	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION OF STUDENTS	5519	\$ -	\$ -	\$ -	\$ -
PROPERTY & LIABILITY INSURANCE	5521	\$ -	\$ -	\$ -	\$ -
COMMUNICATIONS	5531	\$ 4,800	\$ 4,800	\$ 4,800	\$ -
POSTAGE	5533	\$ -	\$ -	\$ -	\$ -
ADVERTISING	5541	\$ -	\$ -	\$ -	\$ -
PRINTING	5551	\$ -	\$ -	\$ -	\$ -
TUITION	5561	\$ -	\$ -	\$ -	\$ -
TRAVEL	5581	\$ -	\$ -	\$ -	\$ -
ALLOCATION of TECH SERVICES	5593	\$ 30,498	\$ 133,151	\$ 123,677	\$ (9,474)
SUPPLIES,GENERAL	5611	\$ 15,899	\$ -	\$ -	\$ -
ELECTRICAL ENERGY	5622	\$ -	\$ -	\$ -	\$ -
HEATING FUEL OIL	5624	\$ -	\$ -	\$ -	\$ -
VEHICLE FUEL -DRIVER ED	5626	\$ -	\$ -	\$ -	\$ -
PRINT MEDIA	5641	\$ -	\$ -	\$ -	\$ -
FURNITURE	5733	\$ -	\$ -	\$ -	\$ -
SOFTWARE & LICENSES	5735	\$ -	\$ 950	\$ 950	\$ -
TESTING	5612	\$ -	\$ -	\$ -	\$ -
EQUIPMENT	5739	\$ -	\$ -	\$ -	\$ -
DUES & FEES	5811	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE: PRINCIPAL	5831	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE: INTEREST	5832	\$ -	\$ -	\$ -	\$ -
TOTAL OTHER		\$ 51,197	\$ 138,901	\$ 129,427	\$ (9,474)
TOTAL TECHNOLOGY SERVICES		\$ 51,197	\$ 138,901	\$ 129,427	\$ (9,474)

Westminster School District - Center West Elementary School

2311 SCHOOL BOARD SERVICES	OBJECT	FY2023 ACTUAL EXPENSES	FY2024 APPROVED BUDGET	FY2025 PROPOSED BUDGET	\$ INCREASE (DECREASE)
TEACHERS' SALARIES	5111	\$ -	\$ -	\$ -	\$ -
PARA SALARIES	5121	\$ -	\$ -	\$ -	\$ -
SUBSTITUTES' SALARIES	5131	\$ -	\$ -	\$ -	\$ -
ADMINISTRATORS' SALARIES	5141	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSIST. SALARIES	5161	\$ -	\$ -	\$ -	\$ -
FISCAL SERVICE' SALARIES	5175	\$ -	\$ -	\$ -	\$ -
PSYCH /OT / PT RELATED SERVICE	5171	\$ -	\$ -	\$ -	\$ -
COACHES' SALARIES	5172	\$ -	\$ -	\$ -	\$ -
FACILITY TECHNICIAN' SALARIES	5181	\$ -	\$ -	\$ -	\$ -
DISTRICT OFFICERS' SALARIES	5191	\$ -	\$ 4,200	\$ 4,200	\$ -
TOTAL SALARIES		\$ -	\$ 4,200	\$ 4,200	\$ -
HEALTH INSURANCE	5211	\$ -	\$ -	\$ -	\$ -
HEALTH INSURANCE HRA/HAS	5219	\$ -	\$ -	\$ -	\$ -
FICA	5220	\$ -	\$ 320	\$ 320	\$ -
RETIREMENT	5234	\$ -	\$ -	\$ -	\$ -
STAFF DEVELOPMENT	5251	\$ -	\$ -	\$ -	\$ -
UNEMPLOYMENT INSURANCE	5261	\$ -	\$ -	\$ -	\$ -
WORKER COMPENSATION INSURANCE	5271	\$ -	\$ 24	\$ -	\$ (24)
DENTAL INSURANCE	5281	\$ -	\$ -	\$ -	\$ -
LIFE & DISABILITY INSURANCE	5294	\$ -	\$ -	\$ -	\$ -
TOTAL BENEFITS		\$ -	\$ 344	\$ 320	\$ (24)
CONTRACTED SERVICE	5321	\$ 6,982	\$ 14,000	\$ 16,000	\$ 2,000
SEWER & WATER	5411	\$ -	\$ -	\$ -	\$ -
SNOW PLOWING/SANDING	5422	\$ -	\$ -	\$ -	\$ -
TRASH REMOVAL	5425	\$ -	\$ -	\$ -	\$ -
REPAIRS	5431	\$ -	\$ -	\$ -	\$ -
CONTRACTED MAINTENANCE FIELD	5432	\$ -	\$ -	\$ -	\$ -
RENT	5441	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION OF STUDENTS	5519	\$ -	\$ -	\$ -	\$ -
PROPERTY & LIABILITY INSURANCE	5521	\$ -	\$ -	\$ -	\$ -
COMMUNICATIONS	5531	\$ -	\$ -	\$ -	\$ -
POSTAGE	5533	\$ -	\$ -	\$ -	\$ -
ADVERTISING	5541	\$ -	\$ -	\$ -	\$ -
PRINTING	5551	\$ -	\$ -	\$ -	\$ -
TUITION	5561	\$ -	\$ -	\$ -	\$ -
TRAVEL	5581	\$ -	\$ -	\$ -	\$ -
ALLOCATION of SU BOARD SERVICES	5593	\$ 19,239	\$ 24,939	\$ 16,826	\$ (8,113)
SUPPLIES,GENERAL	5611	\$ -	\$ -	\$ -	\$ -
ELECTRICAL ENERGY	5622	\$ -	\$ -	\$ -	\$ -
HEATING FUEL OIL	5624	\$ -	\$ -	\$ -	\$ -
VEHICLE FUEL -DRIVER ED	5626	\$ -	\$ -	\$ -	\$ -
PRINT MEDIA	5641	\$ -	\$ -	\$ -	\$ -
FURNITURE	5733	\$ -	\$ -	\$ -	\$ -
SOFTWARE & LICENSES	5735	\$ -	\$ -	\$ -	\$ -
TESTING	5612	\$ -	\$ -	\$ -	\$ -
EQUIPMENT	5739	\$ -	\$ -	\$ -	\$ -
DUES & FEES	5811	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE: PRINCIPAL	5831	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE: INTEREST	5832	\$ -	\$ -	\$ -	\$ -
TOTAL OTHER		\$ 26,221	\$ 38,939	\$ 32,826	\$ (6,113)
TOTAL SCHOOL BOARD SERVICES		\$ 26,221	\$ 43,483	\$ 37,346	\$ (6,137)

Westminster School District - Center West Elementary School

			FY2023 ACTUAL	FY2024	FY2025	\$ INCREASE
2410 PRINCIPAL ADMINISTRATIVE SE OBJECT			EXPENSES	APPROVED BUDGET	PROPOSED BUDGET	(DECREASE)
TEACHERS' SALARIES	5111	\$	-	\$ -	\$ -	\$ -
PARA SALARIES	5121	\$	-	\$ -	\$ -	\$ -
SUBSTITUTES' SALARIES	5131	\$	-	\$ -	\$ -	\$ -
ADMINISTRATORS' SALARIES	5141	\$	98,239	\$ 101,186	\$ 103,210	\$ 2,024
ADMINISTRATIVE ASSIST. SALARIES	5161	\$	42,842	\$ 43,650	\$ 44,943	\$ 1,293
FISCAL SERVICE' SALARIES	5175	\$	-	\$ -	\$ -	\$ -
PSYCH /OT / PT RELATED SERVICE	5171	\$	-	\$ -	\$ -	\$ -
COACHES' SALARIES	5172	\$	-	\$ -	\$ -	\$ -
FACILITY TECHNICIAN' SALARIES	5181	\$	-	\$ -	\$ -	\$ -
DISTRICT OFFICERS' SALARIES	5191	\$	-	\$ -	\$ -	\$ -
TOTAL SALARIES		\$	141,081	\$ 144,836	\$ 148,153	\$ 3,317
HEALTH INSURANCE	5211	\$	26,269	\$ 28,684	\$ 32,808	\$ 4,124
HEALTH INSURANCE HRA/HAS	5219	\$	-	\$ -	\$ -	\$ -
FICA	5220	\$	10,174	\$ 11,080	\$ 11,334	\$ 254
RETIREMENT VEMERS	5234	\$	2,785	\$ 2,728	\$ 3,146	\$ 418
STAFF DEVELOPMENT	5251	\$	-	\$ 2,000	\$ 2,000	\$ -
UNEMPLOYMENT INSURANCE	5261	\$	-	\$ -	\$ -	\$ -
WORKER COMPENSATION INSURANCE	5271	\$	-	\$ 840	\$ 148	\$ (692)
DENTAL INSURANCE	5281	\$	639	\$ 661	\$ 661	\$ -
LIFE & DISABILITY INSURANCE	5294	\$	471	\$ 510	\$ 430	\$ (80)
TOTAL BENEFITS		\$	40,338	\$ 46,503	\$ 50,527	\$ 4,024
CONTRACTED SERVICE	5321	\$	-	\$ -	\$ -	\$ -
SEWER & WATER	5411	\$	-	\$ -	\$ -	\$ -
SNOW PLOWING/SANDING	5422	\$	-	\$ -	\$ -	\$ -
TRASH REMOVAL	5425	\$	-	\$ -	\$ -	\$ -
REPAIRS	5431	\$	216	\$ 13,800	\$ 13,800	\$ -
CONTRACTED MAINTENANCE FIELD	5432	\$	-	\$ -	\$ -	\$ -
RENT - COPIERS	5441	\$	14,548	\$ 12,000	\$ 12,000	\$ -
TRANSPORTATION OF STUDENTS	5519	\$	-	\$ -	\$ -	\$ -
PROPERTY & LIABILITY INSURANCE	5521	\$	-	\$ -	\$ -	\$ -
COMMUNICATIONS	5531	\$	5,353	\$ 5,000	\$ 5,000	\$ -
POSTAGE	5533	\$	-	\$ -	\$ -	\$ -
ADVERTISING	5541	\$	-	\$ -	\$ -	\$ -
PRINTING	5551	\$	-	\$ -	\$ -	\$ -
TUITION	5561	\$	-	\$ -	\$ -	\$ -
TRAVEL	5581	\$	-	\$ 1,000	\$ 1,000	\$ -
ALLOCATION of PRINCIPAL SERVICES	5593	\$	-	\$ -	\$ -	\$ -
SUPPLIES,GENERAL	5611	\$	3,751	\$ 5,000	\$ 5,000	\$ -
ELECTRICAL ENERGY	5622	\$	-	\$ -	\$ -	\$ -
HEATING FUEL OIL	5624	\$	-	\$ -	\$ -	\$ -
VEHICLE FUEL -DRIVER ED	5626	\$	-	\$ -	\$ -	\$ -
PRINT MEDIA	5641	\$	-	\$ -	\$ -	\$ -
FURNITURE	5733	\$	-	\$ -	\$ -	\$ -
SOFTWARE & LICENSES	5735	\$	-	\$ -	\$ -	\$ -
TESTING	5612	\$	-	\$ -	\$ -	\$ -
EQUIPMENT	5739	\$	-	\$ -	\$ -	\$ -
DUES & FEES	5811	\$	1,230	\$ 1,300	\$ 1,300	\$ -
DEBT SERVICE: PRINCIPAL	5831	\$	-	\$ -	\$ -	\$ -
DEBT SERVICE: INTEREST	5832	\$	-	\$ -	\$ -	\$ -
TOTAL OTHER		\$	25,098	\$ 38,100	\$ 38,100	\$ -
TOTAL PRINCIPAL ADMINISTRATIVE SERVICES		\$	206,517	\$ 229,439	\$ 236,780	\$ 7,341

Westminster School District - Center West Elementary School

			FY2023 ACTUAL	FY2024	FY2025	\$ INCREASE
2610 OPERATION OF FACILITY SERV OBJECT			EXPENSES	APPROVED BUDGET	PROPOSED BUDGET	(DECREASE)
TEACHERS' SALARIES	5111	\$	-	\$ -	\$ -	\$ -
PARA SALARIES	5121	\$	-	\$ -	\$ -	\$ -
SUBSTITUTES' SALARIES	5131	\$	-	\$ -	\$ -	\$ -
ADMINISTRATORS' SALARIES	5141	\$	-	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSIST. SALARIES	5161	\$	-	\$ -	\$ -	\$ -
FISCAL SERVICE' SALARIES	5175	\$	-	\$ -	\$ -	\$ -
PSYCH /OT / PT RELATED SERVICE	5171	\$	-	\$ -	\$ -	\$ -
COACHES' SALARIES	5172	\$	-	\$ -	\$ -	\$ -
FACILITY TECHNICIAN' SALARIES	5181	\$	135,346	\$ 135,740	\$ 147,050	\$ 11,310
DISTRICT OFFICERS' SALARIES	5191	\$	-	\$ -	\$ -	\$ -
TOTAL SALARIES		\$	135,346	\$ 135,740	\$ 147,050	\$ 11,310
HEALTH INSURANCE	5211	\$	64,764	\$ 78,395	\$ 57,061	\$ (21,334)
HEALTH INSURANCE HRA/HAS	5219	\$	-	\$ -	\$ -	\$ -
FICA	5220	\$	9,014	\$ 10,384	\$ 11,249	\$ 865
RETIREMENT VEMERS	5234	\$	8,473	\$ 8,484	\$ 10,293	\$ 1,809
STAFF DEVELOPMENT	5251	\$	-	\$ -	\$ -	\$ -
UNEMPLOYMENT INSURANCE	5261	\$	-	\$ -	\$ -	\$ -
WORKER COMPENSATION INSURANC	5271	\$	-	\$ 9,503	\$ 10,293	\$ 790
DENTAL INSURANCE	5281	\$	773	\$ 933	\$ 622	\$ (311)
LIFE & DISABILITY INSURANCE	5294	\$	245	\$ 521	\$ 452	\$ (69)
TOTAL BENEFITS		\$	83,269	\$ 108,220	\$ 89,970	\$ (18,250)
CONTRACTED SERVICE	5321	\$	-	\$ -	\$ -	\$ -
SEWER & WATER	5411	\$	1,652	\$ 2,500	\$ 2,500	\$ -
CONTRACTED SERVICE CLEANING	5421	\$	-	\$ -	\$ -	\$ -
SNOW PLOWING/SANDING	5422	\$	11,273	\$ 11,500	\$ 11,500	\$ -
TRASH REMOVAL	5425	\$	4,002	\$ 4,500	\$ 4,500	\$ -
REPAIRS	5431	\$	79,884	\$ 30,000	\$ 30,000	\$ -
CONTRACTED MAINTENANCE	5432	\$	-	\$ 14,250	\$ 14,250	\$ -
RENT	5441	\$	-	\$ -	\$ -	\$ -
TRANSPORTATION OF STUDENTS	5519	\$	-	\$ -	\$ -	\$ -
PROPERTY & LIABILITY INSURANCE	5521	\$	6,064	\$ 10,185	\$ 12,396	\$ 2,211
COMMUNICATIONS	5531	\$	-	\$ 660	\$ 660	\$ -
POSTAGE	5533	\$	-	\$ -	\$ -	\$ -
ADVERTISING	5541	\$	-	\$ -	\$ -	\$ -
PRINTING	5551	\$	-	\$ -	\$ -	\$ -
TUITION	5561	\$	-	\$ -	\$ -	\$ -
TRAVEL	5581	\$	-	\$ -	\$ -	\$ -
ALLOCATION of FACILITY OP SERVICE	5593	\$	32,055	\$ 19,038	\$ 20,499	\$ 1,461
SUPPLIES,GENERAL	5611	\$	20,138	\$ 21,050	\$ 21,069	\$ 19
ELECTRICAL ENERGY	5622	\$	38,733	\$ 38,600	\$ 38,600	\$ -
LP GAS	5623	\$	155	\$ 250	\$ 250	\$ -
HEATING FUEL OIL	5624	\$	23,770	\$ 51,000	\$ 51,000	\$ -
VEHICLE FUEL	5626	\$	-	\$ -	\$ -	\$ -
PRINT MEDIA	5641	\$	-	\$ -	\$ -	\$ -
FURNITURE	5733	\$	-	\$ -	\$ -	\$ -
SOFTWARE & LICENSES	5735	\$	-	\$ -	\$ -	\$ -
TESTING	5612	\$	-	\$ -	\$ -	\$ -
EQUIPMENT	5739	\$	1,988	\$ -	\$ -	\$ -
DUES & FEES	5811	\$	565	\$ 2,300	\$ 2,300	\$ -
DEBT SERVICE: PRINCIPAL	5831	\$	-	\$ -	\$ -	\$ -
DEBT SERVICE: INTEREST	5832	\$	-	\$ -	\$ -	\$ -
TOTAL OTHER		\$	220,279	\$ 205,833	\$ 209,524	\$ 3,691
TOTAL OPERATIONS OF FACILITY SERVICES		\$	438,894	\$ 449,793	\$ 446,544	\$ (3,249)

Westminster School District - Center West Elementary School

2711 TRANSPORTATION OF STUDENTS	OBJECT	FY2023 ACTUAL EXPENSES	FY2024 APPROVED BUDGET	FY2025 PROPOSED BUDGET	\$ INCREASE (DECREASE)
TEACHERS' SALARIES	5111	\$ -	\$ -	\$ -	\$ -
PARA SALARIES	5121	\$ -	\$ -	\$ -	\$ -
SUBSTITUTES' SALARIES	5131	\$ -	\$ -	\$ -	\$ -
ADMINISTRATORS' SALARIES	5141	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSIST. SALARIES	5161	\$ -	\$ -	\$ -	\$ -
FISCAL SERVICE' SALARIES	5175	\$ -	\$ -	\$ -	\$ -
PSYCH /OT / PT RELATED SERVICE	5171	\$ -	\$ -	\$ -	\$ -
COACHES' SALARIES	5172	\$ -	\$ -	\$ -	\$ -
FACILITY TECHNICIAN' SALARIES	5181	\$ -	\$ -	\$ -	\$ -
DISTRICT OFFICERS' SALARIES	5191	\$ -	\$ -	\$ -	\$ -
TOTAL SALARIES		\$ -	\$ -	\$ -	\$ -
HEALTH INSURANCE	5211	\$ -	\$ -	\$ -	\$ -
HEALTH INSURANCE HRA/HAS	5219	\$ -	\$ -	\$ -	\$ -
FICA	5220	\$ -	\$ -	\$ -	\$ -
RETIREMENT	5234	\$ -	\$ -	\$ -	\$ -
STAFF DEVELOPMENT	5251	\$ -	\$ -	\$ -	\$ -
UNEMPLOYMENT INSURANCE	5261	\$ -	\$ -	\$ -	\$ -
WORKER COMPENSATION INSURANCE	5271	\$ -	\$ -	\$ -	\$ -
DENTAL INSURANCE	5281	\$ -	\$ -	\$ -	\$ -
LIFE & DISABILITY INSURANCE	5294	\$ -	\$ -	\$ -	\$ -
TOTAL BENEFITS		\$ -	\$ -	\$ -	\$ -
CONTRACTED SERVICE	5321	\$ -	\$ -	\$ -	\$ -
SEWER & WATER	5411	\$ -	\$ -	\$ -	\$ -
CONTRACTED SERVICE CLEANING	5421	\$ -	\$ -	\$ -	\$ -
SNOW PLOWING/SANDING	5422	\$ -	\$ -	\$ -	\$ -
TRASH REMOVAL	5425	\$ -	\$ -	\$ -	\$ -
REPAIRS	5431	\$ -	\$ -	\$ -	\$ -
CONTRACTED MAINTENANCE	5432	\$ -	\$ 2,000	\$ 2,000	\$ -
RENT	5441	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION OF STUDENTS	5519	\$ -	\$ -	\$ -	\$ -
PROPERTY & LIABILITY INSURANCE	5521	\$ -	\$ -	\$ -	\$ -
COMMUNICATIONS	5531	\$ -	\$ -	\$ -	\$ -
POSTAGE	5533	\$ -	\$ -	\$ -	\$ -
ADVERTISING	5541	\$ -	\$ -	\$ -	\$ -
PRINTING	5551	\$ -	\$ -	\$ -	\$ -
TUITION	5561	\$ -	\$ -	\$ -	\$ -
CONTRACTED FOOD SERVICE	5571	\$ -	\$ -	\$ -	\$ -
TRAVEL	5581	\$ -	\$ -	\$ -	\$ -
ALLOCATION of TRANSPORT SERVICE	5593	\$ 169,800	\$ 150,970	\$ 197,275	\$ 46,305
SUPPLIES,GENERAL	5611	\$ -	\$ -	\$ -	\$ -
ELECTRICAL ENERGY	5622	\$ -	\$ -	\$ -	\$ -
LP GAS	5623	\$ -	\$ -	\$ -	\$ -
HEATING FUEL OIL	5624	\$ -	\$ -	\$ -	\$ -
VEHICLE FUEL	5626	\$ -	\$ 1,000	\$ 1,000	\$ -
PRINT MEDIA	5641	\$ -	\$ -	\$ -	\$ -
FURNITURE	5733	\$ -	\$ -	\$ -	\$ -
SOFTWARE & LICENSES	5735	\$ -	\$ -	\$ -	\$ -
TESTING	5612	\$ -	\$ -	\$ -	\$ -
EQUIPMENT	5739	\$ -	\$ -	\$ -	\$ -
DUES & FEES	5811	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE: PRINCIPAL	5831	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE: INTEREST	5832	\$ -	\$ -	\$ -	\$ -
TOTAL OTHER		\$ 169,800	\$ 153,970	\$ 200,275	\$ 46,305
TRANSPORTATION OF STUDENTS		\$ 169,800	\$ 153,970	\$ 200,275	\$ 46,305

Westminster School District - Center West Elementary School

		FY2023 ACTUAL	FY2024	FY2025	\$ INCREASE
		EXPENSES	APPROVED BUDGET	PROPOSED BUDGET	(DECREASE)
5020 DEBT SERVICE					
TEACHERS' SALARIES	5111	\$ -	\$ -	\$ -	\$ -
PARA SALARIES	5121	\$ -	\$ -	\$ -	\$ -
SUBSTITUTES' SALARIES	5131	\$ -	\$ -	\$ -	\$ -
ADMINISTRATORS' SALARIES	5141	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSIST. SALARIES	5161	\$ -	\$ -	\$ -	\$ -
FISCAL SERVICE' SALARIES	5175	\$ -	\$ -	\$ -	\$ -
PSYCH /OT / PT RELATED SERVICE	5171	\$ -	\$ -	\$ -	\$ -
COACHES' SALARIES	5172	\$ -	\$ -	\$ -	\$ -
FACILITY TECHNICIAN' SALARIES	5181	\$ -	\$ -	\$ -	\$ -
DISTRICT OFFICERS' SALARIES	5191	\$ -	\$ -	\$ -	\$ -
TOTAL SALARIES		\$ -	\$ -	\$ -	\$ -
HEALTH INSURANCE	5211	\$ -	\$ -	\$ -	\$ -
HEALTH INSURANCE HRA/HAS	5219	\$ -	\$ -	\$ -	\$ -
FICA	5220	\$ -	\$ -	\$ -	\$ -
RETIREMENT	5234	\$ -	\$ -	\$ -	\$ -
STAFF DEVELOPMENT	5251	\$ -	\$ -	\$ -	\$ -
UNEMPLOYMENT INSURANCE	5261	\$ -	\$ -	\$ -	\$ -
WORKER COMPENSATION INSURANCE	5271	\$ -	\$ -	\$ -	\$ -
DENTAL INSURANCE	5281	\$ -	\$ -	\$ -	\$ -
LIFE & DISABILITY INSURANCE	5294	\$ -	\$ -	\$ -	\$ -
TOTAL BENEFITS		\$ -	\$ -	\$ -	\$ -
CONTRACTED SERVICE	5321	\$ -	\$ -	\$ -	\$ -
SEWER & WATER	5411	\$ -	\$ -	\$ -	\$ -
CONTRACTED SERVICE CLEANING	5421	\$ -	\$ -	\$ -	\$ -
SNOW PLOWING/SANDING	5422	\$ -	\$ -	\$ -	\$ -
TRASH REMOVAL	5425	\$ -	\$ -	\$ -	\$ -
REPAIRS	5431	\$ -	\$ -	\$ -	\$ -
CONTRACTED MAINTENANCE	5432	\$ -	\$ -	\$ -	\$ -
RENT	5441	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION OF STUDENTS	5519	\$ -	\$ -	\$ -	\$ -
PROPERTY & LIABILITY INSURANCE	5521	\$ -	\$ -	\$ -	\$ -
COMMUNICATIONS	5531	\$ -	\$ -	\$ -	\$ -
POSTAGE	5533	\$ -	\$ -	\$ -	\$ -
ADVERTISING	5541	\$ -	\$ -	\$ -	\$ -
PRINTING	5551	\$ -	\$ -	\$ -	\$ -
TUITION	5561	\$ -	\$ -	\$ -	\$ -
CONTRACTED FOOD SERVICE	5571	\$ -	\$ -	\$ -	\$ -
TRAVEL	5581	\$ -	\$ -	\$ -	\$ -
ALLOCATION of DEBT SERVICES	5593	\$ -	\$ -	\$ -	\$ -
SUPPLIES,GENERAL	5611	\$ -	\$ -	\$ -	\$ -
ELECTRICAL ENERGY	5622	\$ -	\$ -	\$ -	\$ -
LP GAS	5623	\$ -	\$ -	\$ -	\$ -
HEATING FUEL OIL	5624	\$ -	\$ -	\$ -	\$ -
VEHICLE FUEL	5626	\$ -	\$ -	\$ -	\$ -
PRINT MEDIA	5641	\$ -	\$ -	\$ -	\$ -
FURNITURE	5733	\$ -	\$ -	\$ -	\$ -
SOFTWARE & LICENSES	5735	\$ -	\$ -	\$ -	\$ -
TESTING	5612	\$ -	\$ -	\$ -	\$ -
EQUIPMENT	5739	\$ -	\$ -	\$ -	\$ -
DUES & FEES	5811	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE: PRINCIPAL	5831	\$ 95,000	\$ 95,000	\$ 95,000	\$ -
DEBT SERVICE: INTEREST	5832	\$ 9,166	\$ 4,915	\$ 1,194	\$ (3,721)
TOTAL OTHER		\$ 104,166	\$ 99,915	\$ 96,194	\$ (3,721)
TOTAL DEBT SERVICES		\$ 104,166	\$ 99,915	\$ 96,194	\$ (3,721)

Westminster School District - Center West Elementary School

		FY2023 ACTUAL	FY2024	FY2025	\$ INCREASE
5390 TRANSFERS	OBJECT	EXPENSES	APPROVED BUDGET	PROPOSED BUDGET	(DECREASE)
TEACHERS' SALARIES	5111	\$ -	\$ -	\$ -	\$ -
PARA SALARIES	5121	\$ -	\$ -	\$ -	\$ -
SUBSTITUTES' SALARIES	5131	\$ -	\$ -	\$ -	\$ -
ADMINISTRATORS' SALARIES	5141	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSIST. SALARIES	5161	\$ -	\$ -	\$ -	\$ -
FISCAL SERVICE' SALARIES	5175	\$ -	\$ -	\$ -	\$ -
PSYCH /OT / PT RELATED SERVICE	5171	\$ -	\$ -	\$ -	\$ -
COACHES' SALARIES	5172	\$ -	\$ -	\$ -	\$ -
FACILITY TECHNICIAN' SALARIES	5181	\$ -	\$ -	\$ -	\$ -
DISTRICT OFFICERS' SALARIES	5191	\$ -	\$ -	\$ -	\$ -
TOTAL SALARIES		\$ -	\$ -	\$ -	\$ -
HEALTH INSURANCE	5211	\$ -	\$ -	\$ -	\$ -
HEALTH INSURANCE HRA/HAS	5219	\$ -	\$ -	\$ -	\$ -
FICA	5220	\$ -	\$ -	\$ -	\$ -
RETIREMENT	5234	\$ -	\$ -	\$ -	\$ -
STAFF DEVELOPMENT	5251	\$ -	\$ -	\$ -	\$ -
UNEMPLOYMENT INSURANCE	5261	\$ -	\$ -	\$ -	\$ -
WORKER COMPENSATION INSURANCE	5271	\$ -	\$ -	\$ -	\$ -
DENTAL INSURANCE	5281	\$ -	\$ -	\$ -	\$ -
LIFE & DISABILITY INSURANCE	5294	\$ -	\$ -	\$ -	\$ -
TOTAL BENEFITS		\$ -	\$ -	\$ -	\$ -
CONTRACTED SERVICE	5321	\$ -	\$ -	\$ -	\$ -
SEWER & WATER	5411	\$ -	\$ -	\$ -	\$ -
CONTRACTED SERVICE CLEANING	5421	\$ -	\$ -	\$ -	\$ -
SNOW PLOWING/SANDING	5422	\$ -	\$ -	\$ -	\$ -
TRASH REMOVAL	5425	\$ -	\$ -	\$ -	\$ -
REPAIRS	5431	\$ -	\$ -	\$ -	\$ -
CONTRACTED MAINTENANCE	5432	\$ -	\$ -	\$ -	\$ -
RENT	5441	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION OF STUDENTS	5519	\$ -	\$ -	\$ -	\$ -
PROPERTY & LIABILITY INSURANCE	5521	\$ -	\$ -	\$ -	\$ -
COMMUNICATIONS	5531	\$ -	\$ -	\$ -	\$ -
POSTAGE	5533	\$ -	\$ -	\$ -	\$ -
ADVERTISING	5541	\$ -	\$ -	\$ -	\$ -
PRINTING	5551	\$ -	\$ -	\$ -	\$ -
TUITION	5561	\$ -	\$ -	\$ -	\$ -
CONTRACTED FOOD SERVICE	5571	\$ -	\$ -	\$ -	\$ -
TRAVEL	5581	\$ -	\$ -	\$ -	\$ -
ALLOCATION of TRANSFER SERVICE	5593	\$ -	\$ -	\$ -	\$ -
SUPPLIES,GENERAL	5611	\$ -	\$ -	\$ -	\$ -
ELECTRICAL ENERGY	5622	\$ -	\$ -	\$ -	\$ -
LP GAS	5623	\$ -	\$ -	\$ -	\$ -
HEATING FUEL OIL	5624	\$ -	\$ -	\$ -	\$ -
VEHICLE FUEL	5626	\$ -	\$ -	\$ -	\$ -
PRINT MEDIA	5641	\$ -	\$ -	\$ -	\$ -
FURNITURE	5733	\$ -	\$ -	\$ -	\$ -
SOFTWARE & LICENSES	5735	\$ -	\$ -	\$ -	\$ -
TESTING	5612	\$ -	\$ -	\$ -	\$ -
EQUIPMENT	5739	\$ -	\$ -	\$ -	\$ -
DUES & FEES	5811	\$ -	\$ -	\$ -	\$ -
TRANSFERS to- Federal Grants - Defic	5912	\$ -	\$ -	\$ 20,000	\$ 20,000
TOTAL OTHER		\$ -	\$ -	\$ 20,000	\$ 20,000
TOTAL GENERAL FUND TRANSFER		\$ -	\$ -	\$ 20,000	\$ 20,000

Westminster School District - Center West Elementary School

FUNCTION TITLE BUDGET SUMMARY BY FUNCTION	FUNCTION NUMBER	FY2023 ACTUAL EXPENSES	FY2024 APPROVED BUDGET	FY2025 PROPOSED BUDGET	\$ INCREASE (DECREASE)
GENERAL EDUCATION	1101	\$ 2,559,424	\$ 3,027,076	\$ 2,983,676	\$ (43,400)
SPECIAL EDUCATION	1201	\$ 336,343	\$ 352,559	\$ 486,520	\$ 133,961
CO-CURRICULAR ACTIVITIES	1501	\$ 12,908	\$ 27,000	\$ 17,000	\$ (10,000)
GUIDANCE SERVICES	2120	\$ 62,735	\$ 63,320	\$ 119,301	\$ 55,981
HEALTH SERVICES	2131	\$ 76,855	\$ 94,778	\$ 104,066	\$ 9,288
PSYCHOLOGICAL SERVICES	2140	\$ -	\$ 19,770	\$ -	\$ (19,770)
SPEECH SERVICES	2152	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL SERVICES	2160	\$ -	\$ -	\$ -	\$ -
PHYSICAL THERAPY SERVICES	2170	\$ -	\$ -	\$ -	\$ -
STAFF DEVELOPMENT	2212	\$ 2,777	\$ 10,500	\$ 10,500	\$ -
MEDIA CENTER SERVICES	2220	\$ 87,690	\$ 112,299	\$ 124,085	\$ 11,786
TECHNOLOGY SERVICES	2230	\$ 51,197	\$ 138,901	\$ 129,427	\$ (9,474)
SCHOOL BOARD SERVICES	2311	\$ 26,221	\$ 43,483	\$ 37,346	\$ (6,137)
SUPERINTENDENT SERVICES	2320	\$ 75,373	\$ 132,851	\$ 185,016	\$ 52,165
PRINCIPAL ADMIN. SERVICES	2410	\$ 206,517	\$ 229,439	\$ 236,780	\$ 7,341
FISCAL SERVICES	2510	\$ 113,897	\$ 134,638	\$ 126,691	\$ (7,947)
OPERATION OF FACILITIES	2610	\$ 438,894	\$ 449,793	\$ 446,544	\$ (3,249)
TRANSPORT OF STUDENTS	2711	\$ 169,800	\$ 153,970	\$ 200,275	\$ 46,305
FOOD AND NUTRITION SERVICE	3100	\$ 32,643	\$ 59,439	\$ 42,579	\$ (16,860)
DEBT SERVICE	5020	\$ 104,166	\$ 99,915	\$ 96,194	\$ (3,721)
TRANSFERS to- - Federal Grants -	5390	\$ -	\$ -	\$ 20,000	\$ 20,000
TOTAL GENERAL FUND EXPENDITURE BUDGET		\$ 4,357,440	\$ 5,149,731	\$ 5,366,000	\$ 216,269

SU APPROVED EXPENDITURE BUDGET

	A	B	C	D	E	F	G	H	I	AAE	AF	AG	AH	AI
	FUND	OCATION	LEVEL	PROGRAM	SOURCE	FUNCTION	OBJECT	ACCOUNT	ACCOUNT TITLE		FY2023 ACTUAL EXPENSES	FY2024 APPROVED BUDGET	FY2025 PROPOSED BUDGET	FY2025 INC/(DEC)
822	1001	106	11	11	0	1101	5111	1101-5111-106	Salaries,Teacher,Westminster School District		923,230	1,022,057	1,120,909	98,852
823	1001	106	11	11	0	1101	5111	1101-5111-106	Salaries,Teacher K- Outreach,Westminster School District			1,500	1,500	0
824	1001	106	11	11	0	1101	5121	1101-5121-106	Salaries, Paras ,Westminster School District		35,045	74,733	55,336	(19,397)
825	1001	106	11	11	0	1101	5131	1101-5131-106	Salaries, Substitutes,Westminster School District		7,620	25,000	25,000	0
826	1001	106	11	11	0	1101	5211	1101-5211-106	Insurance,Health,Gen. Ed.Ed.,Teachers & Paras,We		217,905	269,948	332,514	62,566
827	1001	106	11	11	0	1101	5220	1101-5220-106	Fica,Gen. Ed.Ed.,Teachers & Paras, Westminster Sc		68,704	83,903	89,984	6,081
828	1001	106	11	11	0	1101	5232	1101-5232-106	Retirement Incentive,Article 16.6,October 1,Westminster School District				7,500	7,500
829	1001	106	11	11	0	1101	5232	1101-5232-106	Retirement,Teacher,OPEB,Westminster School Distr		12,912	16,000	16,000	0
830	1001	106	11	11	0	1101	5234	1101-5234-106	Retirement,VMERS,Gen. Ed.Ed.,Teachers,Westmins		2,283	4,671	3,874	(797)
831	1001	106	11	11	0	1101	5251	1101-5251-106	Tuition Reimbursement ,Staff Dev.Westminster Scho		13,893	11,000	11,000	0
832	1001	106	11	11	0	1101	5261	1101-5261-106	Unemployment,Gen. Ed.,Westminster School District				1	1
833	1001	106	11	11	0	1101	5271	1101-5271-106	Insurance,Worker Comp.Gen. Ed.Ed.,Westminster S		9,000	6,362	1,176	(5,186)
834	1001	106	11	11	0	1101	5281	1101-5281-106	Insurance,Dental,Gen. Ed.Ed.,Teachers & Paras,We		4,408	4,210	5,343	1,133
835	1001	106	11	11	0	1101	5294	1101-5294-106	Insurance,LTD & LIFE,Gen. Ed.Ed.,Teachers & Para		3,199	4,064	3,489	(575)
836	1001	106	11	11	0	1101	5321	1101-5321-106	Contracted Service,Reg ED ,Westminster School District			10,000	10,000	0
837	1001	106	11	11	0	1101	5321	1101-5321-106	Contracted Service,Behavior Intervention, 504,Westr		46,586	111,200	111,200	0
838	1001	106	11	11	0	1101	5431	1101-5431-106	Repairs, Musical Inst,Reg. Ed. ,Westminster School l		437	500	500	0
839	1001	106	11	11	0	1101	5561	1101-5561-106	Tuition to Public LEAS ,Hilltop,Westminster School District			76,000	0	(76,000)
840	1001	106	11	11	0	1101	5561	1101-5561-106	Tuition to Public LEAS Brattleboro, Westminster School District				21,000	21,000
841	1001	106	11	11	0	1101	5561	1101-5561-106	Tuition to Public LEAS Compass, Westminster Schoo		157,218	171,000	57,000	(114,000)
842	1001	106	11	11	0	1101	5561	1101-5561-106	Tuition to Public LEAS Grammar School,Westminster School District			133,000	152,000	19,000
843	1001	106	11	11	0	1101	5561	1101-5561-106	Tuition to Bellow Falls Middle School 7th and 8th grad		887,982	840,000	814,000	(26,000)
844	1001	106	01	11	0	1101	5562	1101-5562-106	Tuition,Pre -K,Westminster School District		64,677	97,864	81,564	(16,300)
845	1001	106	11	11	0	1101	5581	1101-5581-106	Travel,Reg. Ed.,Westminster School District		68	500	500	0
846	1001	106	11	11	0	1101	5593	1101-5593-106	Assessment,ELL ,Services,Westminster School District			9,114	3,836	(5,278)
847	1001	106	11	11	0	1101	5593	1101-5593-106	Assessment,Early Childhood Reg. Ed Service ,Westr		82,053	0	0	0
848	1001	106	11	11	0	1101	5611	1101-5611-106	Supplies,Gen. Ed., Westminster School District		22,169	40,000	40,000	0
849	1001	106	11	11	0	1101	5612	1101-5612-106	Testing Service,Reg. Ed. ,Westminster School District			1,200	1,200	0
850	1001	106	11	11	0	1101	5641	1101-5641-106	Print Media, Gen. Ed. Ed Program,Westminster School District			9,000	9,000	0
851	1001	106	11	11	0	1101	5733	1101-5733-106	Furniture,Gen. Ed.Ed ,Westminster School District			1,000	5,000	4,000
852	1001	106	11	11	0	1101	5739	1101-5739-106	Equipment,PE and Art Westminster School District			1,000	1,000	0
853	1001	106	11	11	0	1101	5811	1101-5811-106	Dues & Fees,Education,Westminster School District		35	2,250	2,250	0
854	1001	106	11	21	0	1201	5321	1201-5321-106	Contracted Service, SPED,Westminster School District			8,000	8,000	0
855	1001	106	11	11	0	1201	5593	1201-5593-106	Assessment,SPED Service ,Westminster Center Ele		323,989	300,891	404,626	103,735
856	1001	106	11	11	0	1201	5593	1201-5593-106	Assessment,Early Childhood SPED Service ,Westmi		12,354	23,668	53,894	30,226

SU APPROVED EXPENDITURE BUDGET

	A	B	C	D	E	F	G	H	I	AAE	AF	AG	AH	AI
	FUND	OCATION	LEVEL	PROGRAM	Source	FUNCTION	OBJECT	ACCOUNT	ACCOUNT TITLE		FY2023 ACTUAL EXPENSES	FY2024 APPROVED BUDGET	FY2025 PROPOSED BUDGET	FY2025 INC/(DEC)
857	1001	106	11	11	0	1201	5594	1201-5594-106	Excess Cost,(Sped Cost over Tuition) ,Westminster Center			20,000	20,000	0
858	1001	106	11	21	0	1501	5611	1501-5611-106	Supplies,Student Activities,Westminster School District			2,000	2,000	0
859	1001	106	11	21	0	1501	5811	1501-5811-106	Dues and Fees, Student Activities,Keewaydyn & Win	12,908		15,000	15,000	0
860	1001	106	11	21	0	1501	5811	1501-5811-106	Dues and Fees, Keewaydyn,Westminster School District			7,000		(7,000)
861	1001	106	11	21	0	1501	5811	1501-5811-106	Dues and Fees,Winter activities,Westminster School District			3,000		(3,000)
862	1001	106	11	11	0	2120	5111	2120-5111-106	Salaries,Teacher, Guidance Services,Westminster S	44,512		47,379	79,123	31,744
863	1001	106	11	11	0	2120	5211	2120-5211-106	Insurance,Health,Guidance Services,Westminster Sc	9,511		10,851	32,808	21,957
864	1001	106	11	11	0	2120	5220	2120-5220-106	Fica,Guidance Services,Westminster School District	3,240		3,624	6,053	2,429
865	1001	106	11	11	0	2120	5232	2120-5232-106	Retirement,Teacher, Guidance Services,Westminste	1,402		0	0	0
866	1001	106	11	11	0	2120	5251	2120-5251-106	Tuition Reimbursement,Guidance Services,Westmins	3,600		350	350	0
867	1001	106	11	11	0	2120	5271	2120-5271-106	Insurance,Worker Comp.Guidance Services,Westminster School Dis			275	79	(196)
868	1001	106	11	11	0	2120	5281	2120-5281-106	Insurance,Dental,Guidance Services,Westminster Sc	308		361	361	0
869	1001	106	11	11	0	2120	5294	2120-5294-106	Insurance,LTD & LIFE,Guidance Services,Westmins	162		180	227	47
870	1001	106	11	11	0	2120	5321	2120-5321-106	Contracted Professional Services,Guidance Services, Westminster School District					0
871	1001	106	11	11	0	2120	5581	2120-5581-106	Travel Conferences,Guidance Services, Westminster School District					0
872	1001	106	11	11	0	2120	5611	2120-5611-106	Supplies,Guidance Services, Westminster School District			300	300	0
873	1001	106	11	11	0	2131	5111	2131-5111-106	Salaries,Health Services,Westminster School District	59,918		63,173	68,173	5,000
874	1001	106	11	11	0	2131	5211	2131-5211-106	Insurance,Health,Services,Westminster School Distri	9,559		10,966	23,823	12,857
875	1001	106	11	11	0	2131	5220	2131-5220-106	Fica,Health Services,Westminster School District	4,407		4,833	5,215	382
876	1001	106	11	11	0	2131	5232	2131-5232-106	Retirement,OPEB,Health Services,Westminster Scho	1,094		0	0	0
877	1001	106	11	11	0	2131	5251	2131-5251-106	Tuition Reimbursement,Health Services,Westminster School District			350	350	0
878	1001	106	11	11	0	2131	5271	2131-5271-106	Insurance,Worker Comp.,Health Services,Westminster School Distri			366	68	(298)
879	1001	106	11	11	0	2131	5281	2131-5281-106	Insurance,Dental,Health Services,Westminster Scho	356		361	361	0
880	1001	106	11	11	0	2131	5294	2131-5294-106	Insurance,LTD & LIFE,Health Services,Westminster	196		232	200	(32)
881	1001	106	11	11	0	2131	5531	2131-5531-106	Communications,Health Services,Westminster School District			558	558	0
882	1001	106	11	11	0	2131	5593	2131-5593-106	Assessment,Health Services,Westminster School District			10,039	1,418	(8,621)
883	1001	106	11	11	0	2131	5611	2131-5611-106	Supplies,Health Services,Westminster School Distric	1,325		3,100	3,100	0
884	1001	106	11	11	0	2131	5811	2131-5811-106	Dues and Fees,Health Services,Westminster School District			800	800	0
885	1001	106	11	11	0	2140	5171	2140-5171-106	Salaries, Psychological Services,Westminster School District			14,703	0	(14,703)
886	1001	106	11	11	0	2140	5211	2140-5211-106	Insurance Health,Psychological Services,Teachers,SAP,Westminste			2,804	0	(2,804)
887	1001	106	11	11	0	2140	5220	2140-5220-106	Fica,Teacher,Psychological Services,Westminster School District			1,125	0	(1,125)
888	1001	106	11	11	0	2140	5232	2140-5232-106	Retirement,State OPEB,Psychological,Teachers,Westminster School District					0
889	1001	106	11	11	0	2140	5234	2140-5234-106	Retirement,VMERS, Psychological Services,Westminster School Dis			919	0	(919)
890	1001	106	11	11	0	2140	5271	2140-5271-106	Insurance,Worker Comp.,Psychological Services,Teachers,Westmin			85	0	(85)
891	1001	106	11	11	0	2140	5281	2140-5281-106	Insurance,Dental,Psychological Services,Teachers,SAP,Westminste			60	0	(60)

SU APPROVED EXPENDITURE BUDGET

	A	B	C	D	E	F	G	H	I	JA	AF	AG	AH	AI
1	FUND	OCATION	LEVEL	PROGRAM	Rever	FUNCTION	OBJECT	ACCOUNT	ACCOUNT TITLE		FY2023 ACTUAL EXPENSES	FY2024 APPROVED BUDGET	FY2025 PROPOSED BUDGET	FY2025 INC/(DEC)
892	1001	106	11	11	0	2140	5294	2140-5294-106	Insurance,LTD & LIFE,Psychological Services, Teachers,SAP,Westr			74	0	(74)
893	1001	106	11	11	0	2212	5321	2212-5321-106	Contracted Service,Curriculuml Dev.,Food Connect,V	2,000	2,000	2,000	2,000	0
894	1001	106	11	21	0	2212	5321	2212-5321-106	Contracted Services, Curriculum Development,Westminster School District					0
895	1001	106	11	21	0	2212	5611	2212-5611-106	Supplies Curriculum Development,Westminster Schc	777	8,500	8,500	8,500	0
896	1001	106	11	11	0	2220	5111	2220-5111-106	Salaries,Teacher,Media Westminster School District	52,043	68,434	75,543	75,543	7,109
897	1001	106	11	11	0	2220	5211	2220-5211-106	Insurance,Health,Media ,Westminster School District	26,613	28,684	32,808	32,808	4,124
898	1001	106	11	11	0	2220	5220	2220-5220-106	Fica,Media,Westminster School District	3,403	5,235	5,779	5,779	544
899	1001	106	11	11	0	2220	5232	2220-5232-106	Retirement,Teacher,Media Westminster School District		0	0	0	0
900	1001	106	11	11	0	2220	5251	2220-5251-106	Tuition Reimbursement, Media,Westminster School D	1,390	2,000	2,000	2,000	0
901	1001	106	11	11	0	2220	5271	2220-5271-106	Insurance,Worker Comp.Media,Westminster School District		397	76	76	(321)
902	1001	106	11	11	0	2220	5281	2220-5281-106	Insurance,Dental,Media,Westminster School District	358	0	361	361	361
903	1001	106	11	11	0	2220	5294	2220-5294-106	Insurance,LTD & LIFE,Media,Westminster School Di	205	249	218	218	(31)
904	1001	106	11	11	0	2220	5611	2220-5611-106	Supplies,Media, Westminster School District	1,554	2,500	2,500	2,500	0
905	1001	106	11	11	0	2220	5641	2220-5641-106	Print Media & AV,Media, Westminster School District	2,124	2,500	3,500	3,500	1,000
906	1001	106	11	11	0	2220	5735	2220-5735-106	Software,Media, Westminster School District					0
907	1001	106	11	11	0	2220	5739	2220-5739-106	Equipment, Media , Westminster School District					0
908	1001	106	11	11	0	2220	5811	2220-5811-106	Dues & Fees,Media,Westminster School District		2,300	1,300	1,300	(1,000)
909	1001	106	11	11	0	2230	5183	2230-5183-106	Salaries,Teacher,Technology Westminster School District		0	0	0	0
910	1001	106	11	11	0	2230	5211	2230-5211-106	Insurance,Health,Technology ,Westminster School District		0	0	0	0
911	1001	106	11	11	0	2230	5220	2230-5220-106	Fica,Technology,Westminster School District		0	0	0	0
912	1001	106	11	11	0	2230	5232	2230-5232-106	Retirement,Teacher,Technology Westminster School District		0	0	0	0
913	1001	106	11	21	0	2230	5531	2230-5531-106	Communications, Technology,Westminster School D	4,800	4,800	4,800	4,800	0
914	1001	106	11	11	0	2230	5593	2230-5593-106	Assessment,Technology Service ,Westminster Cente	30,498	133,151	123,677	123,677	(9,474)
915	1001	106	11	21	0	2230	5611	2230-5611-106	Supplies,Technology,Westminster School District	15,899				0
916	1001	106	11	11	0	2230	5735	2230-5735-106	Software ,Technology, Westminster School District		950	950	950	0
917	1001	106	11	11	0	2230	5739	2230-5739-106	Equipment ,Computer, Westminster School District					0
918	1001	106	11	21	0	2311	5191	2311-5191-106	Salaries,School Board,Westminster School District		4,200	4,200	4,200	0
919	1001	106	11	21	0	2311	5220	2311-5220-106	FICA,School Board,Westminster School District		320	320	320	0
920	1001	106	11	21	0	2311	5271	2311-5271-106	Worker Comp,School Board,Westminster School District		24	0	0	(24)
921	1001	106	11	21	0	2311	5321	2311-5321-106	Contracted Services,Fiscal Services (Audit),Westmi	5,360	9,000	11,000	11,000	2,000
922	1001	106	11	21	0	2311	5321	2311-5321-106	Contracted Services,Legal,Westminster School Distr	1,622	5,000	5,000	5,000	0
923	1001	106	11	11	0	2311	5593	2311-5593-106	Assessment,School Board Service ,Westminster Cer	19,239	24,939	16,826	16,826	(8,113)
924	1001	106	11	11	0	2320	5593	2320-5593-106	Assessment,Superintendent Service ,Westminster C	75,373	132,851	185,016	185,016	52,165
925	1001	106	11	11	0	2410	5141	2410-5141-106	Salaries,Prin.,Westminster School District		98,239	101,186	103,210	2,024
926	1001	106	11	11	0	2410	5161	2410-5161-106	Salaries, Secretary, Westminster School District		42,842	43,650	44,943	1,293

SU APPROVED EXPENDITURE BUDGET

	A	B	C	D	E	F	G	H	I	JA	AE	AF	AG	AH	AI
1	FUND	OCATION	LEVEL	PROGRAM	Source	FUNCTION	OBJECT	ACCOUNT	ACCOUNT TITLE			FY2023 ACTUAL EXPENSES	FY2024 APPROVED BUDGET	FY2025 PROPOSED BUDGET	FY2025 INC/(DEC)
927	1001	106	11	11	0	2410	5211	2410-5211-106	Insurance,Health,Administration,Westminster School			26,269	28,684	32,808	4,124
928	1001	106	11	11	0	2410	5220	2410-5220-106	Fica,Admin.,Westminster School District			10,174	11,080	11,334	254
929	1001	106	11	11	0	2410	5234	2410-5234-106	Retire,VMERS,,Admin., Westminster School District			2,785	2,728	3,146	418
930	1001	106	11	11	0	2410	5251	2410-5251-106	Professional Dev.,Administration,Westminster School District				2,000	2,000	0
931	1001	106	11	11	0	2410	5271	2410-5271-106	Insurance,Worker Comp.Administration,Westminster School District				840	148	(692)
932	1001	106	11	11	0	2410	5281	2410-5281-106	Insurance,Dental,Administration,Westminster School			639	661	661	0
933	1001	106	11	11	0	2410	5294	2410-5294-106	Insurance,LTD & LIFE,Administration,Westminster S			471	510	430	(80)
934	1001	106	11	11	0	2410	5431	2410-5431-106	Repair Maintenance,Principals' Office,Westminster S			216	13,800	13,800	0
935	1001	106	11	11	0	2410	5441	2410-5441-106	Managed Print & Copier Service,Principal,Westmins			14,548	12,000	12,000	0
936	1001	106	11	11	0	2410	5531	2410-5531-106	Communications,Prin. Westminster School District			5,353	5,000	5,000	0
937	1001	106	11	11	0	2410	5581	2410-5581-106	Travel,Principals' Office,Westminster School District				1,000	1,000	0
938	1001	106	11	11	0	2410	5611	2410-5611-106	Supplies,Prin. Office, Westminster School District			3,751	5,000	5,000	0
939	1001	106	11	11	0	2410	5811	2410-5811-106	Dues & Fees,Principals' Office,Westminster School D			1,230	1,300	1,300	0
940	1001	106	11	11	0	2510	5593	2510-5593-106	Assessment,Business Finance Service ,Westminster			113,897	134,638	126,691	(7,947)
941	1001	106	11	11	0	2610	5181	2610-5181-106	Salaries,Facility Technician,Westminster School Dist			135,346	135,740	147,050	11,310
942	1001	106	11	11	0	2610	5211	2610-5211-106	Insurance,Health,Facility Technician,Westminster Sc			64,764	78,395	57,061	(21,334)
943	1001	106	11	11	0	2610	5220	2610-5220-106	Fica,Facility Technician, Westminster School District			9,014	10,384	11,249	865
944	1001	106	11	11	0	2610	5234	2610-5234-106	Retirement,VMERS,Facility Technician, Westminster			8,473	8,484	10,293	1,809
945	1001	106	11	11	0	2610	5271	2610-5271-106	Insurance,Worker Comp.,Facility Technician,Westminster School Dis				9,503	10,293	790
946	1001	106	11	11	0	2610	5281	2610-5281-106	Insurance,Dental Facility Technician,Westminster Sc			773	933	622	(311)
947	1001	106	11	11	0	2610	5294	2610-5294-106	Insurance, LTD & LIFE,Maint.& Custodial,Westminst			245	521	452	(69)
948	1001	106	11	11	0	2610	5411	2610-5411-106	Water-Sewer, Westminster School District			1,137	2,000	2,000	0
949	1001	106	11	11	0	2610	5411	2610-5411-106	Water-Sewer, West Westminster School			515	500	500	0
950	1001	106	11	11	0	2610	5421	2610-5421-106	Contract Services,Facilities,,Cleaning Service, Westminster School District						0
951	1001	106	11	11	0	2610	5422	2610-5422-106	Snow Removal,Westminster School District .			11,273	8,500	8,500	0
952	1001	106	11	11	0	2610	5422	2610-5422-106	Snow Removal,West Westminster School .				3,000	3,000	0
953	1001	106	11	11	0	2610	5425	2610-5425-106	Trash Removal, Westminster School District			4,002	3,000	3,000	0
954	1001	106	11	11	0	2610	5425	2610-5425-106	Trash Removal,West Westminster School				1,500	1,500	0
955	1001	106	11	11	0	2610	5431	2610-5431-106	Bld.,Specific Repair,Westminster School District			79,884	30,000	30,000	0
956	1001	106	11	11	0	2610	5432	2610-5432-106	Contract Services,Facilities,, Westminster School District				7,000	7,000	0
957	1001	106	11	11	0	2610	5432	2610-5432-106	Contract Services,Facilities, Mowing & landscaping, Westminster School District				5,000	5,000	0
958	1001	106	11	11	0	2610	5432	2610-5432-106	Contract Services,Facilities,West Westminster School				2,250	2,250	0
959	1001	106	11	11	0	2610	5521	2610-5521-106	Insurance,Property/Liability,Westminster School Distr			6,064	7,185	9,396	2,211
960	1001	106	11	11	0	2610	5521	2610-5521-106	Insurance,Property/Liability,West Westminster School				3,000	3,000	0
961	1001	106	11	11	0	2610	5531	2610-5531-106	Communications,Facilities,Westminster School District				660	660	0

SU APPROVED EXPENDITURE BUDGET

	A	B	C	D	E	F	G	H	I	AI	AF	AG	AH	AI
	FUND	OCATION	LEVEL	PROGRAM	Source	FUNCTION	OBJECT	ACCOUNT	ACCOUNT TITLE		FY2023 ACTUAL EXPENSES	FY2024 APPROVED BUDGET	FY2025 PROPOSED BUDGET	FY2025 INC/(DEC)
962	1001	106	11	11	0	2610	5593	2610-5593-106	Assessment, Facilities Service ,Westminster Center E		32,055	19,038	20,499	1,461
963	1001	106	11	11	0	2610	5611	2610-5611-106	Supplies, Cust. & Maint., Westminster School District		20,138	21,050	21,069	19
964	1001	106	11	11	0	2610	5622	2610-5622-106	Electricity, Westminster School District		38,733	37,000	37,000	0
965	1001	106	11	11	0	2610	5622	2610-5622-106	Electricity, West Westminster School			1,600	1,600	0
966	1001	106	11	11	0	2610	5623	2610-5623-106	LP Gas, Westminster School District		155	250	250	0
967	1001	106	11	11	0	2610	5624	2610-5624-106	Heating Oil, Westminster School District		10,335	25,000	25,000	0
968	1001	106	11	11	0	2610	5624	2610-5624-106	Heating Oil, West Westminster School			5,000	5,000	0
969	1001	106	11	11	0	2610	5624	2610-5624-106	Heating Wood Chips, Westminster School District		13,435	21,000	21,000	0
970	1001	106	11	11	0	2610	5739	2610-5739-106	Equipment, Non-Inst, Bld., Westminster School District		1,988			0
971	1001	106	11	11	0	2610	5811	2610-5811-106	Dues and Fees , Facilities, Westminster School District		565	2,300	2,300	0
972	1001	106	11	11	0	2711	5432	2711-5432-106	Repair Service, Transportation Van, Westminster School District			2,000	2,000	0
973	1001	106	11	11	0	2711	5593	2711-5593-106	Assessment, Transportation Service ,Westminster Center		169,800	150,970	197,275	46,305
974	1001	106	11	11	0	2711	5626	2711-5626-106	Fuel, Transportation Van, Westminster School District			1,000	1,000	0
975	1001	106	11	11	0	3100	5593	3100-5593-106	Assessment, Food Service ,Westminster Center Elem		32,643	59,439	42,579	(16,860)
976	1001	106	11	11	0	5020	5831	5020-5831-106	Principal on Bond, Westminster School District		95,000	95,000	95,000	0
977	1001	106	11	11	0	5020	5832	5020-5832-106	Interest on Bonds, Westminster School District		9,166	4,915	1,194	(3,721)
978	1001	106	11	21	0	5390	5912	5390-5912-106	CONTINGENCY FUNDS ,Transfer to RESERVE Funds & BALANCE ACCOUNT, W				20,000	20,000
979														
980											4,357,440	5,149,731	5,366,000	216,269

WESTMINSTER SCHOOL DISTRICT FY 2025 GENERAL FUND REVENUE

	A	B	C	D	E	F	H	I	J	K	L	
	FUND	Locatic	el	am	Rev Sour	ce	Function	REVENUES	FY2023 ACTUAL RECEIVED	FY2024 ADOPTED REVENUE	FY2025 PROPOSED REVENUE	FY2025 INC/(DEC)
1												
2												
3								Fund Balance to Offset Deficit / Reduce Tax		300,000	150,000	\$ (300,000)
4								Adjusted Education Spending	\$ 4,618,770	\$ 5,149,731	\$ 5,366,000	\$ 216,269
5												
6								TOTAL ED SPENDING	\$ 4,618,770	\$ 4,849,731	\$ 5,216,000	\$ 366,269
7												
8	1001	106	11	11	5	1302		TUITION -	\$ 35,700			\$ -
9	1001	106	51	11	5	1510		Bank Interest				\$ -
10	1001	106	51	11	5	1990		Miscellaneous	1,033			\$ -
11								Total Other Revenues	36,733			\$ -
12	1001	106	51	11	7	3110		On Behalf of the State from Homestead Ed Taxes	1,186,307	1,222,551	1,302,007	\$ 79,456
13	1001	106	51	11	7	3110		On Behalf of the State from Non Residential Ed Taxes	1,418,389	1,455,827	1,514,942	\$ 59,115
14								Total State Educational Taxes	2,604,696	2,678,378	2,816,949	\$ 138,571
15												
16								Total State Educational Taxes & Fund Balance to OFFSET TAXES	2,604,696	2,678,378	2,816,949	\$ 138,571
17	1001	106	51	11	7	3110		Actual Ed Grant \$ Paid to the Westminster School district From the Educational Fund	2,014,074	2,166,353	2,399,051	\$ 232,698
18												
19								TOTAL GENERAL FUND REVENUE	\$ 4,655,503	\$ 4,844,731	\$ 5,216,000	\$ 371,269
20												

Town of Westminster Fire District #3



Report of the Prudential Committee

Westminster Fire District #3

The proposed budget for the Fiscal year 2024-2025 is \$344,400.00, \$321,400.00 will be collected from Property Taxes and \$23,000 is projected to be collected from the State of Vermont Hold Harmless and P.I.L.O.T programs. The budget increase for the year is due to operational increases, and the planning for the new Fire Truck in the next 5-7 years.

Activity of the Prudential Committee during the 2023-2024 year include:

- Notification that the Rescue Truck will be delivered in 2024.
- Fire departments driveway and parking lot were paved in conjunction with Grout Ave being paved by the Town.
- Planning for a new Engine in 5-7 years

The Prudential Committee would like to thank the officers and members of the Westminster Volunteer Fire and Rescue Department for their dedication and service to the community. We would also like to thank the family and friends of the members for their support and understanding of the commitment it takes to be an officer and member!

Respectfully Submitted,

Katie M Dearborn

Christopher Harlow

Daniel Green

Westminster Fire District #3- FY25 Proposed Revenue and Expenditure Budget

	A	B	C	D	E	F
1	Account	Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Proposed
2	005-2000-00.00	Fire Dist.-Property Taxes	319,550.00	319,550.00	317,800.00	321,400.00
3	005-2250-00.00	HH & Pilot - Taxes	23,150.00	22,613.80	23,000.00	23,000.00
4	005-2350-00.01	HAZ MAT Call Reimburse	0.00	1,485.00	0.00	0.00
5	005-2400-00.00	Charges for Services	0.00	750.00	0.00	0.00
6	005-2400-00.05	Pool Filling	0.00	2,675.78	0.00	0.00
7	005-2400-00.10	Fire Ext Filling	0.00	750.00	0.00	0.00
8	005-2990-00.00	Fire Dist.-Misc. Revenue	0.00	384.53	0.00	0.00
9	005-2990-01.00	Fire Dist.-Donation	0.00	50.00	0.00	0.00
10						
11	TOTAL REVENUE		342,700.00	348,259.11	340,800.00	344,400.00
12						
13	Account	Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Proposed
14	005-4500-00.00	Fire Chief & Dep. Expense	13,500.00	11,500.00	16,000.00	16,000.00
15	005-4500-00.01	Officers & Deputies Stipe	0.00	4,000.00	0.00	0.00
16	005-4500-20.00	Fire Dist.-Admin. Expense	1,500.00	1,880.45	1,500.00	1,500.00
17	005-4500-20.01	Secretary Expense-C.Servi	2,000.00	2,000.00	2,000.00	2,000.00
18	005-4500-21.00	Miscellaneous Supplies	1,000.00	66.44	1,000.00	1,000.00
19	005-4500-22.00	Miscellaneous - Utilities	1,000.00	484.97	1,000.00	1,000.00
20	005-4500-22.01	Fire Dist - Miscellaneous	500.00	505.62	500.00	500.00
21	005-4500-23.00	Fire Prevention	1,500.00	888.99	1,500.00	1,500.00
22	005-4500-48.00	Fire Dist.-Insurance	35,000.00	29,579.00	37,000.00	27,000.00
23	005-4500-60.00	Annual Audit & Expenses	5,000.00	5,100.00	5,000.00	5,000.00
24	005-4500-74.00	Firemen Expense	22,000.00	28,125.66	25,000.00	25,000.00
25	005-4510-79.00	Fire Dist.-Dry Hydrants	500.00	0.00	500.00	500.00
26	005-4530-00.00	Fire Dist.-Training	2,000.00	558.70	2,000.00	2,000.00
27	005-4540-00.00	Fire Dist-Mutual Aid Dues	45,000.00	42,070.20	46,000.00	47,000.00
28	005-4540-25.00	ESO - Reporting of Calls	0.00	0.00	3,100.00	3,100.00
29	005-4540-34.00	Fire Dist.-Telephone	3,000.00	2,808.96	3,000.00	3,000.00
30	005-4570-21.00	Fire Dist.-Heat	6,000.00	5,952.52	7,500.00	6,000.00
31	005-4570-68.00	Fire Dist.-Maint.of Bldg.	4,000.00	2,443.49	4,000.00	4,000.00
32	005-4570-76.00	Fire Dist.-Electricity	4,000.00	5,052.32	5,000.00	5,000.00
33	005-4571-21.00	Fire Dist-Substation-Heat	2,000.00	2,478.90	2,400.00	2,000.00
34	005-4571-68.00	Fire Dist-Sub.Sta-Mnt.Bld	500.00	0.00	500.00	500.00
35	005-4571-76.00	Fire Dist-Substation-Elec	550.00	550.42	750.00	550.00
36	005-4580-00.00	Fire Dist.-New Equipment	4,000.00	2,025.02	4,000.00	4,000.00
37	005-4580-00.01	Equipment Replacement	5,000.00	13,509.09	5,000.00	5,000.00
38	005-4580-01.00	Fire Dist.-New Fire Truck	0.00	2,110.28	0.00	0.00
39	005-4580-21.00	Fire Dist.-Gas & Diesel	7,000.00	9,790.63	8,000.00	8,000.00
40	005-4580-68.00	Fire Dist.-Maint.Vehicle	25,000.00	27,834.36	25,000.00	25,000.00
41	005-4580-68.01	Fire Dist.-Maint. Equipm.	5,000.00	2,786.90	5,000.00	5,000.00
42	005-4580-69.00	Refurbish Fire Apparatus	7,500.00	4,040.56	7,500.00	7,500.00
43	005-4585-00.00	Fire Dist.-Rescue New Eq.	1,500.00	0.00	1,500.00	1,500.00
44	005-4585-21.00	Fire Dist-Rescue Supplies	1,500.00	1,986.56	1,500.00	1,500.00
45	005-4585-40.00	Fire Dist-Rescue Training	1,000.00	0.00	1,000.00	1,000.00
46	005-4585-60.00	Fire Dist-Rescue Hlth Ser	1,250.00	505.00	1,250.00	1,250.00
47	005-4585-68.00	Fire Dist-Rescue Maint.Eq	500.00	0.00	500.00	500.00
48	005-4590-00.00	Fire Dist.-Cap.Reserve Fd	93,150.00	73,150.00	73,000.00	73,000.00
49	005-4595-00.10	Pymt on Rescue Truck	32,750.00	0.00	35,000.00	0.00
50	005-4599-00.00	Transfer to Capital Fund	0.00	62,877.80	0.00	50,000.00
51	005-5280-76.00	Fire Dist.-Street Lights	4,000.00	4,176.57	4,300.00	4,000.00
52	005-5360-22.00	Fire Dist-Radio & Rad.Rep	3,000.00	3,059.94	3,000.00	3,000.00
53						
54	TOTAL EXPENSES		342,700.00	353,899.35	340,800.00	344,400.00

Westminster Volunteer Fire & Rescue Department
Chiefs' Report
Fiscal Year Ending June 30, 2023

We had 540 total recorded calls. As always we would like to Thank the VOLUNTEERS for their hours of service they put in to keep our community safe. We currently have 49 members. Being a member of the Volunteer Fire & Rescue does not mean just responding to emergency calls, there are hours and hours of training that has to be done by all. We have meetings and Trainings on the 1st, 2nd & 3rd Tuesdays of every month, and work details every Sunday morning. It is a major commitment for both the volunteers and their families. The department is always looking for new members, especially ones that could respond to the daytime calls. Anyone interested in volunteering their time, should contact me, or stop by the main station any Sunday morning and pick up an application, and see what we are all about.

The Fire Wardens would like to remind people that the only material allowed to be burned is natural vegetation, brush and clean non treated wood. You need to obtain a permit, the day you wish to burn, by speaking with a town fire warden. Our Wardens are Cole Streeter (802)722-3178, Deputy Warden Mark Lund (802)463-9355, Deputy Warden Pat Haas (802)387-5778. Please call them during reasonable hours as these are their home numbers. If you burn without a permit or burn with a permit but illegal material, you may be subject to fines handed down by the State of Vermont and you will NO LONGER be able to obtain a burn permit.

By the time you read this our new rescue truck should be delivered. It replaces our existing truck which is over 26 years old and has been a challenge to keep running and reliable for the last several years.

As a lot of you know, or are finding out, our Town is quite unique, just ask any shipping agency. With that said PLEASE know what your physical address and what town you actually live in. This will help to ensure that you get the emergency services you need in a timely fashion.

If you are dialing 911 for an emergency from a cell phone in this area, your call is directed to NH 911 they will take your information and transfer you to VT 911, whom will take your information again, then they will transfer you to our dispatch center, who will most likely take all of your information again, before we are dispatched to your emergency. This will cause a considerable delay , with that being said, dialing 603-352-1100 with your cell phone, for an emergency will put you in direct contact with our dispatch center, Southwestern New Hampshire Fire Mutual Aid dispatch center.

The Breakdown of Calls is As Follows:

Brush Fires	0
Chimney Fires	0
Structure Fires	5
False Alarms	17
Hazmat Incidents	8
Agency Assists	2
Power Lines Down	33
Public Assists	50
Rescue EMS Incidents	281
Search & Rescue	1
Motor Vehicle Accidents	57
Illegal Burns	5
Cover Assignments	42
Dispatched & Canceled En Route	22
No Incident Found	12
Authorized Controlled Burning	5
Total Calls	540

Of 540 calls, 39 of them were on I91

Out of the 540 calls were 48 Mutual Aid Calls out of Towns.

Respectfully Submitted,

Cole Streeter
Westminster Fire & Rescue Chief

NOTES:

Community Information

Recycling and Solid Waste

Locations:

Rockingham/Westminster

Recycling Center: Route 5 near BFUHS

Hours: Wed. & Sat. 8:00-1:00 pm

Windham Solid Waste Management District
327 Old Ferry Road, Brattleboro, VT
Phone-802-257-0272

Fire Wardens (Burn Permits)

Mark Lund..... 802-722-4349

Cole Streeter..... 802-722-3178

Libraries

Butterfield Library (802)-722-4891

Hours: Monday: 1:00 - 6:00 pm

Tuesday & Thursday: 1:00 - 6:00 pm

Saturday: 10:30 am- 12:30 pm

Westminster West Library (802)-387-4682

Hours: Tuesday & Wednesday: 1:00-6:00 pm

Friday: 1:00-6:00 pm

Saturday: 10:00-12:00 pm

Meeting Schedule

Selectboard

2nd & 4th Wednesday(s) at 6:30 pm

Development Review Board

1st Monday at 6:00 pm

Planning Commission

2nd Monday at 6:30 pm

Conservation Commission

4th Thursday at 7:15 pm

All other meetings are held when necessary and agendas are posted. For more information on meetings, contact the Town Manager's Office at (802)722-4255 or refer to the Town Website at www.westminstervt.org

TOWN OF WESTMINSTER
PO BOX 147
3651 US ROUTE 5
WESTMINSTER, VT 05158

STANDARD BPM
US POSTAGE PAID
PERMIT NO. 3
WESTMISTER, VT 05158

TOWN CLERK SERVICES

- * BIRTH CERTIFICATES
- * DEATH CERTIFICATES
- * MARRIAGE LICENSES
- * DOG LICENSES
- * FISHING & HUNTING LICENSES
- * LAND POSTINGS
- * NOTARY PUBLIC SERVICES
- * VEHICLE RENEWAL REGISTRATIONS
- * GREEN MOUNTAIN PARK PASSES
- * VOTER REGISTRATION
- * LAND RECORDS RETRIEVAL
- * QUITCLAIM CEMETERY DEEDS
- * LIQUOR LICENSES
- * CURRENT USE PROGRAM
- * TOWN/PRIMARY/GENERAL ELECTIONS

PROPERTY TAXES ARE DUE
IN TWO INSTALLMENTS:

SEPTEMBER 10TH AND
FEBRUARY 10TH

RABIES CLINIC
SATURDAY, MARCH 23, 2024
10:30 AM – 12:00 PM
LOCATION: TOWN GARAGE
CHARGE: \$15.00
HELD BY: ROCKINGHAM
VETERINARY CLINIC
DR. VINCENT DIBERNARDO

Annual Town Meeting

Floor Vote:

Saturday, March 2, 2024, at 10:00 am
Bellows Falls Union High School Auditorium

Australian Ballot:

Tuesday, March 5, 2024; 8:00 am – 7:00 pm
at the Westminster Fire Station, Grout Avenue
to Elect Town Officers by Australian Ballot.